



Government Gazette

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NEW SOUTH WALES

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LEGISLATION

Online notification of the making of statutory instruments

Week beginning 6 September 2010

THE following instruments were officially notified on the NSW legislation website (www.legislation.nsw.gov.au) on the dates indicated:

Proclamations commencing Acts

[Crimes Amendment \(Child Pornography and Abuse Material\) Act 2010 No. 9](#) (2010-517) – published LW 10 September 2010

Regulations and other statutory instruments

[Aboriginal Land Rights Amendment \(Miscellaneous\) Regulation 2010](#) (2010-518) – published LW 10 September 2010

[Aboriginal Land Rights Amendment \(References to Renamed Region\) Regulation 2010](#) (2010-519) – published LW 10 September 2010

[Aboriginal Land Rights Amendment \(Regions\) Order 2010](#) (2010-520) – published LW 10 September 2010

[Allocation of the Administration of Acts 2010 \(No. 5–Amendment\)](#) (2010-516) – published LW 6 September 2010

[Civil Procedure Amendment \(Savings and Transitional\) \(Industrial Relations Commission\) Regulation 2010](#) (2010-521) – published LW 10 September 2010

[Guardianship Amendment Regulation 2010](#) (2010-523) – published LW 10 September 2010

[Public Sector Employment and Management \(Miscellaneous\) Order 2010](#) (2010-515) – published LW 6 September 2010

[Uniform Civil Procedure Rules \(Amendment No. 35\) 2010](#) (2010-527) – published LW 10 September 2010

[Uniform Civil Procedure Rules \(Amendment No. 36\) 2010](#) (2010-528) – published LW 10 September 2010

Environmental Planning Instruments

[Byron Local Environmental Plan 1988 \(Amendment No. 138\)](#) (2010-524) – published LW 10 September 2010

[Environmental Planning and Assessment Amendment \(State Environmental Planning Policy \(Major Development\) 2005\) Order 2010](#) (2010-522) – published LW 10 September 2010

[Fairfield Local Environmental Plan 1994 \(Amendment No. 124\) \(2010-525\)](#) –
published LW 10 September 2010

[Liverpool Local Environmental Plan 2008 \(Amendment No. 1\) \(2010-526\)](#) –
published LW 10 September 2010

[State Environmental Planning Policy \(Major Development\) Amendment \(Kings Forest\) 2010 \(2010-531\)](#) –
published LW 10 September 2010

Assents to Acts

ACTS OF PARLIAMENT ASSENTED TO

Legislative Assembly Office, Sydney 10 September 2010

IT is hereby notified, for general information, that Her Excellency the Governor has, in the name and on behalf of Her Majesty, this day assented to the undermentioned Acts passed by the Legislative Assembly and Legislative Council of New South Wales in Parliament assembled, viz.:

Act No. 64 2010 – An Act to amend the Crimes Act 1900 in relation to terrorism. [Crimes Amendment (Terrorism) Bill].

Act No. 65 2010 – An Act to amend the Criminal Assets Recovery Act 1990 with respect to the recovery of unexplained wealth; and for other purposes. [Criminal Assets Recovery Amendment (Unexplained Wealth) Bill].

RUSSELL D. GROVE, PSM,
Clerk of the Legislative Assembly

OFFICIAL NOTICES

Appointments

ELECTION FUNDING ACT 1981

Appointment of member to the
Election Funding Authority

IT is hereby notified for public information that Her Excellency, the Governor, with the advice of the Executive Council, and in pursuance of the provisions of the Election Funding and Disclosures Act 1981, has been pleased to appoint Mr Kirk Stewart McKenzie to the Election Funding Authority of New South Wales as the member appointed on the nomination of the Premier.

Dated 15 September 2010.

KRISTINA KENEALLY,
Premier

ROYAL BOTANIC GARDENS AND DOMAIN TRUST ACT 1980

Royal Botanic Gardens and Domain Trust
Appointment

HER Excellency the Governor, with the advice of the Executive Council, in pursuance of section 6 of the Royal Botanic Gardens and Domain Trust Act 1980, has approved the appointment of Ms Sibylle KRIEGER as a member of the Royal Botanic Gardens and Domain Trust from 1 June 2010 to 31 May 2014.

FRANK SARTOR, M.P.,
Minister for Climate Change and the Environment

WATER MANAGEMENT ACT 2000

Appointment of part-time members to the
Cobar Water Board

HER Excellency the Governor, with the advice of the Executive Council, in pursuance of clauses 5 and 22 of Schedule 5 of the Water Management Act 2000, has approved the appointments to the Cobar Water Board, as listed on the attached Schedule, for a period of 5 years from 28 July 2010.

PHILLIP COSTA, M.P.,
Minister for Water

SCHEDULE

Tracey KINGS, Councillor, Cobar Shire Council.

Tony DAVIS, General Manager, Endeavor Operations Pty Ltd, a subsidiary of CBH Resources Ltd.

Rubens de FIGUEIREDO, General Manager, Cobar Management Pty Ltd.

Department of Industry and Investment

MINERAL RESOURCES

NOTICE is given that the following applications have been received:

REQUEST FOR CANCELLATION OF AUTHORITY

(07-0132)

Exploration Licence No. 6804, MINOTAUR OPERATIONS PTY LTD (ACN 108 925 284), Counties of Menindee and Yancowinna, area of 55 units.

Application for Cancellation was received on 9 September 2010

WITHDRAWAL OF TRANSFER APPLICATION

07/4790

Exploration Licence No. 5339, WILDESIGN PTY LTD (ACN 063 680 615), to NORTHERN TABLELAND MINING CORPORATION PTY LTD (ACN 144 888 791), Counties of Sandon and Clarke, Map Sheet 9336, area of 5 units. Withdrawal application received on 10 September 2010.

EXPLORATION LICENCE APPLICATIONS

(T10-0205)

No. 4072, ABX2 PTY LTD (ACN 139 791 478), area of 100 units, for Group 2, dated 8 September 2010. (Sydney Mining Division).

(T10-0206)

No. 4073, PLATSEARCH NL (ACN 003 254 395), area of 39 units, for Group 1, dated 8 September 2010. (Orange Mining Division).

(T10-0208)

No. 4074, TECK COMINCO AUSTRALIA PTY LTD (ACN 091 271 911), area of 43 units, for Group 1, dated 10 September 2010. (Broken Hill Mining Division).

(T10-0209)

No. 4075, PLATINA RESOURCES LIMITED (ACN 119 007 939), area of 34 units, for Group 1, dated 13 September 2010. (Orange Mining Division).

(T10-0210)

No. 4076, PLATINA RESOURCES LIMITED (ACN 119 007 939), area of 28 units, for Group 1, dated 13 September 2010. (Cobar Mining Division).

(T10-0211)

No. 4077, PLATINA RESOURCES LIMITED (ACN 119 007 939), area of 25 units, for Group 1, dated 13 September 2010. (Cobar Mining Division).

(T10-0212)

No. 4078, KIDMAN RESOURCES PTY LIMITED (ACN 139 933 109), area of 2 units, for Group 1, dated 14 September 2010. (Orange Mining Division).

MINING LEASE APPLICATION

(T10-0171)

No. 356, David Charles PRENDERGAST, area of about 4 square kilometres, to mine for gypsum, dated 30 July 2010. (Broken Hill Mining Division).

STEVE WHAN, M.P.,
Minister for Primary Industries

NOTICE is given that the following applications have been granted:

EXPLORATION LICENCE APPLICATIONS

(T08-0252)

No. 3626, now Exploration Licence No. 7596, ABX1 PTY LTD (ACN 139 790 364), Counties of Bligh, Brisbane and Buckland, Map Sheet (), area of 25 units, for Group 2, dated 18 August 2010, for a term until 18 August 2012.

(T08-0252)

No. 3626, now Exploration Licence No. 7597, ABX1 PTY LTD (ACN 139 790 364), Counties of Bligh, Brisbane and Buckland, Map Sheet (), area of 213 units, for Group 2, dated 18 August 2010, for a term until 18 August 2012.

(T08-0252)

No. 3626, now Exploration Licence No. 7598, ABX1 PTY LTD (ACN 139 790 364), Counties of Bligh, Brisbane and Buckland, Map Sheet (8933, 9033), area of 186 units, for Group 2, dated 18 August 2010, for a term until 18 August 2012.

(T09-0090)

No. 3699, now Exploration Licence No. 7605, P & D WHYTE PTY LTD (ACN 003 922 156), County of Gunderbooka, Map Sheet (8037), area of 4 units, for Group 2, dated 26 August 2010, for a term until 26 August 2012.

(T09-0129)

No. 3740, now Exploration Licence No. 7601, ABX2 PTY LTD (ACN 139 791 478), County of Argyle, Map Sheet (8827, 8828, 8928), area of 92 units, for Group 2, dated 17 August 2010, for a term until 17 August 2012.

(T10-0040)

No. 3909, now Exploration Licence No. 7599, GOLD AND COPPER RESOURCES PTY LIMITED (ACN 124 534 863), County of Ashburnham, Map Sheet (8631), area of 1 units, for Group 1, dated 24 August 2010, for a term until 24 August 2012.

(T10-0041)

No. 3910, now Exploration Licence No. 7600, GOLD AND COPPER RESOURCES PTY LIMITED (ACN 124 534 863), County of Ashburnham, Map Sheet (8630, 8631), area of 58 units, for Group 1, dated 24 August 2010, for a term until 24 August 2012.

(T10-0049)

No. 3919, now Exploration Licence No. 7602, SILVER MINES LIMITED (ACN 107 452 942), County of Gough, Map Sheet (9239), area of 13 units, for Group 1, dated 17 August 2010, for a term until 17 August 2012.

(T10-0077)

No. 3946, now Exploration Licence No. 7615, John SLADE (ACN 7224 3835 393), County of Buller, Map Sheet (9240, 9340), area of 98 units, for Group 1, dated 26 August 2010, for a term until 26 August 2012.

(T10-0079)

No. 3948, now Exploration Licence No. 7614, John SLADE (ACN 7224 3835 393), Counties of Buller and Clive, Map Sheet (9239, 9240, 9340), area of 92 units, for Group 1, dated 26 August 2010, for a term until 26 August 2012.

(T10-0081)

No. 3950, now Exploration Licence No. 7612, John SLADE (ACN 7224 3835 393), Counties of Bland, Harden and Monteagle, Map Sheet (8529), area of 97 units, for Group 1, dated 31 August 2010, for a term until 31 August 2012.

(T10-0086)

No. 3955, now Exploration Licence No. 7594, TOTEM RESOURCES PTY LTD (ACN 142 986 712), Counties of Buccleuch and Wynyard, Map Sheet (8527), area of 19 units, for Group 1, dated 18 August 2010, for a term until 18 August 2012.

(T10-0086)

No. 3955, now Exploration Licence No. 7595, TOTEM RESOURCES PTY LTD (ACN 142 986 712), Counties of Buccleuch and Wynyard, Map Sheet (8527), area of 10 units, for Group 1, dated 18 August 2010, for a term until 18 August 2012.

(T10-0088)

No. 3958, now Exploration Licence No. 7607, GEOMEX NATURAL RESOURCES PTY LTD (ACN 139 714 284), County of Culgoa, Map Sheet (8139), area of 100 units, for Group 1, dated 26 August 2010, for a term until 26 August 2012.

(T10-0089)

No. 3959, now Exploration Licence No. 7608, GEOMEX NATURAL RESOURCES PTY LTD (ACN 139 714 284), County of Culgoa, Map Sheet (8139, 8239), area of 99 units, for Group 1, dated 26 August 2010, for a term until 26 August 2012.

(T10-0090)

No. 3960, now Exploration Licence No. 7609, GEOMEX NATURAL RESOURCES PTY LTD (ACN 139 714 284), County of Culgoa, Map Sheet (8239), area of 100 units, for Group 1, dated 26 August 2010, for a term until 26 August 2012.

(T10-0091)

No. 3961, now Exploration Licence No. 7610, GEOMEX NATURAL RESOURCES PTY LTD (ACN 139 714 284), County of Culgoa, Map Sheet (8239), area of 98 units, for Group 1, dated 26 August 2010, for a term until 26 August 2012.

(T10-0092)

No. 3962, now Exploration Licence No. 7611, GEOMEX NATURAL RESOURCES PTY LTD (ACN 139 714 284), Counties of Culgoa and Narran, Map Sheet (8239), area of 71 units, for Group 1, dated 26 August 2010, for a term until 26 August 2012.

(T10-0097)

No. 3967, now Exploration Licence No. 7613, HIGHLAKE RESOURCES PTY LTD (ACN 062 487 585), County of Beresford, Map Sheet (8725), area of 53 units, for Group 1, dated 31 August 2010, for a term until 31 August 2012.

(T10-0116)

No. 3985, now Exploration Licence No. 7604, EMX EXPLORATION PTY LTD (ACN 139 612 427), County of Yungnulgra, Map Sheet (7436), area of 20 units, for Group 1, dated 23 August 2010, for a term until 23 August 2012. As a result of the grant of this title, Exploration Licence No. 6854 has partly ceased to have effect.

(T10-0117)

No. 3986, now Exploration Licence No. 7606, EMX EXPLORATION PTY LTD (ACN 139 612 427), Counties of Mootwingee and Yantara, Map Sheet (7337), area of 99 units, for Group 1, dated 23 August 2010, for a term until 23 August 2012.

STEVE WHAN, M.P.,
Minister for Primary Industries

NOTICE is given that the following applications for renewal have been received:

(T97-1199)

Exploration Licence No. 5359, MURRAY BASIN TITANIUM PTY LTD (ACN 082 497 827), area of 589 units. Application for renewal received 8 September 2010.

(T97-1200)

Exploration Licence No. 5362, MURRAY BASIN TITANIUM PTY LTD (ACN 082 497 827), area of 256 units. Application for renewal received 9 September 2010.

(10-6437)

Exploration Licence No. 5527, NICO YOUNG PTY LTD (ACN 132 050 205), area of 21 units. Application for renewal received 13 September 2010.

(T02-0095)

Exploration Licence No. 6017, MOLY EX PTY LTD (ACN 128 881 121), area of 4 units. Application for renewal received 8 September 2010.

(06-0249)

Exploration Licence No. 6646, THOMSON RESOURCES LTD (ACN 138 358 728), area of 56 units. Application for renewal received 8 September 2010.

(06-0214)

Exploration Licence No. 6653, SOUTHERN GOLD LIMITED (ACN 107 424 519), area of 95 units. Application for renewal received 14 September 2010.

(T08-0076)

Exploration Licence No. 7201, NSW TIN PTY LIMITED (ACN 126 083 967), area of 19 units. Application for renewal received 8 September 2010.

(T08-0120)

Exploration Licence No. 7228, PLATSEARCH NL (ACN 003 254 395), area of 42 units. Application for renewal received 10 September 2010.

STEVE WHAN, M.P.,
Minister for Primary Industries

RENEWAL OF CERTAIN AUTHORITIES

NOTICE is given that the following authorities have been renewed:

(06-0524)

Exploration Licence No. 2378, CLIMAX AUSTRALIA PTY LIMITED (ACN 002 164 598), County of Bathurst, Map Sheet (8630, 8730, 8731), area of 38 units, for a further term until 25 February 2012. Renewal effective on and from 6 September 2010.

(T93-1013)

Exploration Licence No. 4632, TRIAKO RESOURCES PTY LTD (ACN 008 498 119) and ANGLOGOLD ASHANTI AUSTRALIA LIMITED (ACN 008 737 424), County of Yancowinna, Map Sheet (7133, 7233, 7234), area of 35 units, for a further term until 20 December 2011. Renewal effective on and from 1 September 2010.

(07-7705)

Exploration Licence No. 5793, GOLDEN REEF ENTERPRISES PTY LTD (ACN 008 138 136) and TRIAKO RESOURCES PTY LTD (ACN 008 498 119), County of Mouramba, Map Sheet (8133), area of 8 units, for a further term until 13 November 2011. Renewal effective on and from 6 September 2010.

(T03-0001)

Exploration Licence No. 6144, RIMFIRE PACIFIC MINING NL (ACN 006 911 744), Counties of Flinders and Kennedy, Map Sheet (8333), area of 12 units, for a further term until 23 October 2011. Renewal effective on and from 1 September 2010.

(05-0195)

Exploration Licence No. 6474, PLATSEARCH NL (ACN 003 254 395), County of Narromine, Map Sheet (8532, 8533), area of 17 units, for a further term until 20 October 2011. Renewal effective on and from 1 September 2010.

(04-0576)

Exploration Licence No. 6540, UNIMIN AUSTRALIA LIMITED (ACN 000 971 844), County of Gloucester, Map Sheet (9232), area of 1 units, for a further term until 21 March 2012. Renewal effective on and from 1 September 2010.

(07-0347)

Exploration Licence No. 6982, AUSTRALIAN GEMSTONE RESOURCES PTY LTD (ACN 121 034 811), Counties of Arrawatta, Gough and Hardinge, Map Sheet (9137, 9138, 9237, 9238), area of 132 units, for a further term until 11 December 2011. Renewal effective on and from 27 May 2010.

(07-0156)

Exploration Licence No. 7020, ALKANE RESOURCES LTD (ACN 000 689 216), County of Ashburnham, Map Sheet (8631), area of 25 units, for a further term until 19 January 2012. Renewal effective on and from 7 September 2010.

(T07-0517)

Exploration Licence No. 7104, AUSGOLD EXPLORATION PTY LTD (ACN 078 093 606), Counties of Mootwingee and Young, Map Sheet (7335, 7434, 7435), area of 144 units, for a further term until 11 March 2012. Renewal effective on and from 1 September 2010.

STEVE WHAN, M.P.,
Minister for Primary Industries

TRANSFERS

(T05-0187)

Exploration Licence No. 6463, formerly held by REPUBLIC GOLD LIMITED (ACN 106 399 311) and ASTOR CONSULTANTS PTY LIMITED (ACN 001 787 524) has been transferred to REPUBLIC GOLD LIMITED (ACN 106 399 311). The transfer was registered on 13 September 2010.

(T05-0187)

Exploration Licence No. 6874, formerly held by ASTOR CONSULTANTS PTY LIMITED (ACN 001 787 524) and REPUBLIC GOLD LIMITED (ACN 106 399 311) has been transferred to REPUBLIC GOLD LIMITED (ACN 106 399 311). The transfer was registered on 13 September 2010.

STEVE WHAN, M.P.,
Minister for Primary Industries

EXPIRY

(T94-0704)

Mineral Claim No. 169 (Act 1992), Rodney James PARKER, Parish of Moquilamba, County of Robinson. This title expired on 10 September 2010.

STEVE WHAN, M.P.,
Minister for Primary Industries

FISHERIES MANAGEMENT ACT 1994**Sections 227 and 228(2)****Instrument of Delegation from Minister to Director-General**

I, STEVE WHAN, M.P., Minister for Primary Industries, do by this instrument:

1. pursuant to section 227 of the *Fisheries Management Act 1994* (“the Act”), revoke the instrument titled “Instrument of Delegation from Minister to Director-General” published in NSW Government Gazette No. 90 of 2 July 2010 at pages 3153 to 3168 and any delegations revived as a result of this revocation;
2. pursuant to section 227(1) of the Act, delegate to the Director-General of the Department of Industry and Investment the functions conferred or imposed on me:
 - (a) under the Act, as specified in Column 2 of Schedule 1 to this instrument of delegation;
 - (b) under the *Fisheries Management (General) Regulation 2010*, as specified in Column 2 of Schedule 2 to this instrument of delegation;
 - (c) under the:
 - (i) *Fisheries Management (Supporting Plan) Regulation 2006*;
 - (ii) *Fisheries Management (Estuary General Share Management Plan) Regulation 2006*;
 - (iii) *Fisheries Management (Estuary Prawn Trawl Share Management Plan) Regulation 2006*;
 - (iv) *Fisheries Management (Ocean Hauling Share Management Plan) Regulation 2006*;
 - (v) *Fisheries Management (Ocean Trawl Share Management Plan) Regulation 2006*;
 - (vi) *Fisheries Management (Ocean Trap and Line Share Management Plan) Regulation 2006*;
 - (vii) *Fisheries Management (Lobster Share Management Plan) Regulation 2000*; and
 - (viii) *Fisheries Management (Abalone Share Management Plan) Regulation 2000*,as specified in Columns 1 and 2 of Schedule 3 to this instrument of delegation;
 - (d) under the *Fisheries Management (Aquaculture) Regulation 2007* as specified in Column 2 of Schedule 4 to this instrument of delegation.
3. pursuant to section 227(2) of the Act, delegate to the Director-General of the Department of Industry and Investment the functions conferred or imposed on me under Division 5 of Part 5 of the *Environmental Planning and Assessment Act 1979* as specified in Column 1 of Schedule 5 to this instrument of delegation subject to any conditions specified opposite in Column 2 of Schedule 5;

4. pursuant to section 228(2) of the Act, authorise the Director-General of the Department of Industry and Investment to subdelegate to any authorised person any function delegated to the Director-General under this instrument of delegation.

In this instrument of delegation:

“*authorised person*” has the same meaning as in section 228(3) of the Act,
“*function*” includes power, authority or duty.

Dated this 8th day of September 2010

**STEVE WHAN, M.P.,
Minister for Primary Industries**

SCHEDULE 1

MIN SCH1 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Part / Division of Fisheries Management Act 1994	Function delegated (Section)
Part 2 General fisheries management	
<i>Division 1 Fishing closures</i>	
	8
	9
	11
<i>Division 2 Prohibited size fish, bag limits and protected fish</i>	
	17 (6)
<i>Division 4 Total allowable catches</i>	
	34 (1)
<i>Division 4A Recreational fishing fee</i>	
	34G (3)
	34I (1)
<i>Division 5 General</i>	
	37 (1)(a)
	37 (1)(b)
	37 (1)(c)
	37 (1)(c1) & (8)
	37 (1)(d)
	37 (1)(e)
	37 (3A)
	37 (4)(c)
	37 (5)
	37A (1), (5)(c) & (6)
	39 (3)
Part 3 Commercial share management fisheries	
<i>Division 2 Declaration of share management fisheries</i>	
	44 (4)
<i>Division 3 Issue of shares</i>	
	46
	47
	48 (1), (2), (4) & (5)
	48 (3)
	51
	52
	52A
<i>Division 4 Limited access to fishery after issue of shares</i>	
	53 (1)
<i>Division 5 Management plans</i>	
	56 (1) & (2)
	57A (1) & (6)
	58

MIN SCH1	
DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS	
UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Part / Division of Fisheries Management Act 1994	Function delegated (Section)
<i>Division 6 Fishing and other shareholding rights</i>	
	68 (1)
	68 (2), (5), (6B), (7) & (8C)
	68 (8A)
	70 (1), (2), (4)(c) & (4A)
	70 (6)
	72 (5) & (6)
	74 (2) & (3)
	75 (5)
<i>Division 7 Management charges and community contributions</i>	
	76 (1), (2) & (6)
<i>Division 8 Allocation of total allowable commercial catch among shareholders</i>	
	78 (2) & (7)
	78 (8)
	81 (2), (3), (4) & (5)
	81 (6) & (7)
Part 4 Licensing and other commercial fisheries management	
<i>Division 1 Commercial fishing licences</i>	
	104 (1)
	104 (2)
	104 (3)
	104 (4)(e) & (6)
<i>Division 2 Commercial fishing boats</i>	
	108 (1)
	108 (2)
	108 (3)
	108 (4)(d) & (6)
<i>Division 3 Exploratory, developmental and other restricted fisheries</i>	
	112 (1)
	112 (3) & (5)
	115A (5)
<i>Division 4 Fish receivers</i>	
	118 (1)
	118 (2), (3), (5) & (6)
<i>Division 5 Fish records</i>	
	121 (3)
	122 (3)
	122A (2)
Part 4A Charter fishing management	
	127C (1)
	127C (2)
	127C (3)

MIN SCH1 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Part / Division of <i>Fisheries Management Act 1994</i>	Function delegated (Section)
	127C (4)(d) & (6)
	127D
	127E (3)
	127EA (3)
<i>Part 6 Aquaculture management</i>	
<i>Division 2 Aquaculture permits</i>	
	145 (1)
	145 (2)(a)
	145 (4)
	146 (1), (2) & (3)
	148
	152 (1)(b) & (4)
	153 (1)
	154
	155
	156 (1)
	157 (1), (2) & (3)
	159
	160 (1), (2) & (3)
	161
	162 (2)
	162 (4)
	162 (5)
	162 (6)
<i>Division 3 Leases of public water land for aquaculture</i>	
	163
	167 (1), (2) & (5)
	168 (3)
	169 (1), (2) & (6)
	170 (1) & (2)
	170 (4)
	170 (5)
	171 (2)
	171 (3)
	171 (4)
	171 (5)
	172 (1)
	173 (1)
	174 (1)
	174 (4)
	175
	176 (1) & (5)
	177 (1)
	177 (2) & (3)

MIN SCH1	
DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS	
UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Part / Division of Fisheries Management Act 1994	Function delegated (Section)
	178
	179 (4)
<i>Division 4 Diseased fish and marine vegetation</i>	
	182A (1), (2) & (3)
	183 (1)
	183 (7)(b)
	187A
<i>Division 5 Miscellaneous provisions</i>	
	188 (1), (2), (3)(a) & (4)
	189
Part 7 Protection of aquatic habitats	
<i>Division 1 Habitat protection plans</i>	
	193 (3)
<i>Division 3 Dredging and reclamation</i>	
	199
	200 (1)
	201 (1)
	203 (1) & (3)
<i>Division 4 Protection of mangroves and certain other marine vegetation</i>	
	205 (2)
<i>Division 6 Noxious fish and noxious marine vegetation</i>	
	209B
	210 (1)
	211 (1)
	213 (3)
	213 (6)
	214A
<i>Division 7 Release or importation of fish</i>	
	216 (1)
	217 (1)
<i>Division 8 Miscellaneous provisions</i>	
	218 (1), (2), (4) & (5)
	218 (5B)
	219 (3)
	220 (1)(c) & (2)
Part 7A Threatened species conservation	
<i>Division 3 Critical habitat of endangered species, populations and ecological communities and critically endangered species and ecological communities</i>	
	220Q
	220R (1) & (3)
	220T (6)
	220U (3) & (4)
	220W

MIN SCH1	
DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS	
UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Part / Division of Fisheries Management Act 1994	Function delegated (Section)
	220X (1)
	220X (3)
<i>Division 4 Offences</i>	
	220ZG (3A)
<i>Division 6 Licensing and Ministerial orders</i>	
<i>Subdivision 1A Ministerial orders</i>	
	221IC
	221ID
<i>Division 10 Biodiversity certification of native vegetation reform package</i>	
	221ZJ (1) & (2)
	221ZJ (3)
<i>Division 11 Biodiversity certification of environmental planning instruments</i>	
	221ZK (5)
	221ZQ (1) & (2)
	221ZQ (3)
Part 8 Administration	
<i>Division 1 The Minister and Director-General</i>	
	225
	226
<i>Division 3 Special fisheries trust funds</i>	
	233 (2)
	238A
	239A
	239B
Part 9 Enforcement	
<i>Division 2 Appointment of fisheries officers</i>	
	243
<i>Division 4 Seizure</i>	
	270
	273 (1) & (2)
	275 (2)
<i>Division 4A Compliance audits</i>	
	275D
	275E (3)(b) & (e)
	275I
<i>Division 8 Restoration orders and other actions</i>	
	282I (1), (2), (3) & (4)
	282J (5)
Part 10 Miscellaneous	
	288B

MIN SCH1 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE <i>FISHERIES MANAGEMENT ACT 1994</i>	
1	2
Part / Division of <i>Fisheries Management Act 1994</i>	Function delegated (Section)
<i>Schedule 2 Provisions relating to members and procedures of TAC Committee</i>	
	2 (3)
	4
	8 (4)
<i>Schedule 3 Provisions relating to members of the Share Management Fisheries Appeal Panel</i>	
	2 (3)
	4

SCHEDULE 2

MIN SCH2 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010	
1	2
Part / Division of Fisheries Management (General) Regulation 2010	Function delegated (Clause)
Part 5 Miscellaneous provisions relating to fisheries management	
<i>Division 6 Recreational fishing fee</i>	
	86 (2)
	87 (5)
	88
Part 6 Fishing business transfer rules	
<i>Division 2 Transfer of dual operator fishing businesses</i>	
	102
	103 (1)(b) & (2)
	103 (3) & (4)
<i>Division 3 Transfer of restricted fishery endorsements</i>	
	105 (2)(b)
	106 (2)(d)
	107 (1)
<i>Division 4 Transfer of shares</i>	
	112 (b)
	113 (1)
Part 7 Commercial share management fisheries	
<i>Division 1 General</i>	
	121
Part 8 Licensing and other commercial fisheries management	
<i>Division 1 Commercial fishing licences</i>	
	125 (d)
	128
	130 (1)
	130 (4) & (5)
	130 (6) & (7)
	131
	132 (3)
	133 (3)
<i>Division 2 Boat licences</i>	
	136
	137 (1)
	137 (2)(a)
	138 (1)(j)
	139 (1)
	139 (4) & (5)
	139 (6) & (7)
	140
	141 (1), (2) & (8)
	141 (5)

MIN SCH2 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010	
1	2
Part / Division of Fisheries Management (General) Regulation 2010	Function delegated (Clause)
	142
<i>Part 9 Restricted fisheries</i>	
<i>Division 1 Sea urchin and turban shell restricted fishery</i>	
	159 (1) & (2)
	159 (3)
	161
<i>Division 2 Southern fish trawl restricted fishery</i>	
	171
	173
<i>Division 3 Inland restricted fishery</i>	
	184
	185 (1)
	185 (3) & (4)
	188
<i>Division 5 Miscellaneous</i>	
	197
<i>Part 11 Fishing business cards</i>	
	204 (1)
<i>Part 12 Fish receivers and fish records</i>	
<i>Division 1 Fish receivers</i>	
	210
	212 (1)
	212 (2)
	213
<i>Part 13 Charter fishing management</i>	
<i>Division 2 Licences</i>	
	229
	230 (1)
	230 (2), (3) & (4)
	231
	232
	233 (1)
	233 (2)
	233 (3), (4), (5) & (6)
	234
	235 (1), (2), (3), (9) & (10)
	235 (6)
	236 (1) & (3)
	238 (3)
<i>Part 17 Administration</i>	
<i>Division 2 Establishment, composition and functions of ministerial advisory councils</i>	
	287

MIN SCH2 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010	
1	2
Part / Division of <i>Fisheries Management (General) Regulation 2010</i>	Function delegated (Clause)
	288
<i>Division 3 Provisions relating to members and procedure of advisory councils</i>	
	294
	295 (e)
	296
	300
<i>Division 4 Composition of Management Advisory Committees and qualifications for election</i>	
	308 (1)(b)
	310 (b)
<i>Division 6 Provisions relating to members and procedure of Management Advisory Committees</i>	
	337
	340 (1)(e)
	342 (1)
	342 (2)
<i>Part 18 Enforcement</i>	
	349 (1)

SCHEDULE 3

In this Schedule:

“Abalone Share Management Plan” means the *Fisheries Management (Abalone Share Management Plan) Regulation 2000*,

“Estuary General Share Management Plan” means the *Fisheries Management (Estuary General Share Management Plan) Regulation 2006*,

“Estuary Prawn Trawl Share Management Plan” means the *Fisheries Management (Estuary Prawn Trawl Share Management Plan) Regulation 2006*,

“Lobster Share Management Plan” means the *Fisheries Management (Lobster Share Management Plan) Regulation 2000*,

“Ocean Hauling Share Management Plan” means the *Fisheries Management (Ocean Hauling Share Management Plan) Regulation 2006*,

“Ocean Trap and Line Share Management Plan” means the *Fisheries Management (Ocean Trap and Line Share Management Plan) Regulation 2006*,

“Ocean Trawl Share Management Plan” means the *Fisheries Management (Ocean Trawl Share Management Plan) Regulation 2006*,

“Supporting Plan” means the *Fisheries Management (Supporting Plan) Regulation 2006*.

MIN SCH3 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS	
1	2
Plan	Function delegated (Clause)
Supporting Plan	8 (c)
Supporting Plan	10 (1)(e)
Supporting Plan	10 (2)
Supporting Plan	10 (3)
Supporting Plan	11 (2)
Supporting Plan	11 (7)
Estuary General Share Management Plan	13 (2)(b)
Estuary Prawn Trawl Share Management Plan	18 (2)(b)
Ocean Hauling Share Management Plan	18 (2)(b)
Ocean Trawl Share Management Plan	9 (2)(b)

MIN SCH3 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS	
1	2
Plan	Function delegated (Clause)
Ocean Trap and Line Share Management Plan	10 (2)(b)
Abalone Share Management Plan	7 (1)(a)
Abalone Share Management Plan	11
Abalone Share Management Plan	12
Abalone Share Management Plan	15 (4)
Abalone Share Management Plan	34B (2) & (7)
Abalone Share Management Plan	35 (5)
Abalone Share Management Plan	36 (1A)(e)
Abalone Share Management Plan	36 (3)
Lobster Share Management Plan	7 (1)(a)
Lobster Share Management Plan	11
Lobster Share Management Plan	12
Lobster Share Management Plan	15 (4)
Lobster Share Management Plan	52 (5)
Lobster Share Management Plan	53 (1A)(e)
Lobster Share Management Plan	53 (3)
Lobster Share Management Plan	54 (2) & (6)

SCHEDULE 4

MIN SCH4	
DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007	
1	2
Part / Division of Fisheries Management (Aquaculture) Regulation 2007	Function delegated (Clause)
Part 2 Aquaculture permits	
<i>Division 2 Applications for, and issue of, permits</i>	
	6
<i>Division 3 Contributions by permit holders to pay for costs of administration</i>	
	7 (1)
	7 (4) & (5)
	9
	10
<i>Division 4 Contributions by permit holders to pay for research</i>	
	11 (1)
	11 (5) & (6)
	12
	13
	14
	15
Part 3 Security arrangements for aquaculture permit holders	
<i>Division 2 Security to be provided by class A and class B permit holders</i>	
	19 (5)
	19 (6), (7) & (8)
	20 (1)
	20 (2)
	21
<i>Division 3 Financial arrangements by way of contributions taken to be entered into by certain Class A permit holders</i>	
	23 (1)
	23 (4)
	23 (5)
	24 (2)
	25 (1)
	25 (2)
	25 (3)
	26
	27
	28
	29
Part 4 Aquaculture leases	
<i>Division 2 Applications for, and grant and renewal of, aquaculture leases</i>	
	31 (1)
	32 (3)
	33 (1) & (2)
	33 (3)
	33 (4)

MIN SCH4	
DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER	
THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007	
1	2
Part / Division of	Function delegated
<i>Fisheries Management (Aquaculture) Regulation 2007</i>	(Clause)
	34
	35
	36
	37
	38
	39
<i>Division 3 Rent for aquaculture leases</i>	
	41 (1)
	41 (4)
	42 (1)
	42 (3)
	42 (4)
<i>Division 4 Subletting, transferring and transmission of aquaculture leases</i>	
	45 (1)
	45 (4)
	46
<i>Division 5 Surrender, consolidation and subdivision of aquaculture leases</i>	
	47 (1) & (3)
	47 (4)
	47 (5)
	48 (2)(a)
	48 (2)(b) & (5)
	48 (3) & (4)
	48 (6) & (7)
	49 (2)(a)
	49 (2)(b) & (6)
	49 (3) & (5)
	49 (7) & (8)
<i>Division 6 Aquaculture lease plans and documents</i>	
	50 (1) & (3)
	50 (2)
	51 (1), (2), (3) & (4)
	51 (5)
	52
	53
<i>Division 7 Marking of leased areas, boat channels and access ways</i>	
	54 (1)(b)
	54 (3)
	54 (4)
	55 (1) & (3)
	56 (2) & (3)
	57 (1)
	57 (3)
	58 (1) & (2)

MIN SCH4 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007	
1	2
Part / Division of <i>Fisheries Management (Aquaculture) Regulation 2007</i>	Function delegated (Clause)
<i>Part 6 Miscellaneous</i>	
	63 (2)
	66 (5)
	66 (6), (7), (8) & (9)

SCHEDULE 5

MIN SCH5 DELEGATION BY MINISTER TO DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER DIVISION 5 OF PART 5 OF THE <i>ENVIRONMENTAL PLANNING AND ASSESSMENT ACT 1979</i>	
1	2
Function delegated (Section)	Conditions / Restrictions on delegation
115K (4)	
115K (6)	
115L (1)	
115L (3)	
115L (4)	
115O (4)	The only function under section 115O(4) that is delegated is in respect of the requirement to make the determination public as soon as practicable after it is made.

FISHERIES MANAGEMENT ACT 1994**Section 228****Instrument of Delegation from Director-General**

I, RICHARD FREDERICK SHELDRAKE, Director-General of the Department of Industry and Investment, do by this instrument:

1. pursuant to section 228 of the *Fisheries Management Act 1994* (“the Act”), revoke the instrument titled “Instrument of Delegation from the Director-General” published in NSW Government Gazette No. 90 of 2 July 2010 at pages 3169 to 3218 and any delegations revived as a result of this revocation;
2. pursuant to section 228(1) of the Act, delegate to the Deputy Director-General, Primary Industries of the Department of Industry and Investment all of the functions conferred or imposed on me under the following fisheries management legislation:
 - (a) the Act;
 - (b) the *Fisheries Management (General) Regulation 2010*;
 - (c) the Share Management Plan Regulations; and
 - (d) the *Fisheries Management (Aquaculture) Regulation 2007*;
3. pursuant to section 228(1) of the Act, delegate the functions conferred or imposed on me:
 - (a) under the Act as specified in Column 1 of Schedule 1 to this instrument of delegation;
 - (b) under the *Fisheries Management (General) Regulation 2010* as specified in Column 1 of Schedule 2 to this instrument of delegation subject to any conditions specified opposite in Column 3 of Schedule 2;
 - (c) under the Share Management Plan Regulations as specified in Column 1 of Schedule 3 to this instrument of delegation subject to any conditions specified opposite in Column 3 of Schedule 3;
 - (d) under the *Fisheries Management (Aquaculture) Regulation 2007* as specified in Column 1 of Schedule 4 to this instrument of delegation,to the authorised persons who from time to time hold, occupy or perform the duties of, the positions described opposite in Column 2 of Schedules 1, 2, 3 and 4 respectively;
4. pursuant to section 228(2) of the Act, subdelegate to the Deputy Director-General, Primary Industries of the Department of Industry and Investment all of the functions delegated to me by the Minister for Primary Industries pursuant to section 227 of the Act under the following fisheries management legislation:

- (a) the Act;
 - (b) the *Fisheries Management (General) Regulation 2010*;
 - (c) the Share Management Plan Regulations; and
 - (d) the *Fisheries Management (Aquaculture) Regulation 2007*;
5. pursuant to section 228(2) of the Act, subdelegate the functions delegated to me by the Minister for Primary Industries pursuant to section 227 of the Act:
- (a) under the Act as specified in Column 1 of Schedule 5 to this instrument of delegation subject to any conditions specified opposite in Column 3 of Schedule 5;
 - (b) under the *Fisheries Management (General) Regulation 2010* as specified in Column 1 of Schedule 6 to this instrument of delegation subject to any conditions specified opposite in Column 3 of Schedule 6;
 - (c) under the Share Management Plan Regulations as specified in Column 1 of Schedule 7 to this instrument of delegation subject to any conditions specified opposite in Column 3 of Schedule 7; and
 - (d) under the *Fisheries Management (Aquaculture) Regulation 2007* as specified in Column 1 of Schedule 8 to this instrument of delegation subject to any conditions specified opposite in Column 3 of Schedule 8,

to the authorised persons who from time to time hold, occupy or perform the duties of, the positions described opposite in Column 2 of Schedules 5, 6, 7 and 8 respectively.

In this instrument of delegation:

“*authorised person*” has the same meaning as in section 228(3) of the Act,

“*function*” includes power, authority or duty,

“*Share Management Plan Regulations*” means the:

- (a) *Fisheries Management (Abalone Share Management Plan) Regulation 2000*,
- (b) *Fisheries Management (Estuary General Share Management Plan) Regulation 2006*,
- (c) *Fisheries Management (Estuary Prawn Trawl Share Management Plan) Regulation 2006*,
- (d) *Fisheries Management (Lobster Share Management Plan) Regulation 2000*,
- (e) *Fisheries Management (Ocean Hauling Share Management Plan) Regulation 2006*,
- (f) *Fisheries Management (Ocean Trap and Line Share Management Plan) Regulation 2006*,
- (g) *Fisheries Management (Ocean Trawl Share Management Plan) Regulation 2006*, and
- (h) *Fisheries Management (Supporting Plan) Regulation 2006*.

In Schedules 3 and 7 to this instrument of delegation:

“Abalone Share Management Plan” means the *Fisheries Management (Abalone Share Management Plan) Regulation 2000*,

“Estuary General Share Management Plan” means the *Fisheries Management (Estuary General Share Management Plan) Regulation 2006*,

“Estuary Prawn Trawl Share Management Plan” means the *Fisheries Management (Estuary Prawn Trawl Share Management Plan) Regulation 2006*,

“Lobster Share Management Plan” means the *Fisheries Management (Lobster Share Management Plan) Regulation 2000*,

“Ocean Hauling Share Management Plan” means the *Fisheries Management (Ocean Hauling Share Management Plan) Regulation 2006*,

“Ocean Trap and Line Share Management Plan” means the *Fisheries Management (Ocean Trap and Line Share Management Plan) Regulation 2006*,

“Ocean Trawl Share Management Plan” means the *Fisheries Management (Ocean Trawl Share Management Plan) Regulation 2006*,

“Supporting Plan” means the *Fisheries Management (Supporting Plan) Regulation 2006*.

Dated this 9th day of September 2010.

R F SHELDRAKE
Director-General
Department of Industry and Investment

SCHEDULE 1

DG SCH1	
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Function delegated (Section)	Positions Director-General function delegated to
Part 2 General fisheries management	
<i>Division 4A Recreational fishing fee</i>	
34H (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management
<i>Division 4C Fishing businesses</i>	
34Q	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
34R	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
34S	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
Part 3 Commercial share management fisheries	
<i>Division 5 Management plans</i>	
63 (2) & (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management
63 (4)	Principal Director, Fisheries & Compliance
<i>Division 6 Fishing and other shareholding rights</i>	
68 (8B)	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing

DG SCH1	
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Function delegated (Section)	Positions Director-General function delegated to
69 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy
69 (8)	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing
<i>Division 10 Share Management Fisheries Register</i>	
89	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
90 (1) & (2)	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
91 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy
91 (4), (5) & (6)	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
94	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
95	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
97	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services
98 (2), (3), (4) & (5)	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services

DG SCH1	
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Function delegated (Section)	Positions Director-General function delegated to
99	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services
Part 4 Licensing and other commercial fisheries management	
<i>Division 2 Commercial fishing boats</i>	
110 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing
110 (7)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy
110 (8)	Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing
Part 7 Protection of aquatic habitats	
<i>Division 8 Miscellaneous provisions</i>	
220AA (1), (4), (5) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture
Part 7A Threatened species conservation	
<i>Division 4 Offences</i>	
220ZF (1) (f) & (4)	Director, Fisheries Conservation & Aquaculture
<i>Division 5 Recovery plans and threat abatement plans</i>	
220ZI	Director, Fisheries Conservation & Aquaculture
220ZJ	Director, Fisheries Conservation & Aquaculture
220ZM	Director, Fisheries Conservation & Aquaculture

DG SCH1	
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Function delegated (Section)	Positions Director-General function delegated to
220ZO (1) & (2)	Director, Fisheries Conservation & Aquaculture
220ZO (3)	Principal Director, Fisheries & Compliance
220ZQ	Director, Fisheries Conservation & Aquaculture
220ZR	Director, Fisheries Conservation & Aquaculture
220ZU (1) & (2)	Principal Director, Fisheries & Compliance
220ZU (3) & (4)	Director, Fisheries Conservation & Aquaculture
<i>Division 5A Threatened Species Priorities Action Statements</i>	
220ZVB	Principal Director, Fisheries & Compliance
220ZVC	Director, Fisheries Conservation & Aquaculture
220ZVD	Principal Director, Fisheries & Compliance
220ZVE	Principal Director, Fisheries & Compliance
<i>Division 6 Licensing and Ministerial orders</i>	
<i>Subdivision 1 Grant of licences</i>	
220ZW (1)	Director, Fisheries Conservation & Aquaculture
220ZX (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture
220ZX (5)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems
220ZY (3), (4) & (5)	Director, Fisheries Conservation & Aquaculture
220ZZ	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems
221	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems
221B	Director, Fisheries Conservation & Aquaculture
221D	Director, Fisheries Conservation & Aquaculture
221E	Director, Fisheries Conservation & Aquaculture
221F	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems
221G	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture

DG SCH1	
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994	
1	2
Function delegated (Section)	Positions Director-General function delegated to
221H (1)	Director, Fisheries Conservation & Aquaculture
221H (2)	Principal Director, Fisheries & Compliance
221I (5)	Director, Fisheries Conservation & Aquaculture
<i>Subdivision 1A Ministerial orders</i>	
221IH (1)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems
221IH (2)	Principal Director, Fisheries & Compliance
<i>Subdivision 2 Species impact statements</i>	
221L	Director, Fisheries Conservation & Aquaculture
<i>Division 7 Stop work orders</i>	
221O (1) & (4)	Principal Director, Fisheries & Compliance
221P	Principal Director, Fisheries & Compliance
221R	Principal Director, Fisheries & Compliance
221S	Principal Director, Fisheries & Compliance
221T	Principal Director, Fisheries & Compliance
<i>Division 11 Biodiversity certification of environmental planning instruments</i>	
221ZR	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture
Part 9 Enforcement	
<i>Division 3 Powers of entry, search etc of fisheries officers</i>	
250 (5) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance
<i>Division 5 Criminal proceedings</i>	
280	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance

SCHEDULE 2

DG SCH2		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
Part 3 Fishing gear		
<i>Division 2 Lawful commercial nets</i>		
24 (1)(f) & (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 9 Miscellaneous</i>		
59 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
Part 5 Miscellaneous provisions relating to fisheries management		
<i>Division 3 Use of explosives, electrical devices and other dangerous substances</i>		
70 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, Aquatic Habitat Rehabilitation	
71	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, Aquatic Habitat Rehabilitation	
72 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
73	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
<i>Division 6 Recreational fishing fee</i>		
84 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Recreational Licensing	

DG SCH2		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
<i>Division 8 Miscellaneous</i>		
94 (2)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Compliance	
Part 6 Fishing business transfer rules		
<i>Division 2 Transfer of dual operator fishing businesses</i>		
103 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
104 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
<i>Division 3 Transfer of restricted fishery endorsements</i>		
107 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
<i>Division 4 Transfer of shares</i>		
113 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
<i>Division 5 Dealings in endorsements and shares</i>		
114 (1), (2), (3)(a) & (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
114 (3)(b)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
Part 7 Commercial share management fisheries		
<i>Division 1 General</i>		
122 (1)(b)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
122 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	

DG SCH2		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
Part 8 Licensing and other commercial fisheries management		
<i>Division 2 Boat licences</i>		
138 (1)(b)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing	
141 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
142 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
143	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
Part 9 Restricted fisheries		
<i>Division 1 Sea urchin and turbin shell restricted fishery</i>		
159 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
163 (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Senior Fisheries Manager, Commercial	
163 (3)	Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	
164 (1), (3), (4), (5) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	
164 (2)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	

DG SCH2		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
<i>Division 3 Inland restricted fishery</i>		
182	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
185 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
189 (1), (2) & (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
<i>Division 4 Nominated fishers</i>		
194 (2)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	It is only the function, in clause 194(2)(a), of approving the form and manner that is delegated to the positions described opposite in Column 2 of this Schedule.
194 (2)(a)	Manager, Licensing & Policy; Manager, Fisheries Business Services	It is only the function, in clause 194(2)(a), in respect of giving nominations that is delegated to the positions described opposite in Column 2 of this Schedule.
194 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
196 (1)(b), (4), (5) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	Except for the function, in clause 196(4)(a), of approving the form and manner of the request for revocation - see below.
196 (2) & (4)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
Part 10 Registration of persons eligible to be nominated fishers		
199 (1)	Manager, Fisheries Business Services	
199 (2)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
199 (4)	Principal Director, Fisheries & Compliance	
200	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	

DG SCH2		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
201	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	Except for the function, in clause 201(a), of approving the form - see below.
201 (a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
Part 12 Fish receivers and fish records		
<i>Division 1 Fish receivers</i>		
214	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Compliance	
<i>Division 2 Fish records</i>		
219 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Compliance	
Part 14 Protection of aquatic habitats		
258 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
258 (3), (5), (6) & (7)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Senior Conservation Manager, Aquatic Habitat Rehabilitation; Senior Environmental Assessment Officer; Conservation Manager, North; Conservation Manager, Sydney; Conservation Manager, South; Conservation Manager, Greater Darling; Conservation Manager, Greater Murray; Conservation Manager, Pacific Highway Upgrade	
Part 17 Administration		
<i>Division 3 Provisions relating to members and procedure of advisory councils</i>		
301 (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture	
<i>Division 5 Procedure for election of industry members of Management Advisory Committees</i>		
312 (a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	

DG SCH2		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
312 (b)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Recreational Fisheries Programs	
317	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Recreational Fisheries Programs	
318	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
320	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 6 Provisions relating to members and procedure of Management Advisory Committees</i>		
343 (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	

SCHEDULE 3

DG SCH3		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
5 (5) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
7 (1)(b), (4), (5) & (6) (Except for the function, in clause 7(4)(a), of approving the form and manner of the request for revocation – see below).	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
7 (2) & (4)(a) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
11H (3) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
3, Table Estuary General Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
13 (2)(a) Estuary General Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
14B (2) Estuary General Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
3, Table Estuary Prawn Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
17A (1)(e) Estuary Prawn Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
18 (2)(a) Estuary Prawn Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
3, Table Ocean Hauling Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
18 (2)(a) Ocean Hauling Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
3, Table Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
7A (1)(c) Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	

DG SCH3		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
7A (4)(c) Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
7B (1)(g) Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
7B (3) Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
9 (2)(a) Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
10 Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
3, Table Ocean Trap and Line Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
10 (2)(a) Ocean Trap and Line Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
8 (1), (2) & (4)(a)&(c) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
8 (4)(b) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
15 (5) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	
18 (1) & (2) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing	
19 (2)(a) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	

DG SCH3		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
19 (3), (4) & (5) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing	
22 (1) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services*; Senior Fisheries Manager, Commercial*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
34B (5) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
8 (1), (2) & (4)(a)&(c) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
8 (4)(b) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
15 (5) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	
18 (1) & (2) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing	
19 (2)(a) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	

DG SCH3		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
19 (3), (4) & (5) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial; Co-ordinator, Fisheries Licensing Services; Team Leader, Licensing	
24 (1) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	
32 (1) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial Fisheries Management Officer, Commercial Services; District Fisheries Officer	
33 Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial; Fisheries Manager - Lobster	
34 (2) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
34 (3) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	
35 Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	

DG SCH3		
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions Director-General function delegated to	Conditions / Restrictions on delegation
37 (2), (3) & (4) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Senior Fisheries Manager, Commercial	
40 (2A) Lobster Share Management Plan	Senior Fisheries Manager, Commercial	
47 (1) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services*; Senior Fisheries Manager, Commercial*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
52 (2) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	

SCHEDULE 4

DG SCH4	
DELEGATION OF DIRECTOR-GENERAL'S FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007	
1	2
Function delegated (Clause)	Positions Director-General's function delegated to
<i>Part 4 Aquaculture leases</i>	
<i>Division 2 Applications for, and grant and renewal of, aquaculture leases</i>	
31 (1)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture
32 (1), (2) & (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Policy Officer, Aquaculture; Senior Administration Officer, Aquaculture

SCHEDULE 5

DG SCH5 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
Part 2 General fisheries management		
<i>Division 1 Fishing closures</i>		
8, 9 & 11	Principal Director, Fisheries & Compliance	
<i>Division 2 Prohibited size fish, bag limits and protected fish</i>		
17 (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Planning; Manager, Licensing & Policy; Manager, Recreational Fisheries Programs	
<i>Division 4 Total allowable catches</i>		
34 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 4A Recreational fishing fee</i>		
34G (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
34I (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Recreational Fisheries Programs; Manager, Fisheries Business Services; Manager, Recreational Licensing	
<i>Division 5 General</i>		
37 (1)(a)	Director, Fisheries & Ecosystems Research & Chief Scientist; Director, Fisheries Conservation & Aquaculture*; Research Leader, Wild Fisheries*; Research Leader, Aquatic Ecosystems*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries & Ecosystems Research & Chief Scientist.
37 (1)(b)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Conservation & Aquaculture.
37 (1)(c)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Manager, Aquaculture** Manager, Fisheries Information & Protected Areas**;	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management. **May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Conservation & Aquaculture.

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
37 (1)(c1) & (8)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Manager, Licensing & Policy	
37 (1)(d)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Director, Fisheries & Ecosystems Research & Chief Scientist; Director, Fisheries Compliance; Director, Animal Biosecurity; Manager, Fisheries Management*; Manager, Resource Planning*; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Manager, Recreational Fisheries Programs*; Manager, Aquaculture*; Manager, Fisheries Ecosystems*; Manager, Fisheries Information & Protected Areas*; Research Leader, Wild Fisheries*; Research Leader, Aquatic Ecosystems*	*May only use this delegation in accordance with the policy guidelines of the relevant Director.
37 (1)(e)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity*; Director, Fisheries Resource Management*; Director, Fisheries Conservation & Aquaculture*; Director, Fisheries & Ecosystems Research & Chief Scientist*; Director, Animal Biosecurity*; Manager, Fisheries Management**; Manager, Resource Planning**; Manager, Licensing & Policy**; Manager, Fisheries Business Services**; Manager, Recreational Fisheries Programs**; Manager, Aquaculture**; Manager, Fisheries Ecosystems**; Manager, Aquatic Biosecurity & Risk Management**; Manager, Fisheries Information & Protected Areas**; Research Leader, Wild Fisheries**; Research Leader, Aquatic Ecosystems**	*May only use this delegation in the following circumstances: 1. where the permit relates to activities undertaken in accordance with: (a) a policy approved by the Principal Director, Fisheries & Compliance; or (b) a Fisheries Management Strategy; or (c) a Share Management Plan, or 2. where the permit gives effect to the provisions of a fishing closure made under section 8 of the Act, or 3. where the permit relates to a review or appeal against a refusal to issue an authority under the Act. **May only use this delegation: 1. in the circumstances set out above; and 2. in accordance with the policy guidelines of the relevant Director.

DG SCH5 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
37 (3A)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Director, Fisheries & Ecosystems Research & Chief Scientist; Director, Animal Biosecurity	
37 (4)(c)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Director, Fisheries & Ecosystems Research & Chief Scientist; Director, Fisheries Compliance; Director, Animal Biosecurity; Manager, Fisheries Management*; Manager, Resource Planning*; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Manager, Recreational Fisheries Programs*; Manager, Aquaculture*; Manager, Fisheries Ecosystems*; Manager, Aquatic Biosecurity & Risk Management*; Manager, Fisheries Information & Protected Areas*; Research Leader, Wild Fisheries*; Research Leader, Aquatic Ecosystems*	A permit may only be cancelled or suspended by a position that holds the relevant delegation to issue such a permit. *May only use this delegation in accordance with the policy guidelines of the relevant Director.
37 (5)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Director, Fisheries & Ecosystems Research & Chief Scientist; Director, Fisheries Compliance; Director, Animal Biosecurity; Manager, Fisheries Management*; Manager, Resource Planning*; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Manager, Recreational Fisheries Programs*; Manager, Aquaculture*; Manager, Fisheries Ecosystems*; Manager, Aquatic Biosecurity & Risk Management*; Manager, Fisheries Information & Protected Areas*; Research Leader, Wild Fisheries*;	The conditions of a permit may only be varied by a position that holds the relevant delegation to issue such a permit. *May only use this delegation in accordance with the policy guidelines of the relevant Director.

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
	Research Leader, Aquatic Ecosystems*	
37A (1), (5)(c) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management*; Manager, Resource Planning*; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Manager, Recreational Fisheries Programs*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
39 (3)	Principal Director, Fisheries & Compliance	
Part 3 Commercial share management fisheries		
<i>Division 3 Issue of shares</i>		
46	Principal Director, Fisheries & Compliance	
47	Principal Director, Fisheries & Compliance	
48 (1), (2), (4) & (5)	Principal Director, Fisheries & Compliance	
48 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
51	Principal Director, Fisheries & Compliance	
52	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
52A	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 5 Management plans</i>		
56 (1) & (2)	Principal Director, Fisheries & Compliance	
57A (1) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
58	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 6 Fishing and other shareholding rights</i>		
68 (1) (including 68 (6A))	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only specify conditions in the endorsement, pursuant to section 68(6A), in accordance with the policy guidelines of the Director, Fisheries Resource Management.
68 (5), (6B), (7) & (8C)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
68 (8A)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
70 (1), (2), (4)(c) & (4A)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
70 (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
72 (5) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
74 (2) & (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
75 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
<i>Division 7 Management charges and community contributions</i>		
76 (1), (2) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 8 Allocation of total allowable commercial catch among shareholders</i>		
78 (2) & (7)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
78 (8)	Principal Director, Fisheries & Compliance	
81 (2), (3), (4) & (5)	Principal Director, Fisheries & Compliance	
81 (6) & (7)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
Part 4 Licensing and other commercial fisheries management		
<i>Division 1 Commercial fishing licences</i>		
104 (1)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
104 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
104 (3) (including 104 (4)(a))	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
104 (4)(e) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
<i>Division 2 Commercial fishing boats</i>		
108 (1)	Manager, Fisheries Business Services	
108 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
108 (3) (including 108(4)(a))	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
108 (4)(d) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
<i>Division 3 Exploratory, developmental and other restricted fisheries</i>		
112 (1) (including 112 (2))	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only specify conditions in the endorsement, pursuant to section 112(2), in accordance with the policy guidelines of the Director, Fisheries Resource Management.
112 (3) & (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
115A (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 4 Fish receivers</i>		
118 (1)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
118 (2), (3), (5) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
<i>Division 5 Fish records</i>		
121 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
122 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
122A (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance; Manager, Licensing & Policy	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
Part 4A Charter fishing management		
127C (1)	Manager, Licensing & Policy; Manager Fisheries Business Services	
127C (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
127C (3) (including 127C (4)(a))	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
127C (4)(d) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
127E (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
127EA (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
Part 6 Aquaculture management		
<i>Division 2 Aquaculture permits</i>		
145 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
145 (2) (a)	Director, Fisheries Conservation & Aquaculture	
145 (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
146 (1), (2) & (3)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture*; Senior Administration Officer, Aquaculture*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Conservation & Aquaculture.
148	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
152 (1)(b) & (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
153 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture; Supervising Fisheries Officer; District Fisheries Officer; Aquaculture Compliance Policy Officer	
154	Manager, Aquaculture; Senior Administration Officer, Aquaculture	
155	Manager, Aquaculture; Senior Administration Officer, Aquaculture	
159	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
160 (1), (2) & (3)	Director, Fisheries Conservation & Aquaculture	
161	Director, Fisheries Conservation & Aquaculture	
162 (2)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture; Supervising Fisheries Officer; District Fisheries Officer	
162 (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture	
162 (5)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
<i>Division 3 Leases of public water land for aquaculture</i>		
163	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
167 (1), (2) & (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
168 (3)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	

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1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
169 (1), (2) & (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
170 (1) & (2)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
170 (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture; Senior Administration Officer, Aquaculture	
170 (5)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
171 (2)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture	
171 (3)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture	
171 (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Manager, Aquaculture Compliance; Senior Administration Officer, Aquaculture; Senior Policy Officer, Aquaculture	
171 (5)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
172 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
173 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	

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SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
174 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
174 (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
175	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
176 (1) & (5)	Director, Fisheries Conservation & Aquaculture	
177 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
177 (2) & (3)	Director, Fisheries Conservation & Aquaculture	
178	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
179 (4)	Director, Fisheries Conservation & Aquaculture	
<i>Division 4 Diseased fish and marine vegetation</i>		
182A (1), (2) & (3)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Fisheries Resource Management; Director, Animal Biosecurity	
183 (1)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Fisheries Resource Management; Director, Animal Biosecurity	
183 (7)(b)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Animal Biosecurity	
187A	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Fisheries Resource Management; Director, Animal Biosecurity	

DG SCH5 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1 Function delegated (Section)	2 Positions function delegated to	3 Conditions / Restrictions on delegation
<i>Division 5 Miscellaneous provisions</i>		
188 (1), (2), (3)(a) & (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture; District Fisheries Officer; Supervising Fisheries Officer	
189	Principal Director, Fisheries & Compliance	
Part 7 Protection of aquatic habitats		
<i>Division 1 Habitat protection plans</i>		
193 (3)	Principal Director, Fisheries & Compliance	
<i>Division 3 Dredging and reclamation</i>		
199	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Senior Conservation Manager, Aquatic Habitat Rehabilitation; Senior Environmental Assessment Officer; Conservation Manager, North; Conservation Manager, Sydney; Conservation Manager, South; Conservation Manager, Greater Darling; Conservation Manager, Greater Murray; Conservation Manager, Pacific Highway Upgrade	
200 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Senior Conservation Manager, Aquatic Habitat Rehabilitation	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
201 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Senior Conservation Manager, Aquatic Habitat Rehabilitation	
203 (1) & (3)	Director, Fisheries Conservation & Aquaculture	
<i>Division 4 Protection of mangroves and certain other marine vegetation</i>		
205 (2)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Senior Conservation Manager, Aquatic Habitat Rehabilitation	
<i>Division 6 Noxious fish and noxious marine vegetation</i>		
209B	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Fisheries Resource Management; Director, Animal Biosecurity	
210 (1)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Animal Biosecurity; Manager, Aquatic Biosecurity & Risk Management; Manager, Aquaculture; Manager, Fisheries Ecosystems	
211 (1)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Animal Biosecurity; Manager, Aquatic Biosecurity & Risk Management; Manager, Aquaculture; Manager, Fisheries Ecosystems	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
213 (3)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Fisheries Resource Management; Director, Fisheries Compliance; Director, Animal Biosecurity; Manager, Aquaculture; Manager, Aquatic Biosecurity & Risk Management	
213 (6)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Animal Biosecurity	
214A	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Fisheries Resource Management	
<i>Division 7 Release or importation of fish</i>		
216 (1)	Director, Fisheries Conservation & Aquaculture; Director, Fisheries Resource Management; Manager, Recreational Fishing Programs; Manager, Aquaculture; Senior Fisheries Manager, Inland; Senior Conservation Manager, Threatened Species	
217 (1)	Principal Director, Fisheries & Compliance; Principal Director, Biosecurity; Director, Fisheries Conservation & Aquaculture; Director, Animal Biosecurity; Manager, Aquatic Biosecurity & Risk Management; Manager, Aquaculture	
<i>Division 8 Miscellaneous provisions</i>		
218 (1), (2), (4) & (5)	Director, Fisheries Conservation & Aquaculture	
218 (5B)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Senior Conservation Manager, Aquatic Habitat Rehabilitation;	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
	Senior Environmental Assessment Officer; Conservation Manager, North; Conservation Manager, Sydney; Conservation Manager, South; Conservation Manager, Greater Darling; Conservation Manager, Greater Murray; Conservation Manager, Pacific Highway Upgrade	
219 (3)	Director, Fisheries Conservation & Aquaculture	
220 (1)(c) & (2)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems; Manager, Aquatic Habitat Rehabilitation; Senior Conservation Manager, North; Senior Conservation Manager, South; Senior Conservation Manager, Central; Senior Conservation Manager, Aquatic Habitat Rehabilitation; Manager, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture Group	
Part 7A Threatened species conservation		
<i>Division 3 Critical habitat of endangered species, populations and ecological communities and critically endangered species and ecological communities</i>		
220Q	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
220R (1) & (3)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
220T (6)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
220U (3)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
220U (4)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	It is only the function in section 220U(4) in respect of a notice under section 220U(3), that is delegated.
220W	Director, Fisheries Conservation & Aquaculture	
220X (1)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
220X (3)	Principal Director, Fisheries & Compliance	
<i>Division 4 Offences</i>		
220ZG (3A)	Principal Director, Fisheries & Compliance	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
<i>Division 6 Licensing and Ministerial orders</i>		
<i>Subdivision 1A Ministerial orders</i>		
221IC	Principal Director, Fisheries & Compliance	
221ID	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
<i>Division 10 Biodiversity certification of native vegetation reform package</i>		
221ZJ (1) & (2)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
221ZJ (3)	Principal Director, Fisheries & Compliance	
<i>Division 11 Biodiversity certification of environmental planning instruments</i>		
221ZK (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
221ZQ (1) & (2)	Director, Fisheries Conservation & Aquaculture; Manager, Fisheries Ecosystems	
221ZQ (3)	Principal Director, Fisheries & Compliance	
Part 8 Administration		
<i>Division 1 The Minister and Director-General</i>		
225	Executive Director, Science, Innovation & Performance; Director, Fisheries & Ecosystems Research & Chief Scientist	
<i>Division 3 Special fisheries trust funds</i>		
238A	Principal Director, Fisheries & Compliance	
Part 9 Enforcement		
<i>Division 2 Appointment of fisheries officers</i>		
243	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance	
<i>Division 4 Seizure</i>		
270	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance; Manager, Special Operations	
273 (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance; Manager, Special Operations; Supervising Fisheries Officer; Senior Fisheries Investigator	

DG SCH5		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT ACT 1994		
1	2	3
Function delegated (Section)	Positions function delegated to	Conditions / Restrictions on delegation
275 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance; Manager, Special Operations; Supervising Fisheries Officer; Senior Fisheries Investigator	
<i>Division 4A Compliance audits</i>		
275D	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance	
275E (3)(b) & (e)	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance	
275I	Principal Director, Fisheries & Compliance; Director, Fisheries Compliance	
<i>Division 8 Restoration orders and other actions</i>		
282I (1), (2), (3) & (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
282J (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
Part 10 Miscellaneous		
288B	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*; Manager, Aquaculture**; Manager, Fisheries Ecosystems**; Manager, Fisheries Information & Protected Areas**, Manager, Aquatic Habitat Rehabilitation**; Senior Conservation Manager, North**; Senior Conservation Manager, South**; Senior Conservation Manager, Central**; Senior Conservation Manager, Aquatic Habitat Rehabilitation**; Senior Environmental Assessment Officer**; Senior Administration Officer, Aquaculture**; Senior Policy Officer, Aquaculture**	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management. **May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Conservation & Aquaculture.
Schedule 2 Provisions relating to members and procedure of TAC Committee		
8 (4)	Principal Director, Fisheries & Compliance	

SCHEDULE 6

DG SCH6		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
Part 5 Miscellaneous provisions relating to fisheries management		
<i>Division 6 Recreational fishing fee</i>		
86 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Recreational Licensing	
87 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Recreational Licensing	
88	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Recreational Licensing	
Part 6 Fishing business transfer rules		
<i>Division 2 Transfer of dual operator fishing businesses</i>		
103 (1)(b) & (2)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
103 (3) & (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
<i>Division 3 Transfer of restricted fishery endorsements</i>		
105 (2)(b)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
106 (2)(d)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
107 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
<i>Division 4 Transfer of shares</i>		
112 (b)	Manager, Fisheries Business Services	
113 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
Part 7 Commercial share management fisheries		
<i>Division 1 General</i>		
121	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	

DG SCH6 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
Part 8 Licensing and other commercial fisheries management		
<i>Division 1 Commercial fishing licences</i>		
125 (d)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
128	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
130 (1)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
130 (4) & (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy *; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*; Team Leader, Commercial Services*; Team Leader, Licensing*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
130 (6) & (7)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
131	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
132 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
133 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
<i>Division 2 Boat licences</i>		
136	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
137 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
137 (2)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
138 (1)(j)	Manager, Licensing & Policy; Manager, Fisheries Business Services	

DG SCH6 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE <i>FISHERIES MANAGEMENT (GENERAL) REGULATION 2010</i>		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
139 (1)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
139 (4) & (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*; Team Leader, Commercial Services*; Team Leader, Licensing*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
139 (6) & (7)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
140	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
141 (1), (2) & (8)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
141 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
142	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
Part 9 Restricted fisheries		
<i>Division 1 Sea urchin and turbin shell restricted fishery</i>		
159 (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
159 (3)	Manager, Fisheries Business Services	
161	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
<i>Division 2 Southern fish trawl restricted fishery</i>		
171	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
173	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	

DG SCH6 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (GENERAL) REGULATION 2010		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
<i>Division 3 Inland restricted fishery</i>		
184	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
185 (1)	Manager, Fisheries Business Services	
185 (3) & (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*; Co-ordinator, Fisheries Licensing Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
188	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
<i>Division 5 Miscellaneous</i>		
197	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
Part 11 Fishing business cards		
204 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
Part 12 Fish receivers and fish records		
<i>Division 1 Fish receivers</i>		
210	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
212 (1)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
212 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
213	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	

DG SCH6		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE <i>FISHERIES MANAGEMENT (GENERAL) REGULATION 2010</i>		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
Part 13 Charter fishing management		
<i>Division 2 Licences</i>		
229	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
230 (1)	Manager, Licensing & Policy; Manager, Fisheries Business Services	
230 (2), (3) & (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
231	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
232	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
233 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
233 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy*; Manager, Fisheries Business Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
233 (3), (4), (5) & (6)	Manager, Fisheries Business Services	
234	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
235 (1), (2), (3), (9) & (10)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
235 (6)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
236 (1) & (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
238 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	

DG SCH6 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE <i>FISHERIES MANAGEMENT (GENERAL) REGULATION 2010</i>		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
Part 17 Administration		
<i>Division 3 Provisions relating to members and procedure of advisory councils</i>		
294	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management*; Director, Fisheries Conservation & Aquaculture*; Director, Corporate Policy & Government Relations*	*May only use this delegation in accordance with the policy guidelines of the Principal Director, Fisheries & Compliance.
295 (e)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Director, Corporate Policy & Government Relations	
300	Principal Director, Fisheries & Compliance	
<i>Division 4 Composition of Management Advisory Committees and qualifications for election</i>		
308 (1)(b)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
<i>Division 6 Provisions relating to members and procedure of Management Advisory Committees</i>		
337	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
340 (1)(e)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
342 (1)	Principal Director, Fisheries & Compliance	
342 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Recreational Fisheries Programs	
Part 18 Enforcement		
349 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Director, Fisheries Conservation & Aquaculture; Manager, Licensing & Policy	

SCHEDULE 7

DG SCH7 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions function delegated to	Conditions / Restrictions on delegation
8 (c) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
10 (1)(e) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy	
10 (2) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
10 (3) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
11 (2) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
11 (7) Supporting Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management	
13 (2)(b) Estuary General Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
18 (2)(b) Estuary Prawn Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
18 (2)(b) Ocean Hauling Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
9 (2)(b) Ocean Trawl Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
10 (2)(b) Ocean Trap and Line Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	

DG SCH7 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions function delegated to	Conditions / Restrictions on delegation
7 (1)(a) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management*; Manager, Resource Management*; Manager, Licensing & Policy*; Manager, Fisheries Business Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.
11 Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
12 Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
15 (4) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Senior Fisheries Manager, Commercial	
34B (2) & (7) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
35 (5) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
36 (1A)(e) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy	
36 (3) Abalone Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
7 (1)(a) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management*; Manager, Resource Management*; Manager, Licensing & Policy*; Manager, Fisheries Business Services*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Resource Management.

DG SCH7 SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE SUPPORTING PLAN AND SHARE MANAGEMENT PLANS		
1	2	3
Function delegated (Clause & Plan)	Positions function delegated to	Conditions / Restrictions on delegation
11 Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services; Co-ordinator, Fisheries Licensing Services	
12 Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
15 (4) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Senior Fisheries Manager, Commercial	
52 (5) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy; Manager, Fisheries Business Services	
53 (1A)(e) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Fisheries Management; Manager, Resource Management; Manager, Licensing & Policy	
53 (3) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	
54 (2) & (6) Lobster Share Management Plan	Principal Director, Fisheries & Compliance; Director, Fisheries Resource Management; Manager, Licensing & Policy	

SCHEDULE 8

DG SCH8		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
Part 2 Aquaculture permits		
<i>Division 2 Applications for, and issue of, permits</i>		
6	Director, Fisheries Conservation & Aquaculture	
<i>Division 3 Contributions by permit holders to pay for costs of administration</i>		
7 (4) & (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
9	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture*; Senior Administration Officer, Aquaculture*; Administration Officer, Aquaculture*	*May only use this delegation in accordance with the policy guidelines of the Director, Fisheries Conservation & Aquaculture.
10	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
<i>Division 4 Contributions by permit holders to pay for research</i>		
11 (5) & (6)	Executive Director, Science, Innovation & Performance; Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
Part 3 Security arrangements for aquaculture permit holders		
<i>Division 2 Security to be provided by class A and class B permit holders</i>		
19 (5)	Principal Director, Fisheries & Compliance	
19 (6), (7) & (8)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
20 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
20 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
21	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	

DG SCH8		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
<i>Division 3 Financial arrangements by way of contributions taken to be entered into by certain class A permit holders</i>		
23 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
23 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
24 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
25 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
25 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
25 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
Part 4 Aquaculture leases		
<i>Division 2 Applications for, and grant and renewal of, aquaculture leases</i>		
31 (1)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
32 (3)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
33 (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
33 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
33 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	All functions in clause 33(4), other than the requirement to publish a notice (see below) are delegated to the positions described opposite in Column 2 of this Schedule.

DG SCH8		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
33 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	It is only the requirement, in clause 33(4), to publish a notice that is delegated to the positions described opposite in Column 2 of this Schedule.
34	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
35	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
36	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
37	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
38	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
39	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
<i>Division 3 Rent for aquaculture leases</i>		
41 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
42 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
42 (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
42 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
<i>Division 4 Subletting, transferring and transmission of aquaculture leases</i>		
45 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	

DG SCH8		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
45 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
46	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
<i>Division 5 Surrender, consolidation and subdivision of aquaculture leases</i>		
47 (1)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	It is only the function, in clause 47(1), of approving the form that is delegated to the positions described opposite in Column 2 of this Schedule.
47 (1) & (3)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	It is only the function, in clause 47(1), in respect of the lodging of applications that is delegated to the positions described opposite in Column 2 of this Schedule.
47 (4)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
47 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
48 (2)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
48 (2)(b) & (5)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
48 (3) & (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
48 (6) & (7)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
49 (2)(a)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	
49 (2)(b) & (6)	Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	

DG SCH8		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
49 (3) & (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
49 (7) & (8)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
<i>Division 6 Aquaculture lease plans and documents</i>		
50 (1) & (3)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture; Administration Officer	
50 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture; Administration Officer	
51 (1), (2), (3) & (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
51 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
52	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
53	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	

DG SCH8		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
<i>Division 7 Marking of leased areas, boat channels and access ways</i>		
54 (1)(b)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture Group; Supervising Fisheries Officer; District Fisheries Officer	
54 (3)	Manager, Aquaculture; Senior Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture Group; Supervising Fisheries Officer; District Fisheries Officer	
54 (4)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture	
55 (1) & (3)	Manager, Aquaculture; Senior Administration Officer, Aquaculture; Senior Policy Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture group; Supervising Fisheries Officer; District Fisheries Officer	
56 (2) & (3)	Manager, Aquaculture; Senior Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture group; Supervising Fisheries Officer; District Fisheries Officer	
57 (1)	Manager, Aquaculture; Senior Administration Officer, Aquaculture; Supervising Fisheries Officer, Conservation & Aquaculture Group; Supervising Fisheries Officer; District Fisheries Officer	
58 (1) & (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	
Part 6 Miscellaneous		
63 (2)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture; Administration Officer, Aquaculture	
66 (5)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture	

DG SCH8		
SUBDELEGATION BY DIRECTOR-GENERAL OF MINISTERIAL FUNCTIONS UNDER THE <i>FISHERIES MANAGEMENT (AQUACULTURE) REGULATION 2007</i>		
1	2	3
Function delegated (Clause)	Positions function delegated to	Conditions / Restrictions on delegation
66 (6), (7), (8), & (9)	Principal Director, Fisheries & Compliance; Director, Fisheries Conservation & Aquaculture; Manager, Aquaculture; Senior Administration Officer, Aquaculture	

Land and Property Management Authority

ARMIDALE OFFICE

108 Faulkner Street (PO Box 199A), Armidale NSW 2350

Phone: (02) 6770 3100 Fax (02) 6772 8782

APPOINTMENT OF TRUST BOARD MEMBERS

PURSUANT to section 93 of the Crown Lands Act 1989, the persons whose names are specified in Column 1 of the Schedule hereunder, are appointed for the terms of office specified, as members of the trust board for the reserve trust specified opposite thereto in Column 2, which has been established and appointed as trustee of the reserve referred to opposite thereto in Column 3 of the Schedule.

TONY KELLY, M.L.C.,
Minister for Lands

SCHEDULE

Column 1	Column 2	Column 3
Allan John THOMAS (new member).	Armidale Showground Reserve Trust.	Dedication No.: 510024. Public Purpose: Showground. Notified: 30 November 1877. Reserve No.: 110029. Public Purpose: Showground. Notified: 22 December 1989. File No.: AE81 R 5.

Term of Office

For a term commencing 1 January 2010 and expiring 31 December 2010.

DISSOLUTION OF RESERVE TRUST

PURSUANT to section 92(3) of the Crown Lands Act 1989, the reserve trust specified in Column 1 of the Schedule hereunder, which was established in respect of the reserve specified opposite thereto in Column 2 of the Schedule, is dissolved.

TONY KELLY, M.L.C.,
Minister for Lands

SCHEDULE

Column 1	Column 2
Glen Innes District Hospital (D510007) Reserve Trust.	Dedication No.: 510007. Public Purpose: Hospital site. Notified: 15 June 1877. File No.: 10/15183.

NOTIFICATION OF CLOSING OF ROAD

IN pursuance of the provisions of the Roads Act 1993, the road hereunder described is closed and the land comprised therein ceases to be a public road and the rights of passage and access that previously existed in relation to the road are extinguished. On road closing, title to the land comprising the former public road vests in the body specified in the Schedule hereunder.

TONY KELLY, M.L.C.,
Minister for Lands

Description

Land District – Armidale; L.G.A. – Uralla
Road Closed: Lot 1, DP 1154326 at Yarrowyck, Parish Torryburn, County Hardinge.
File No.: AE06 H 54.

Schedule

On closing, the land within Lot 1, DP 1154326 remains vested in the State of New South Wales as Crown Land.

Description

Land District – Tenterfield; L.G.A. – Tenterfield
Road Closed: Lot 1, DP 1154526 at Rocky River, Parish Sistova, County Drake.
File No.: AE05 H 242.

Schedule

On closing, the land within Lot 1, DP 1154526 remains vested in the State of New South Wales as Crown Land.

Description

Land District – Armidale; L.G.A. – Guyra
Road Closed: Lot 1, DP 1153178 at Brockley, Parish Lagune, County Clarke.
File No.: AE06 H 137.

Schedule

On closing, the land within Lot 1, DP 1153178 remains vested in the State of New South Wales as Crown Land.

Description

Land District – Walcha; L.G.A. – Walcha
Road Closed: Lots 1, 2, 3, 4, 5 and 6, DP 1152383 at Nowendoc, Parish Couatwong, County Hawes.
File No.: AE06 H 342.

Schedule

On closing, the land within Lots 1, 2, 3, 4, 5 and 6, DP 1152383 remains vested in the State of New South Wales as Crown Land.

Description

*Land District – Glen Innes;
L.G.A. – Glen Innes Severn Shire*
Road Closed: Lot 1, DP 1152169 at Shannon Vale, Parish Bald Nob, County Gough.
File No.: AE06 H 222.

Schedule

On closing, the land within Lot 1, DP 1152169 remains vested in the State of New South Wales as Crown Land.

BOARD OF SURVEYING AND SPATIAL INFORMATION
Panorama Avenue (PO Box 143), Bathurst NSW 2795
Phone: (02) 6332 8238 Fax: (02) 6332 8240

SURVEYING AND SPATIAL INFORMATION ACT 2002

Removal of Name from the Register of Surveyors

PURSUANT to the provisions of the Surveying and Spatial Information Act 2002, section 10A (1), the undermentioned Land Surveyors have been removed from the Register of Surveyors:

<i>Name</i>	<i>Date of Removal</i>	<i>Date of Registration</i>
Michael Kenneth ARCHBOLD.	1 September 2010.	6 October 1978.
Scott Robert BARKER.	1 September 2010.	2 October 2006.
David John BARRINGTON.	1 September 2010.	23 September 1994.
Mervyn John BAXTER.	1 September 2010.	21 February 1990.
Ross Alexander BAYLIE.	1 September 2010.	23 September 1983.
James Wallace BELL.	1 September 2010.	22 June 1978.
Grahame Paul BERTHOLD.	1 September 2010.	1 April 1974.
Robert William BIRSE.	1 September 2010.	1 October 1976.
Barry Allan BRIGNELL.	1 September 2010.	29 September 1980.
Evan David CARMAN.	1 September 2010.	30 March 1990.
Peter Lawrence CHARRETT.	1 September 2010.	29 April 1991.
Terence Michael CLARK.	1 September 2010.	17 March 1969.
Barry Joseph COOPER.	1 September 2010.	13 March 1981.
Peter John CRAZE.	1 September 2010.	17 August 2006.
Dennis Stewart DALY.	1 September 2010.	17 September 1973.
Wayne Ronald DAVIS.	1 September 2010.	19 March 1979.
Alan Lyle EDWARDS.	1 September 2010.	20 March 1962.
Anthony John EKERT.	1 September 2010.	4 May 2001.
Andrew Peter FORD.	1 September 2010.	30 September 2003.
Matthew Peter FORSYTH.	1 September 2010.	25 March 1994.
Brian John FRANKLIN.	1 September 2010.	22 October 1976.
Paul Leonard GARRETT.	1 September 2010.	2 April 1997.
Michael Mark GIBSON.	1 September 2010.	19 March 1982.
David John GRAY.	1 September 2010.	24 September 1982.
Matthew David GREIG.	1 September 2010.	11 January 2008.
David John GROUNDWATER.	1 September 2010.	17 March 1969.
Daniel James HANNIGAN.	1 September 2010.	19 March 1993.
Alan Raymond HAWDON.	1 September 2010.	20 September 1971.
David John HEGERTY.	1 September 2010.	10 November 1999.
Rodney John HILL.	1 September 2010.	5 October 1977.
Richard David HOCKLEY.	1 September 2010.	8 January 2009.
John Thomas HOUGH.	1 September 2010.	6 October 1976.
Peter Gregory JACOBS.	1 September 2010.	29 April 2010.
Peter Robin JOHNSTON.	1 September 2010.	6 October 1965.
Ryan Gregory Paul LANSFIELD.	1 September 2010.	30 April 2010.
Thanh Ngoc LE.	1 September 2010.	7 April 2006.
John LEVEN.	1 September 2010.	1 April 1968.
Nels Berger LILLEHAGEN.	1 September 2010.	14 September 1987.
Philip Alfred LUKE.	1 September 2010.	4 October 1966.
Brian Lindsay McKINLAY.	1 September 2010.	13 March 1964.
Stephen Joseph MITCHELL.	1 September 2010.	5 April 2004.
Theodore MOSSEL.	1 September 2010.	19 March 1973.
Martin Per MUMBY.	1 September 2010.	20 March 1972.
Ronald Kevin John MURTAGH.	1 September 2010.	30 March 1990.

<i>Name</i>	<i>Date of Removal</i>	<i>Date of Registration</i>
Graham Walter OBORN.	1 September 2010.	25 March 1965.
Anthoñ Lawrence O'CONNOR.	1 September 2010.	30 November 1998.
Noel OLIVER.	1 September 2010.	20 February 1974.
James Edward OLLIS.	1 September 2010.	1 April 1974.
Michael Peter PARKINSON.	1 September 2010.	9 September 1988.
John Christopher PATTERSON.	1 September 2010.	4 October 1966.
Jace Thomas PEARSON.	1 September 2010.	11 March 1988.
Ross Albert ROBINSON.	1 September 2010.	13 November 1996.
Soledad RODRIGUEZ.	1 September 2010.	17 May 1996.
Alexander Basil ROGLEFF.	1 September 2010.	18 March 1983.
Maxwell Eric RUSSELL.	1 September 2010.	18 September 1970.
William SARKIS.	1 September 2010.	14 September 1984.
Kevin Michael SCARFE.	1 September 2010.	10 April 1967.
Eric Joseph E. SCERRI.	1 September 2010.	18 September 1992.
Ian Vincent SHEERIN.	1 September 2010.	20 March 1972.
Ewan Elliott SMART.	1 September 2010.	25 March 1994.
John William SMITH.	1 September 2010.	1 October 1975.
Peter Edward STONE.	1 September 2010.	21 March 1975.
John Lubbertus VAN DER WERFF.	1 September 2010.	1 April 1974.
Terry William WATKINSON.	1 September 2010.	29 September 1969.
Craig John WHITE.	1 September 2010.	23 July 1999.
Ian Gordon WRIGHT.	1 September 2010.	12 September 1986.

W. A. WATKINS, AM,
President

S. G. GLENCORSE
Registrar

SURVEYING AND SPATIAL INFORMATION ACT 2002

Removal of Name from the Register of Surveyors

PURSUANT to the provisions of the Surveying and Spatial Information Act 2002, section 10A (1), the undermentioned Mining Surveyors (unrestricted) have been removed from the Register of Surveyors:

<i>Name</i>	<i>Date of Removal</i>	<i>Date of Registration</i>
John Alexander BLACKADDER.	1 September 2010.	4 September 2003.
Daniel Patrick CHERRY.	1 September 2010.	21 October 2005.
Craig CLUDERAY.	1 September 2010.	22 September 2003.
Liam Glen JACKSON.	1 September 2010.	11 October 2007.
Andrew James LOOMES.	1 September 2010.	28 July 2003.
Jose Mauricio PIZARRO.	1 September 2010.	3 October 2003.

W. A. WATKINS, AM,
President

S. G. GLENCORSE
Registrar

SURVEYING AND SPATIAL INFORMATION REGULATION 2006

Certificate of Meritorious Service

PURSUANT to the provisions of Clause 83 of the Surveying and Spatial Information Regulation 2006, the undermentioned Land Surveyors have been awarded a Certificate of Meritorious Service in recognition of their long service and contribution to the surveying profession in New South Wales with effect 1 September 2010.

<i>Name</i>	<i>Removed from Register</i>	<i>Date of Original Registration</i>
Michael Kenneth ARCHBOLD.	1 September 2010.	6 October 1978.
Grahame Paul BERTHOLD.	1 September 2010.	1 April 1974.

<i>Name</i>	<i>Removed from Register</i>	<i>Date of Original Registration</i>
Barry Allan BRIGNELL.	1 September 2010.	29 September 1980.
Terence Michael CLARK.	1 September 2010.	17 March 1969.
Dennis Stewart DALY.	1 September 2010.	17 September 1973.
Alan Lyle EDWARDS.	1 September 2010.	20 March 1962.
Michael Mark GIBSON.	1 September 2010.	19 March 1982.
John Thomas HOUGH.	1 September 2010.	6 October 1976.
Peter Robin JOHNSTON.	1 September 2010.	6 October 1965.
Philip Alfred LUKE.	1 September 2010.	4 October 1966.
Theodore MOSSEL.	1 September 2010.	19 March 1973.
Martin Per MUMBY.	1 September 2010.	20 March 1972.
Graham Walter OBORN.	1 September 2010.	25 March 1965.
Noel OLIVER.	1 September 2010.	20 February 1974.
William SARKIS.	1 September 2010.	14 September 1984.
Kevin Michael SCARFE.	1 September 2010.	10 April 1967.
Ian Vincent SHEERIN.	1 September 2010.	20 March 1972.
Terry William WATKINSON.	1 September 2010.	29 September 1969.

W. A. WATKINS, AM,
President

S. G. GLENCORSE
Registrar

SURVEYING AND SPATIAL INFORMATION ACT 2002

Restoration of Name to the Register of Surveyors

PURSUANT to the provisions of the Surveying and Spatial Information Act 2002, section 10A (3), the undermentioned Land Surveyor has been restored to the Register of Surveyors.

<i>Name</i>	<i>Date of Original Registration</i>	<i>Removal Date</i>	<i>Restoration Date</i>
Patrick Arthur CRAM.	30 September 1996.	4 February 2010.	31 August 2010.

W. A. WATKINS, AM,
President

S. G. GLENCORSE
Registrar

DUBBO OFFICE**142 Brisbane Street (PO Box 865), Dubbo NSW 2830****Phone: (02) 6883 3300 Fax: (02) 6882 6920****ERRATUM**

IN the notice which appeared in the *New South Wales Government Gazette* No. 132 of the 17 October 2008, Folio 9994, under the heading of "Withdrawal of Reserves from Control of a Rural Lands Protection Board" for Reserve 21740 should read "comprised Lot 7303, DP 1145973 of 2.975 hectares" in lieu of "Lot 7002, DP 1001296 of 7100 square metres".

NOTIFICATION OF CLOSING OF ROADS

IN pursuance of the provisions of the Roads Act 1993, the roads hereunder specified are closed and the lands comprised therein are freed and discharged from any rights of the public or any other person to the same as highways.

TONY KELLY, M.L.C.,
Minister for Lands

Description

*Local Government Area of Bogan;
Land District of Nyngan*

Lots 1 and 2, DP 1154714, Parishes of Antares, Hall, Sturt, Warungo, Willeroon and The Pines, County of Canbelego (not being land under the Real Property Act).

File Nos: 10/00331 and 10/00324.

Note: On closing, the title for Lots 1 and 2 shall vest in the State of New South Wales as Crown Land.

Description

Local Government Area and Land District of Wellington

Lot 1, DP 1155414, Parish of Geurie, County of Lincoln (not being land under the Real Property Act).

File No.: 10/04073.

Note: On closing, the title for Lot 1 shall vest in the State of New South Wales as Crown Land.

Description

*Local Government Area of Narromine;
Land District of Dubbo*

Lot 1, DP 1155415, Parish of Tomingley, County of Narromine (not being land under the Real Property Act).

File No.: 10/03723.

Note: On closing, the title for Lot 1 shall vest in the State of New South Wales as Crown Land.

GRAFTON OFFICE
76 Victoria Street (PO Box 272), Grafton NSW 2460
Phone: (02) 6640 3400 Fax: (02) 6642 5375

**ORDER – AUTHORISATION OF ADDITIONAL
PURPOSE UNDER S121A**

PURSUANT to s121A of the Crown Lands Act 1989, I authorise by this Order, the purpose specified in Column 1 to be an additional purpose to the declared purpose of the reserves specified opposite thereto in Column 2 of the Schedule.

TONY KELLY, M.L.C.,
Minister for Lands

SCHEDULE

<i>Column 1</i>	<i>Column 2</i>
Public recreation.	Reserve No.: 78997. Public Purpose: Refuge in time of flood. Notified: 19 October 1956. File No.: GF80 R 90.

NOTIFICATION OF CLOSING OF ROAD

IN pursuance of the provisions of the Roads Act 1993, the road hereunder described is closed and the land comprised therein ceases to be a public road and the rights of passage and access that previously existed in relation to the road are extinguished. On road closing, title to the land comprising the former public road vests in the body specified in the Schedule hereunder.

TONY KELLY, M.L.C.,
Minister for Lands

Description

Land District – Lismore; L.G.A. – Byron

Road Closed: Lot 1, DP 1155672 at Wilsons Creek, Parish Jasper, County Rous.

File No.: 07/1278.

Schedule

On closing, the land within Lot 1, DP 1155672 remains vested in the State of New South Wales as Crown Land.

Description

Land District – Lismore; L.G.A. – Richmond Valley

Road Closed: Lot 1, DP 1153142 at Broadwater, Parish Riley, County Richmond.

File No.: GF05 H 418.

Schedule

On closing, the land within Lot 1, DP 1153142 remains vested in the State of New South Wales as Crown Land.

Description

Land District – Grafton; L.G.A. – Coffs Harbour

Road Closed: Lot 3, DP 1151322 at Bucca, Parish Orara, County Fitzroy.

File No.: GF05 H 912.

Schedule

On closing, the land within Lot 3, DP 1151322 remains vested in the State of New South Wales as Crown Land.

Description

Land Districts – Casino and Lismore; L.G.A. – Lismore

Road Closed: Lot 2, DP 1145517 at Fernside, Parish Bungabbee, County Rous.

File No.: 08/10184.

Schedule

On closing, the land within Lot 2, DP 1145517 remains vested in the State of New South Wales as Crown Land.

HAY OFFICE
126 Lachlan Street (PO Box 182), Hay NSW 2711
Phone: (02) 6990 1800 Fax: (02) 6993 1135

NOTIFICATION OF CLOSING OF PUBLIC ROAD

IN pursuance of the provisions of the Roads Act 1993, the road hereunder described is closed and the land comprised therein ceases to be a public road and the rights of passage and access that previously existed in relation to the road are extinguished. On road closure, title to the land comprising the former public road vests in the body specified in the Schedule hereunder.

TONY KELLY, M.L.C.,
Minister for Lands

Description

Land District of Balranald South; L.G.A. – Wakool

Lots 1 and 2 in DP 1140357, Parishes of Yadchow, Niemur and Mallan, County of Wakool.

File No.: HY86 H 251.

Schedule

On closing, title for the land comprised in Lots 1 and 2, DP 1140357 remains vested in the State of New South Wales as Crown Land.

Description

Land District of Deniliquin; L.G.A. – Murray

Lot 1 in DP 1148259, Parish of Tamar, County of Cadell.

File No.: HY99 H 119.

Schedule

On closing, title for the land comprised in Lot 1, DP 1148259 remains vested in the State of New South Wales as Crown Land.

Description

*Parish – Hay; County – Waradgergy; Land District – Hay;
Local Government Area – Hay*

Road Closed: Lot 3, DP 1115524 at Hay.

File No.: HY07 H 42.

Schedule

On closing, the land within Lot 3, DP 1115524 remains vested in Hay Shire Council as operational land.

APPOINTMENT OF TRUST BOARD MEMBERS

PURSUANT to section 93 of the Crown Lands Act 1989, the persons whose names are specified in Column 1 of the Schedules hereunder, are appointed for the terms of office specified, as members of the trust board for the reserve trust specified opposite thereto in Column 2, which has been established and appointed as trustee of the reserve referred to opposite thereto in Column 3 of the Schedules.

TONY KELLY, M.L.C.,
Minister for Lands

SCHEDULE 1*Column 1*

Trevor George MUIRHEAD (re-appointment), Gloria Ann FOWLER (re-appointment), Alen KRAUSE (re-appointment), Robert Claude LITTLE (re-appointment).

Column 2

Merriwagga Racecourse and Recreation Reserve Trust.

Column 3

Reserve No.: 57488.
Public Purpose: Public recreation.
Notified: 3 October 1924.

Reserve No.: 88922.
Public Purpose: Public recreation.
Notified: 18 May 1973.
File No.: HY81 H 118.

Term of Office

For a term commencing 30 September 2010 and expiring 29 September 2015.

SCHEDULE 2*Column 1*

Elizabeth Anne McLAURIN (re-appointment), Janine JOB (new member), Lucy QUIBELL (new member), Scott QUIBELL (new member), Robert A. ADAMS (re-appointment).

Column 2

Tocumwal Blowhole Trust.

Column 3

Reserve No.: 89393.
Public Purpose: Public recreation.
Notified: 7 March 1975.
File No.: HY81 R 33-02.

Term of Office

For a term commencing 30 September 2010 and expiring 29 September 2015.

SCHEDULE 3*Column 1*

Dorothy May CAMPBELL (re-appointment), Barry BENNETT (new member), Hugh Ross STEWART (new member), Robert Bruce WATSON (re-appointment), Reginald Cecil RANDALL (re-appointment), Margaret Fenn RANDALL (re-appointment), Ruth Elaine EVANS (re-appointment).

Column 2

Lalaly Hall Trust.

Column 3

Reserve No.: 86704.
Public Purpose: Public hall.
Notified: 26 April 1968.
File No.: HY81 R 91.

Term of Office

For a term commencing 30 September 2010 and expiring 29 September 2015.

MOREE OFFICE
Frome Street (PO Box 388), Moree NSW 2400
Phone: (02) 6750 6400 Fax: (02) 6752 1707

NOTIFICATION OF CLOSING OF ROADS

IN pursuance of the provisions of the Roads Act 1993, the roads hereunder described are closed and the land comprised therein ceases to be public road and the rights of passage and access that previously existed in relation to the roads is extinguished. On road closing, title to the land comprising the former public roads vests in the body specified in the Schedule hereunder.

TONY KELLY, M.L.C.,
Minister for Lands

Description

*Land District – Moree; Council – Moree Plains Shire;
Parishes – Millibee, Wolongimba and Bunna Bunna;
County – Benarba*

Road Closed: Lot 1 in DP 1155065.

File No.: ME05 H 113.

Schedule

On closing, title to the land within Lot 1 in DP 1155065 remains vested in the State of New South Wales as Crown Land.

Description

*Land District – Narrabri; Council – Narrabri Shire;
Parishes – Markham, Bulyeroi and Dangar;
County – Jamison*

Road Closed: Lot 1 in DP 1155064.

File No.: ME05 H 113.

Schedule

On closing, title to the land within Lot 1 in DP 1155064 remains vested in the State of New South Wales as Crown Land.

NOWRA OFFICE
5 O'Keefe Avenue (PO Box 309), Nowra NSW 2541
Phone: (02) 4428 9100 Fax: (02) 4421 2172

DECLARATION OF LAND TO BE CROWN LAND

PURSUANT to the provisions of section 138 of the Crown Lands Act 1989, the land described in the Schedule hereunder, is declared to be Crown Land within the meaning of the Act.

TONY KELLY, M.L.C.,
Minister for Lands

SCHEDULE

Land vested in "The State of New South Wales"

*Land District – Moruya; L.G.A. – Eurobodalla Shire;
Parish – Tomaga; County – St Vincent*

Lot 92, DP 631493, containing an area of 272.7 hectares at Moruya Heads North.

File No.: 10/06944.

ADDITION TO RESERVED CROWN LAND

PURSUANT to section 88 of the Crown Lands Act 1989, the Crown Land specified in Column 1 of the Schedule hereunder, is added to the reserved land specified opposite thereto in Column 2 of the Schedule.

TONY KELLY, M.L.C.,
Minister for Lands

SCHEDULE*Column 1*

Land District: Moruya.
Local Government Area:
Eurobodalla Shire Council.
Locality: Bateman's Bay
Foreshore being the Crown
Land depicted on plan of
R1011848 held by
Department of Lands.
Lot 92, DP No. 631493,
Parish Tomaga,
County St Vincent.
Area: 272.7 hectares.
File No.: 10/06944.

Column 2

Reserve No.: 1011848.
Public Purpose: Access and
public requirements, rural
services, tourism purposes
and environmental and
heritage conservation.
Notified: 18 August 2006.
Lot 1, DP No. 611801,
Parish Bateman, County
St Vincent.
Lot 7051, DP No. 1101642,
Parish Bateman, County
St Vincent.
Lot 7050, DP No. 1101634,
Parish Bateman, County
St Vincent.
Lot 11, DP No. 124295,
Parish Bateman, County
St Vincent.
Lot 11, DP No. 870049,
Parish Bateman, County
St Vincent.

Column 2

Lot 7046, DP No. 1020384,
Parish Bateman, County
St Vincent.
Lot 12, DP No. 870049,
Parish Bateman, County
St Vincent.
Lot 7009, DP No. 1029238,
Parish Bateman, County
St Vincent.
Lot 13, DP No. 870049,
Parish Bateman, County
St Vincent.
Lot 7045, DP No. 1029241,
Parish Bateman, County
St Vincent.
Lot 113, DP No. 755902,
Parish Bateman, County
St Vincent.
Lot 7027, DP No. 1030345,
Parish Bateman, County
St Vincent.
Lot 323, DP No. 45828,
Parish Bateman, County
St Vincent.
Lot 7034, DP No. 1029501,
Parish Bateman, County
St Vincent.
Lot 7035, DP No. 1029501,
Parish Bateman, County
St Vincent.
Lot 324, DP No. 723144,
Parish Bateman, County
St Vincent.
Lot 300, DP No. 755902,
Parish Bateman, County
St Vincent.
Lot PT 265, DP No. 755902,
Parish Bateman, County
St Vincent.
Lot 7030, DP No. 1054995,
Parish Bateman, County
St Vincent.
Lot 7052, DP No. 1106736,
Parish East Nelligen,
County St Vincent.
New Area: 314.6 hectares.

Note: Existing reservations under the Crown Lands Act are not revoked.

ORANGE OFFICE
92 Kite Street (PO Box 2146), Orange NSW 2800
Phone: (02) 6391 4300 Fax: (02) 6362 3896

NOTIFICATION OF CLOSING OF PUBLIC ROAD

IN pursuance of the provisions of the Roads Act 1993, the road hereunder described is closed and the land comprised therein ceases to be a public road and the rights of passage and access that previously existed in relation to the road are extinguished. On road closing, title to the land comprising the former public road vests in the body specified in the Schedule hereunder.

TONY KELLY, M.L.C.,
 Minister for Lands

Description

*Parish – Lidsdale; County – Cook;
 Land District – Lithgow; L.G.A. – Lithgow*

Road Closed: Lot 1, DP 1155070 (not being land under the Real Property Act).

File No.: 08/11201.

Schedule

On closing, the land within Lot 1 remains vested in the State of New South Wales as Crown Land.

Description

*Parish – Bandamora; County – Roxburgh;
 Land District – Rylestone; L.G.A. – Lithgow*

Road Closed: Lots 1 and 2, DP 1155069 (not being land under the Real Property Act).

File No.: CL/00674.

Schedule

On closing, the land within Lots 1 and 2 remains vested in the State of New South Wales as Crown Land.

Description

*Parish – Murda; County – Cunningham;
 Land District – Condobolin; L.G.A. – Lachlan*

Road Closed: Lot 1, DP 1152785 (not being land under the Real Property Act).

File No.: CL/00076.

Schedule

On closing, the land within Lot 1 remains vested in the State of New South Wales as Crown Land.

Description

Land District – Bathurst; L.G.A. – Bathurst Regional

Road Closed: Lot 1, DP 1148618 at Rock Forest, Parish Cadogan, County Bathurst.

File No.: CL/00722.

Schedule

On closing, the land within Lot 1, DP 1148618 remains vested in the State of New South Wales as Crown Land.

SYDNEY METROPOLITAN OFFICE
Level 12, Macquarie Tower, 10 Valentine Avenue, Parramatta 2150
(PO Box 3935, Parramatta NSW 2124)
Phone: (02) 8836 5300 Fax: (02) 8836 5365

ADDITION TO RESERVED CROWN LAND

PURSUANT to section 88 of the Crown Lands Act 1989, the Crown Land specified in Column 1 of the Schedule hereunder, is added to the reserved land specified opposite thereto in Column 2 of the Schedule.

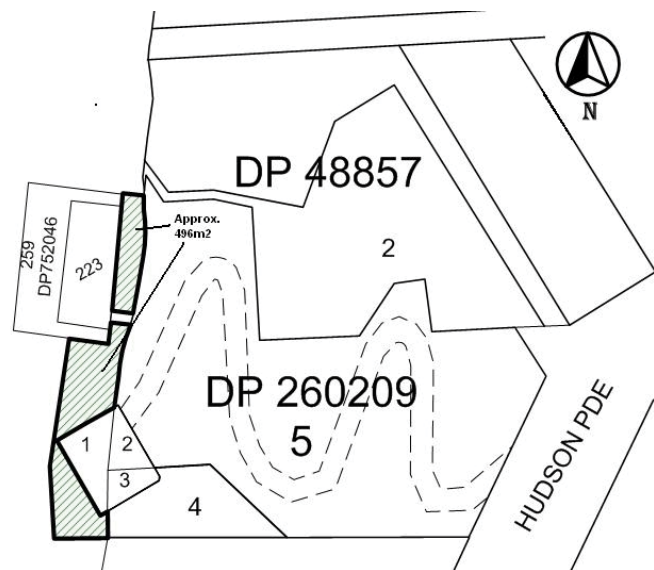
TONY KELLY, M.L.C.,
 Minister for Lands

SCHEDULE

<i>Column 1</i>	<i>Column 2</i>
Land District: Metropolitan.	Reserve No.: 73333.
Local Government Area: Pittwater Council.	Public Purpose: Public recreation.
Locality: Clareville.	Notified: 14 October 1949.
Lot 7135, DP No.752046#.	Lot 5, DP No. 260209.
Parish: Narrabeen.	Parish: Narrabeen.
County: Cumberland.	County: Cumberland.
Area: 496 square metres.	New Area: 3733 square metres.
File No.: MN99 H 201.	

Note: As shown by hatching on the diagram hereunder.

Disclaimer: Please note that the above Lot numbers marked # are for Departmental use only.

**NOTIFICATION OF CLOSING OF ROADS**

IN pursuance of the provisions of the Roads Act 1993, the roads hereunder specified are closed and the roads cease to be public roads and the rights of passage and access that previously existed in relation to the roads are extinguished.

TONY KELLY, M.L.C.,
 Minister for Lands

Description

Land District – Metropolitan; L.G.A. – City of Sydney

Lot 100, DP 1155453 at Redfern, Parish Alexandria, County Cumberland.

File No.: 08/8030.

Notes: (1) On closing, title for the land in Lot 100 remains vested in the Council of the City of Sydney as operational land.

(2) The road is closed subject to the easement for services 9.14 metres wide and variable and the easement for water supply services 3 metres wide as shown in DP 1155453.

NOTIFICATION OF CLOSING OF ROAD

IN pursuance of the provisions of the Roads Act 1993, the roads hereunder described are closed and the land comprised therein ceases to be public road and the rights of passage and access that previously existed in relation to the roads are extinguished. Upon closing, title to the land comprising the former public road vests in the body specified in the Schedule hereunder.

TONY KELLY, M.L.C.,
 Minister for Lands

Description

*Parish - Mongarlowe; County – St Vincent;
 Land District – Braidwood;
 Local Government Area – Palerang*

Road Closed: Lot 1, DP 1155228 at Charleys Forest (not being land under the Real Property Act).

File No.: GB05 H 283.

Road Closed: Lot 2, DP 1155228 at Charleys Forest (not being land under the Real Property Act).

File No.: 09/10590.

Road Closed: Lot 3, DP 1155228 at Charleys Forest (not being land under the Real Property Act).

File No.: 09/10591.

Schedule

On closing, the title for the land in Lots 1, 2 and 3, DP 1155228 remains vested in the State of New South Wales as Crown Land.

Description

*Parish – Gygederick; County – Wallace;
 Land District – Cooma;
 Local Government Area – Snowy River*

Road Closed: Lot 1, DP 1155752 at Cootralantra (not being land under the Real Property Act).

File No.: GB05 H 270.

Schedule

On closing, the title for the land in Lot 1, DP 1155752 remains vested in the State of New South Wales as Crown Land.

Description

*Parish – Blakefield; County – Wallace;
Land District – Cooma;
Local Government Area – Snowy River*

Road Closed: Lot 1, DP 1154880 at Ingebirah (not being land under the Real Property Act).

File No.: GB06 H 328.

Schedule

On closing, the title for the land in Lot 1, DP 1154880 remains vested in the State of New South Wales as Crown Land.

Description

*Parish – Coolamatong; County – Wallace;
Land District – Cooma;
Local Government Area – Snowy River*

Road Closed: Lot 1, DP 1155066 at Berridale (not being land under the Real Property Act).

File No.: GB06 H 405.

Schedule

On closing, the title for the land in Lot 1, DP 1155066 remains vested in the State of New South Wales as Crown Land.

Description

*Parish – Majura; County – Murray;
Land District – Queanbeyan;
Local Government Area – Palerang*

Road Closed: Lot 1, DP 1155758 at Bungendore (not being land under the Real Property Act).

File No.: GB05 H 237.

Schedule

On closing, the title for the land in Lot 1, DP 1155758 remains vested in the State of New South Wales as Crown Land.

TAMWORTH OFFICE

25-27 Fitzroy Street (PO Box 535), Tamworth NSW 2340

Phone: (02) 6764 5100 Fax: (02) 6766 3805

NOTIFICATION OF CLOSING OF A ROAD

IN pursuance to the provisions of the Roads Act 1993, the road hereunder specified is closed and the land comprised therein ceases to be a public road and the rights of passage and access that previously existed in relation to the road are extinguished.

TONY KELLY, M.L.C.,
Minister for Lands

Description

*Locality – Bomera; Land District – Gunnedah;
L.G.A. – Warrumbungle and Liverpool Plains*

Road Closed: Lot 1 in Deposited Plan 1153641, Parishes Clarke and Brennan, County Pottinger.

File No.: 07/0408.

Note: On closing, title to the land comprised in Lot 1 will remain vested in the State of New South Wales as Crown Land.

TAREE OFFICE
98 Victoria Street (PO Box 440), Taree NSW 2430
Phone: (02) 6591 3500 Fax: (02) 6552 2816

NOTIFICATION OF CLOSING OF ROAD

IN pursuance of the provisions of the Roads Act 1993, the road hereunder described is closed and the land comprised therein ceases to be a public road and the rights of passage and access that previously existed in relation to the road are extinguished. On road closing, title to the land comprising the former public road vests in the body specified in the Schedule hereunder.

TONY KELLY, M.L.C.,
Minister for Lands

Description

Land District – Taree; L.G.A. – Great Lakes
 Road Closed: Lot 1, DP 1154487 at Minimbah, Parish Wang Wauk, County Gloucester.
 File No.: 07/3058.

Schedule

On closing, the land within Lot 1, DP 1154487 remains vested in the State of New South Wales as Crown Land.

WESTERN REGION OFFICE
45 Wingewarra Street (PO Box 1840), Dubbo NSW 2830
Phone: (02) 6883 5400 Fax: (02) 6884 2067

GRANTING OF A WESTERN LANDS LEASE

IT is hereby notified that under the provisions of section 28A of the Western Lands Act 1901, the Western Lands Leases of the lands specified in the following Schedule have been granted to the undermentioned persons.

The leases are subject to the provisions of the Western Lands Act 1901 and the Regulations thereunder.

The land is to be used only for the purpose of Residence.

Initial rent will be \$100.00 per annum and re assessed thereafter annually on 1st April of each year.

The Conditions and Reservations annexed to such leases are those Conditions published in the *New South Wales Government Gazette* of 20 March 2009, Folios 1416 1418.

All amounts due and payable to the Crown *must* be paid to the Land & Property Management Authority by the due date.

TONY KELLY, M.L.C.,
Minister for Lands

SCHEDULE

Administrative District – Walgett North; Shire – Walgett; Parish – Wallangulla/Mebea; County – Finch

WLL No.	Name of Lessee	File No.	Folio Identifier	Area (m ²)	Term of Lease	
					From	To
WLL 16305	David John SEAMAN	09/01046	164/1073508	2187	6 September 2010	5 September 2030
WLL 15127	Mary SEKREVSKI	10/14419	117/1120765	2073	7 September 2010	6 September 2030
WLL 16389	Phillip BUNKER	09/11416	73/1065215 and 31/1057617	2670	7 September 2010	6 September 2030
WLL 16373	Lela CETINJA-LIPOHAR	09/10726	12/1120765	1408	13 September 2010	12 September 2030
WLL 15118	Henry KAUS	10/06830	60/1063047	1925	13 September 2010	12 September 2030

Department of Planning

SUBORDINATE LEGISLATION ACT 1989

Draft Environmental Planning and Assessment Regulation 2010

NOTICE is given in accordance with section 5 of Subordinate Legislation Act 1989, of the intention to re-make a regulation under the Environmental Planning and Assessment Act 1979 (EP&A Act).

The purpose of the Environmental Planning and Assessment Regulation 2000 is to support the provisions of the EP&A Act, by prescribing matters related to land use planning and development assessment processes outlined under the EP&A Act.

It is proposed to make a new Regulation under the EP&A Act - the Environmental Planning and Assessment Regulation 2010.

A draft Environmental Planning and Assessment Regulation 2010 and accompanying Regulatory Impact Statement have been prepared and will be available for public comment until Friday, 5 November 2010. The documents can be accessed from the NSW Department of Planning website www.planning.nsw.gov.au or by calling the Department's Information Centre on 1300 305 695.

Written submissions on the draft 2010 Regulation can be sent by mail, fax or e-mail to:

Post:

Policy, Planning Systems and Reform,
NSW Department of Planning,
GPO Box 39, Sydney NSW 2001.

Fax: (02) 9228 6311.

Email: innovation@planning.nsw.gov.au.

Submissions close at 5pm on Friday, 5 November 2010.

ORDER AMENDING DECLARATION OF DEVELOPMENT TO BE A PROJECT UNDER PART 3A OF THE ENVIRONMENTAL PLANNING AND ASSESSMENT ACT 1979

I, the Minister for Planning, do by this order, amend the declaration made under section 75B of the Environmental Planning and Assessment Act 1979 (the Act), on 12 January 2009 (GG No 20 of 23.1.09, p420), by replacing the development described in the Schedule to that order with the development described in the Schedule to this order.

In my opinion, the development referred to in the Schedule is of State and regional environmental planning significance.

Dated: Sydney, 8 September 2010.

The Hon. TONY KELLY, M.L.C.,
Minister for Planning

SCHEDULE

Development related to the Newcastle Airport Expansion, within the Port Stephens local government area, being each of the following projects (as described in the document titled Newcastle Airport, Preliminary Environmental Assessment, Newcastle Airport Limited, dated July 2010 and prepared by Environmental Resources Management Australia):

- (a) expansion of the terminal building;
 - (b) multiple storey car park facilities for airport staff and visitor parking;
 - (c) expansion of the BAE complex; and
 - (d) establishment of a business park, including office buildings and an associated multiple storey car park.
-

Roads and Traffic Authority

ROAD TRANSPORT (GENERAL) ACT 2005

Notice under Clause 20 of the Road Transport (Mass, Loading and Access) Regulation 2005

YOUNG SHIRE COUNCIL, in pursuance of Division 4 of Part 2 of the Road Transport (Mass, Loading, Access) Regulation 2005, by this Notice, specify the routes and areas on or in which 25 metre B-Doubles may be used subject to any requirements or conditions set out in the Schedule.

Dated: 13 September 2010.

PETER VLATKO,
General Manager,
Young Shire Council
(by delegation from the Minister for Roads)

SCHEDULE

1. Citation

This Notice may be cited as Young Shire Council 25 Metre B-Double Route Notice No. 1/2010.

2. Commencement

This Notice takes effect on the date of gazettal.

3. Effect

This Notice remains in force until 1st September 2015 unless it is amended or repealed earlier.

4. Application

This Notice applies to those 25 metre B-Double vehicles which comply with Schedule 1 of the Road Transport (Mass, Loading and Access) Regulation 2005 and Schedule 2 of the Road Transport (Vehicle Registration) Regulation 2007.

5. Routes

<i>Type</i>	<i>Road Name</i>	<i>Starting Point</i>	<i>Finishing Point</i>	<i>Conditions</i>
25m.	Scenic Road, Young.	MR78 Olympic Highway.	Beaumonts Lane.	B-Double vehicles are not permitted to travel outside daylight hours. B-Double vehicles are not permitted to travel during school bus operation times during the periods of school term days as follows: 6:35am to 9:40am and 3:00pm to 5:10pm.
25m.	Beaumonts Lane, Young.	Scenic Road.	End of road, approx 2.4km from Scenic Road.	B-Double vehicles are not permitted to travel outside daylight hours. B-Double vehicles are not permitted to travel during school bus operation times during the periods of school term days as follows: 6:35am to 9:40am and 3:00pm to 5:10pm.

ROADS ACT 1993

Notice of Dedication of Land as Public Road
at Galston in the Hornsby Shire Council area

THE Roads and Traffic Authority of New South Wales, by its delegate, dedicates the land described in the schedule below as public road under section 10 of the Roads Act 1993.

T D Craig
Manager, Compulsory Acquisition & Road Dedication
Roads and Traffic Authority of New South Wales

SCHEDULE

All those pieces or parcels of land situated in the Hornsby Shire Council area, Parish of North Colah and County of Cumberland, shown as:

<u>Description</u>	<u>Title Particulars</u>
Lot 1 Deposited Plan 331829	Folio Identifier 1 / 331829
Lots 1 and 2 Deposited Plan 332724	Certificate of Title Volume 4759 Folio 37
Lots 3 and 4 Deposited Plan 332724	Deed of Conveyance Book 1740 No. 583
Lots 1 and 2 Deposited Plan 153229	Deed of Conveyance Book 1736 No. 955
That part of Lot 13, Section 1, Deposited Plan 975148 which is described in the second and third parts of the "Schedule of Land" in Deed of Conveyance Book 1903 No. 749	Deed of Conveyance Book 1903 No. 749
That part of Lot 14, Section 1, Deposited Plan 975148 which is described in the "Schedule of Land" in Deed of Conveyance Book 1720 No. 8	Deed of Conveyance Book 1720 No. 8
That part of Lot 12 Deposited Plan 215503 which is exclusive of the land delineated and designated on Deposited Plan 555985 as "Road Widening Strip shown on DP 215503 Pt lot 12", being part of Lots 1 and 2 Deposited Plan 226035	Certificates of Title: Volume 10355 Folio 19; and Volume 10355 Folio 20

Please Note: The Deposited Plans and Titles referred to above are available at Land and Property Management Authority of New South Wales.

(RTA Papers: 10M1501 Vol.3; RO 201.12079)

ROADS ACT 1993

Notice of Dedication of Land as Public Road
at Thornleigh, Hornsby and Mount Colah in the Hornsby Shire Council area

THE Roads and Traffic Authority of New South Wales, by its delegate, dedicates the land described in the schedule below as public road under section 10 of the Roads Act 1993.

T D Craig
Manager, Compulsory Acquisition & Road Dedication
Roads and Traffic Authority of New South Wales

SCHEDULE

All those pieces or parcels of land situated in the Hornsby Shire Council area, Parish of South Colah and County of Cumberland, shown as:

<u>Description</u>	<u>Title Particulars</u>
Lot 27 Deposited Plan 262085	Deed of Conveyance Book 3486 No. 202
Lot 1 Deposited Plan 229740	Certificate of Title Volume 4966 Folio 148
Lot 5 Deposited Plan 544899	Folio Identifier 5 / 544899
The area of 2 ½ perches shown on Deposited Plan 433175, being the whole of the land shown on plan marked "A" annexed to Notice of Resumption of Land Dealing No. D775154, being also part of Lot D in plan annexed to Memorandum of Transfer Dealing No. C581665	Certificate of Title Volume 4893 Folio 40
The area of 2 ¼ perches shown on Deposited Plan 444994, being part of the land shown on plan marked "A" annexed to Memorandum of Transfer H301800, being also part of Lot 5, Section 3, Deposited Plan 3335	Certificate of Title Volume 7358 Folio 159
The area of 4 ¾ perches shown on Deposited Plan 444994, being part of the land shown on plan marked "A" annexed to Memorandum of Transfer H301800, being also parts of Lots 9, 10 and 11, Section 3, Deposited Plan 2675	Certificate of Title Volume 4397 Folio 110

Please Note: The Notice of Resumption of Land and Memorandum of Transfer Dealings, Deposited Plans and Titles referred to above are available at Land and Property Management Authority of New South Wales

(RTA Papers: 10M1501 Vol. 3; RO 201.12079-2)

ROADS ACT 1993

Notice of Dedication of Land as Public Road
at Hornsby and Waitara in the Hornsby Shire Council area

THE Roads and Traffic Authority of New South Wales, by its delegate, dedicates the land described in the schedule below as public road under section 10 of the Roads Act 1993.

T D Craig
Manager, Compulsory Acquisition & Road Dedication
Roads and Traffic Authority of New South Wales

SCHEDULE

All those pieces or parcels of land situated in the Hornsby Shire Council area, Parish of South Colah and County of Cumberland, shown as:

<u>Description</u>	<u>Title Particulars</u>
Lot 1 Deposited Plan 330866	Folio Identifier 1 / 330866
Lot 1 Deposited Plan 325742	Auto Consol 4400-36
Lot 2 Deposited Plan 325742	Auto Consol 4400-36
Lot 1 Deposited Plan 189999	Folio Identifier 1 / 189999
Lot 1 Deposited Plan 329541	Folio Identifier 1 / 329541
The area of 2 ½ perches shown on plan marked "A" annexed to Memorandum of Transfer Dealing K362676, being part of Lot 14, Section 1, Deposited Plan 2669	Certificate of Title Volume 3364 Folio 170
Lot 2 Deposited Plan 229740	Certificate of Title Volume 2272 Folio 225
Lot 4 Deposited Plan 229740	Certificate of Title Volume 10844 Folio 154
Lot 5 Deposited Plan 229740	Certificate of Title Volume 10255 Folio 219
Lot 6 Deposited Plan 229740	Certificate of Title Volume 3924 Folio 10
Lot 3 Deposited Plan 229740	Folio Identifier 3 / 229740
The area of 2 ¾ perches shown on plan marked "A" annexed to Memorandum of Transfer Dealing K245939, being part of Lot 19 Deposited Plan 104700	Certificate of Title Volume 1747 Folio 229
The area of 4 perches shown on Deposited Plan 446025, being the whole of the land in Memorandum of Transfer H671947, being also part of Lots 1 and 2, Section 5, Deposited Plan 2669	Certificates of Title: Volume 2151 Folio 221; and Volume 1978 Folio 134
Lot 1 Deposited Plan 335361	Folio Identifier 1 / 335361
Lot 1 Deposited Plan 332046	Folio Identifier 1 / 332046
Lot 21 Deposited Plan 556455	Certificate of Title Volume 2179 Folio 222
Lot 22 Deposited Plan 556455	Certificate of Title Volume 2179 Folio 223
Lot 23 Deposited Plan 556455	Certificate of Title Volume 7488 Folio 108
The area of 9 ½ perches shown on plan marked "A" annexed to Memorandum of Transfer Dealing H198954, being part of Lots 1 to 5 inclusive Deposited Plan 33349	Certificate of Title Volume 7488 Folio 108
The area of 4 perches shown on Deposited Plan 416466, being the whole of the land in Memorandum of Transfer H546757, being also part of Lots 14 and 15, Section 6, Deposited Plan 2669	Certificate of Title Volume 5375 Folio 97
The area of 2 ½ perches shown on plan marked "A" annexed to Memorandum of Transfer Dealing G935994, being part of Lot 13, Section 6, Deposited Plan 2669	Certificates of Title: Volume 7394 Folio 192; Volume 7394 Folio 193; Volume 7394 Folio 194; Volume 7394 Folio 195; and Volume 7394 Folio 196

(Schedule continued over page)

SCHEDULE

(continued from previous page)

All those pieces or parcels of land situated in the Hornsby Shire Council area, Parish of South Colah and County of Cumberland, shown as:

<u>Description</u>	<u>Title Particulars</u>
The area of 2 ¾ perches shown on plan marked "A" annexed to Memorandum of Transfer Dealing G827001, being part of Lot 12, Section 6, Deposited Plan 2669	Certificate of Title Volume 1054 Folio 70
The area of 2 ¾ perches shown on Deposited Plan 407445, being the whole of the land in Memorandum of Transfer H105138, being also part of Lot C Deposited Plan 350647	Certificate of Title Volume 5551 Folio 192
The area of 1 ¾ perches shown on Deposited Plan 409736, being the whole of the land in Memorandum of Transfer H60002, being also part of Lot E Deposited Plan 373798	Certificate of Title Volume 6497 Folio 134
The area of ¾ perch shown on Deposited Plan 406933, being the whole of the land in Memorandum of Transfer G902811, being also part of Lot F Deposited Plan 373798	Certificate of Title Volume 6394 Folio 240
The area of ¾ perch shown on plan marked "A" annexed to Memorandum of Transfer Dealing H311856, being part of Lot B Deposited Plan 347822	Certificate of Title Volume 5378 Folio 29
The area of 32 square feet shown on plan marked "A" annexed to Memorandum of Transfer Dealing H311856, being part of Lot B Deposited Plan 347822	Certificate of Title Volume 5378 Folio 29
The area of 24 square feet shown on Deposited Plan 441580, being the whole of the land in Memorandum of Transfer G763176, being also part of Lot 16, Section 7, Deposited Plan 2669	Certificate of Title Volume 1241 Folio 242
Lot 1 Deposited Plan 336099	Certificate of Title Volume 1793 Folio 174
Lot 5 Deposited Plan 418367	Certificate of Title Volume 7433 Folio 105
The area of 5 ¾ perches shown on Deposited Plan 413889, being the whole of the land in Memorandum of Transfer H415315, being also part of Lots 6 and 7 Deposited Plan 3250.	Certificate of Title Volume 1648 Fol 220
The area of 2 ¾ perches shown on Deposited Plan 412845 being the whole of the land in Memorandum of Transfer H290204, being also part of Lot 7 Deposited Plan 3250.	Certificate of Title Volume 1628 Folio 4
Lot 1 Deposited Plan 401431	Certificate of Title Volume 1224 Folio 31
Lot 1 Deposited Plan 361147	Certificate of Title Volume 5562 Folio 62
Lot 2 Deposited Plan 361147	Certificate of Title Volume 5562 Folio 63
The area of 9 perches shown on plan marked "A" annexed to Memorandum of Transfer Dealing F549114, being part of Lots 11 and 12 Deposited Plan 3250	Certificate of Title Volume 2570 Folio 98
The area of 4 ¼ perches shown on Deposited Plan 404211, being part of the land in Memorandum of Transfer G917939, being also part of Lot 13 Deposited Plan 3250	Certificate of Title Volume 2570 Folio 72
The area of 4 ¼ perches shown on Deposited Plan 404211, being the part of the land in Memorandum of Transfer G917939, being also part of Lot 14 Deposited Plan 3250	Certificate of Title Volume 2349 Folio 113
The area of 4 ¼ perches shown on plan marked "A" annexed to Memorandum of Transfer Dealing G754556, being part of Lot 15 Deposited Plan 3250	Certificate of Title Volume 2525 Folio 141
Lot 1 Deposited Plan 349977	Certificate of Title Volume 2144 Folio 12
Lot A Deposited Plan 389665	Certificate of Title Volume 3817 Folio 159
Lot Y Deposited Plan 402511	Certificate of Title Volume 3729 Folio 164
The area of 1 ½ perches shown on Deposited Plan 432042, being the whole of the land in Memorandum of Transfer G666901, being also part of Lot 21 Deposited Plan 3250	Certificate of Title Volume 3894 Folio 119

ROADS ACT 1993

Section 31

Fixing or Varying of Levels
of part of the HW1 Princes Highway
within Eurobodalla Shire Council.

The Roads and Traffic Authority of New South Wales by this Order under Section 31 of the Roads Act 1993, fixes or varies the levels of the part of Highway No 1 - Princes Highway between Mystery Bay Road Narooma and Corkhill Drive Tilba Tilba, as shown on Roads and Traffic Authority plan No 0001.145.CD.0010.

R E Watson
Project Services Manager
Roads and Traffic Authority of New South Wales
Level 4, 90 Crown Street
Wollongong NSW 2500

(RTA Papers: 145.5357 (Vol. 2); RO 1/145.1248)

ROADS ACT 1993

Section 31

Fixing or Varying of Levels
of part of the Kings Highway (MR51)
in the Local Government Area of Queanbeyan City.

The Roads and Traffic Authority of New South Wales by this Order under Section 31 of the Roads Act 1993, fixes or varies the levels of part of the Kings Highway (Bungendore Road) from Queanbeyan to Kings Estate, as shown on Roads and Traffic Authority plan No 0051.374.RC.0639.

R Watson
Project Manager
Roads and Traffic Authority of New South Wales
Level 4, 90 Crown Street
Wollongong NSW 2500

(RTA Papers: 10M3113 (Vol. 1); RO 374.134 Pt4)

Office of Water

WATER ACT 1912

AN application for an authority under section 20 of Part 2 of the Water Act 1912, as amended, has been received as follows:

Marlene Mary MURRAY and OTHERS for a diversion pipe on Kelpie Creek on Part Lot 11, DP 858859, Parish of Joadja, County of Camden, for water supply for domestic purposes (replacement authority – replaces 10SL055197 – no increase in annual water entitlement – not subject to the amended 2003 Hawkesbury/Nepean Embargo) (Reference: 10SA002551).

Any inquiries should be directed to (02) 9895 7194.

Written objections from any local occupier or statutory authority, specifying grounds and how their interest are affected, must be lodged with the NSW Office of Water, PO Box 3720, Parramatta NSW 2124, within 28 days of this publications.

WAYNE CONNERS,
Licensing Officer

WATER ACT 1912

AN application for a licence under Part 5 of the Water Act 1912, has been received as follows:

HOLCIM (AUSTRALIA) PTY LTD for an excavation up to 13 metres below groundwater level and associated dewatering on Lots 120, 79 and 30, DP 753207, Parish Tuncurry, County Gloucester, for industrial purposes (sand extraction) (Reference: 20BL168930).

Written objections to the application specifying grounds thereof must be lodged with the NSW Office of Water, PO Box 2213, Dangar NSW 2309, within 28 days of the date of publication.

SIAN HARRIS,
Senior Licensing Officer

Other Notices

APPRENTICESHIP AND TRAINEESHIP ACT 2001

NOTICE is given that the Commissioner for Vocational Training has made Vocational Training Orders for the recognised traineeship vocations of:

- Business Services (Business)
- Business Services (Business Administration)
- Business Services (Business Sales)
- Business Services (Customer Contact)
- Business Services (Frontline Management)
- Business Services (Human Resources)
- Business Services (Legal Services)
- Business Services (Management)
- Business Services (Marketing)
- Business Services (Recordkeeping)
- Business Services (Small Business Management)
- Business Services (Unionism and Industrial Relations),

under Section 6 of the Apprenticeship and Traineeship Act 2001.

The Orders specify a number of matters relating to the required training for these vocations, including the term/s of traineeship, probationary period/s, and course/s of study to be undertaken.

The Orders will take effect from the date of publication in the NSW Government Gazette.

A copy of the Orders may be inspected at any State Training Services Regional Office of the Department of Education and Training or on the Internet at https://www.training.nsw.gov.au/cib_vto/cibs/cib_476.html

APPRENTICESHIP AND TRAINEESHIP ACT 2001

NOTICE is given that the Commissioner for Vocational Training has made Vocational Training Orders for the recognised traineeship vocations of:

- Cemetery and Crematorium Operations
- Funeral Operations
- Funeral Services
- Embalming
- Gavedigging, Grounds and Maintenance,

under Section 6 of the Apprenticeship and Traineeship Act 2001.

The Orders specify a number of matters relating to the required training for these vocations, including the term/s of traineeship, probationary period/s, and course/s of study to be undertaken.

The Orders will take effect from the date of publication in the NSW Government Gazette.

A copy of the Orders may be inspected at any State Training Services Regional Office of the Department of Education and Training or on the Internet at https://www.training.nsw.gov.au/cib_vto/cibs/cib_477.html

ASSOCIATIONS INCORPORATION ACT 2009

Notice Under Section 601AB (2) of the Corporations Act 2001 as Applied by Section 64 of the Associations Incorporation Act 2009

NOTICE is hereby given that the Incorporated Association mentioned below will be deregistered when three months have passed since the publication of this notice.

Boosh Kids Club Incorporated (in liquidation) –
Y1942905

Dated this tenth day of September 2010.

A. DONOVAN,
Delegate of the Registrar of Co-Operatives

ASSOCIATIONS INCORPORATION ACT 2009

Notice Under Section 601AB (2) of the Corporations Act 2001 as Applied by Section 64 of the Associations Incorporation Act 2009

NOTICE is hereby given that the Incorporated Association mentioned below will be deregistered when three months have passed since the publication of this notice.

M.O.O.S.H. Care Inc (in liquidation) – Y1605241

Dated this tenth day of September 2010.

A. DONOVAN,
Delegate of the Registrar of Co-Operatives

ASSOCIATIONS INCORPORATION ACT 2009

Reinstatement of cancelled association pursuant to
section 84

THE incorporation of ROTARY CLUB OF WEST PENNANT HILLS AND CHERRYBROOK INCORPORATED (Y1099321) cancelled on 5 February 2010 is reinstated pursuant to section 84 of the Associations Incorporation Act 2009.

Dated 14th day of September 2010.

ANTHONY DONOVAN,
A/Manager Financial Analysis
Registry of Co-operatives & Associations
NSW Fair Trading

ASSOCIATIONS INCORPORATION ACT 2009

Reinstatement of cancelled association pursuant to
section 84

THE incorporation of MUDGEE DISTRICT SENIOR CRICKET ASSOCIATION INCORPORATED (Y1905422) cancelled on 17 April 2009 is reinstated pursuant to section 84 of the Associations Incorporation Act 2009.

Dated 14th day of September 2010.

ANTHONY DONOVAN,
A/Manager Financial Analysis
Registry of Co-operatives & Associations
NSW Fair Trading

CHARITABLE TRUSTS ACT 1993

Order under section 12

Cy-Pres Scheme relating to the estate of
the late Jean Katherine Kimbley

SECTION 9(1) of the Charitable Trusts Act 1993 permits the application of property cy-pres where the spirit of the original trust can no longer be implemented.

In her 1993 Will, Jean Kimbley directed her estate to the Save the Children Fund (NSW) Division, provided that the Save the Children Fund (NSW) Division existed at the time of her death. In July 2004, following a nationwide amalgamation of Save the Children Fund organisations, Save the Children Fund (NSW) Division was placed into liquidation. Ms Kimbley died on 14 December 2004.

Probate of the will was granted in March 2005 to the Public Trustee (now the NSW Trustee and Guardian). The Trustee has applied to the Attorney General for a cy pres scheme to permit the application of the residuary of the estate to Save the Children Australia.

I have formed a view that the bequest to 'Save the Children Fund (NSW) Division' is a gift for a charitable purpose. I consider that the original gift can no longer be implemented and that this is an appropriate matter in which the Attorney General should approve a cy-pres scheme under section 12(1) (a) of the Charitable Trusts Act 1993.

I have therefore approved a recommendation that the Attorney General establish a cy-pres scheme pursuant to section 12 of the Charitable Trusts Act 1993 so as to permit the application of the bequest in the will of the late Jean Kimbley to the 'Save the Children Fund (NSW) Division' to be applied to Save the Children Australia, to be held on trust and used for charitable activities conducted by Save the Children Australia's New South Wales office.

This Order will take effect 21 days after its publication in the Government Gazette, in accordance with section 16(2) of the Charitable Trusts Act 1993.

Date of Order: 14 September 2010

M. G. SEXTON, SC,
Solicitor General

(Under delegation from the Attorney General)

GEOGRAPHICAL NAMES ACT 1966

PURSUANT to the provisions of Section 10 of the Geographical Names Act 1966, the Geographical Names Board has this day assigned the names listed hereunder as geographical names.

Assigned Name:	Narwan Gully
Designation:	Gully
L.G.A.:	Armidale Dumaresq Council
Parish:	Duval
County:	Sandon
L.P.I. Map:	Dumaresq
1:100,000 Map:	Guyra 9237
Reference:	GNB 5391
Assigned Name:	Gabun Gujaaja Reserve
Designation:	Reserve
L.G.A.:	Campbelltown City Council
Parish:	Menangle
County:	Cumberland
L.P.I. Map:	Campbelltown
1:100,000 Map:	Wollongong 9029
Reference:	GNB 5353

Assigned Name:	Dr Krivanek Walkway
Designation:	Reserve
L.G.A.:	Blacktown City Council
Parish:	Prospect
County:	Cumberland
L.P.I. Map:	Prospect
1:100,000 Map:	Penrith 9030
Reference:	GNB 5455
Assigned Name:	Janet Cant Park
Designation:	Reserve
L.G.A.:	Coonamble Shire Council
Parish:	Moorambilla
County:	Leichhardt
L.P.I. Map:	Coonamble
1:100,000 Map:	Coonamble 8536
Reference:	GNB 5420
Assigned Name:	Smith Park
Designation:	Reserve
L.G.A.:	Coonamble Shire Council
Parish:	Moorambilla
County:	Leichhardt
L.P.I. Map:	Coonamble
1:100,000 Map:	Coonamble 8536
Reference:	GNB 5420
Assigned Name:	Bundar Gully
Designation:	Gully
L.G.A.:	Armidale Dumaresq Council
Parish:	Duval
County:	Sandon
L.P.I. Map:	Dumaresq
1:100,000 Map:	Guyra 9237
Reference:	GNB 5391
Assigned Name:	Thomas Donovan Park
Designation:	Reserve
L.G.A.:	Camden Council
Parish:	Narellan
County:	Cumberland
L.P.I. Map:	Liverpool
1:100,000 Map:	Liverpool 9030
Reference:	GNB 5456
Assigned Name:	Hassell Park
Designation:	Reserve
L.G.A.:	Ku-Ring-Gai Council
Parish:	Gordon
County:	Cumberland
L.P.I. Map:	Hornsby
1:100,000 Map:	Sydney 9130
Reference:	GNB 5462
Assigned Name:	Macdonald Park
Designation:	Reserve
L.G.A.:	Coonamble Shire Council
Parish:	Moorambilla
County:	Leichhardt
L.P.I. Map:	Coonamble
1:100,000 Map:	Coonamble 8536
Reference:	GNB 5420
Assigned Name:	Warrena Weir Reserve
Designation:	Reserve
L.G.A.:	Coonamble Shire Council
Parish:	Warrena
County:	Leichhardt
L.P.I. Map:	Coonamble
1:100,000 Map:	Coonamble 8536
Reference:	GNB5420

Assigned Name: Pole Depot Park
 Designation: Reserve
 L.G.A.: Hurstville City Council
 Parish: St George
 County: Cumberland
 L.P.I. Map: Botany Bay
 1:100,000 Map: Sydney 9130
 Reference: GNB 5452

The position and the extent for these features are recorded and shown within the Geographical Names Register of New South Wales. This information can be accessed through the Board's Web Site at www.gnb.nsw.gov.au

WARWICK WATKINS, AM,
 Chairperson

Geographical Names Board
 P O Box 143
 Bathurst NSW

GEOGRAPHICAL NAMES ACT 1966

Notice to Amend Address Locality Boundaries

Within the Guyra Local Government Area

PURSUANT to the provisions of section 10 of the Geographical Names Act 1966, the Geographical Names Board hereby notifies that it has this day amended address locality boundaries in the Guyra Local Government Area to allow for the locality of Stanborough to expand and now include the locality of Aberdeen as shown on map GNB 3771-2. The name Aberdeen in the Guyra LGA has now been redesignated as a Rural Place.

The position and extent of these features are shown in the Geographical Names Register of New South Wales which can be viewed on the Geographical Names Board's internet site at www.gnb@nsw.gov.au

WARWICK WATKINS, AM,
 Chairperson

Geographical Names Board
 PO Box 143
 BATHURST NSW 2795

HUMAN SERVICES

Revised Subpoena and Conduct Money Policy for all Department of Human Services Agencies

As at September 2010

THIS Policy sets out the relevant information required to issue a subpoena upon the Department of Human Services N.S.W. agencies, their respective Ministers or the Director-General. If you require any further information, please contact the relevant agency as follows:

- Aboriginal Affairs NSW
 Compliance and Regulation Unit
 Level 13, Tower B
 Centennial Plaza
 280 Elizabeth Street
 Surry Hills NSW 2010
 Phone: 02 9219 0700
 Fax: 02 9219 0790

- Ageing, Disability and Home Care
 Office of the Senior Practitioner
 Level 4, 93 George Street
 PARRAMATTA NSW 2150
 Phone (02) 98419274
 Fax (02) 98419211
- Community Services
 Legal Services Branch
 4-6 Cavill Avenue
 Ashfield N.S.W. 2131
 Phone: (02) 9716 2222
 Fax: (02) 9716 2999
- Housing NSW
 Legal Services Branch
 223-239 Liverpool Road
 Ashfield NSW 2131
 Phone: (02) 8753 8000
 Fax: (02) 8753 8888
- Juvenile Justice
 Legal Services Branch
 Level 24, 477 Pitt Street
 Sydney NSW 2000
 Phone: (02) 9219 9400
 Fax: (02) 9219 9579
- NSW Aboriginal Housing Office
 Level 6
 33 Argyle Street
 Parramatta NSW 2150
 Phone: (02) 8836 9444
 Fax: (02) 9635 3400

Address

Subpoenas for production of any of the Department's agency files should be addressed to:

The Proper Officer
 [relevant agency branch]
 Department of Human Services,
 [relevant agency name]
 [relevant agency address]

For example:

The Proper Officer
 Legal Services Branch
 Department of Human Services,
 Community Services
 4-6 Cavill Avenue
 Ashfield N.S.W. 2131

Notice

Every subpoena should allow at least ten clear working days notice from the date of service to comply.

Service

Subpoenas for production should be served on the relevant agency's agreed officer (as specified above).

Basic conduct money

Basic conduct money is \$100.00. This to be paid upon service of subpoena and includes payment for the processing of up to 250 folios.

Costs for compliance

- \$100.00 basic conduct money (includes processing of up to 250 folios); *plus*
- Additional processing charges (applicable where the number of folios exceeds 250) at a rate of \$0.25 per folio; *plus*

- Additional costs (applicable on a case by case basis, where compliance is in response to an order for short service); plus
- Courier costs (applicable on a case by case basis, where compliance in a timely fashion requires the incurring of courier costs).

Subpoena to give evidence (where personal service on an agency officer is required)

When this subpoena is served on a departmental officer in his or her capacity as an officer of a relevant agency, that agency will not accept service of the subpoena. The rules relating to personal service apply.

The ordinary salary of any staff member attending court and any additional expenses associated with his/her attendance may be required to be paid.

Any expenses involved in travel and accommodation of a staff member to attend court may also be required to be paid.

JEEVANI KORATHOTA,
A/Director
Legal Services

NATIONAL PARKS AND WILDLIFE ACT, 1974

Erratums

IN the notice of reservation of Curracabundi National Park published in the NSW Government Gazette No. 99, folio 3775 dated 6 August 2010, the description in the schedule should be amended to include 'and that part of the bed of Mernot Creek separating Lot 56 from Lot 52 DP753684 and the Crown Public road separating Lot 56 from Lot 54 DP753684'

IN the notice of reservation of Nuggety State Conservation Area published in the NSW Government Gazette No.100, folio 3855 dated 13 August 2010, the name of the reservation should be amended to replace 'Nuggety State Conservation Area' with 'Nuggety State Conservation Area'.

IN the notice of reservation of McClouds Nature Reserve published in the NSW Government Gazette No.100, folio 3854 dated 13 August 2010, the name of the reservation should be amended to replace 'McClouds Nature Reserve' with 'Mcleods Creek Nature Reserve'.

IN the notice of reservation of Belmont State Conservation Area published in the NSW Government Gazette No.100, folio 3854 dated 13 August 2010, the description in the Schedule should be amended to include 'exclusive of Crown Public road within Lot 180'.

LISA CORBIN,
Director-General
Department of Environment,
Climate Change and Water

PESTICIDES ACT 1999

Notice under Section 48 (4)

NOTICE is hereby given, pursuant to section 48 (4) of the Pesticides Act 1999, that I have granted a Pilot (Pesticide Rating) Licence, particulars of which are stated in the Schedule.

SEAN NUNAN,
Team Leader, Licensing and Registration
by delegation

SCHEDULE

Pilot (Pesticide Rating) Licence

<i>Name and address of licensee</i>	<i>Date of Granting of Licence</i>
Mr Nicholas TALBOT PO Box 398 Devonport Tas 7310	10 September 2010

POISONS AND THERAPEUTIC GOODS ACT 1966

Order Under Clause 175 (1), Poisons and Therapeutic Goods Regulation 2008

Withdrawal of Drug Authority

IN accordance with the provisions of Clause 175 (1) of the Poisons and Therapeutic Goods Regulation 2008 an Order has been made on CATHERINE ANN HOCROFT of 213 Hector Street, Sefton 2162 prohibiting her until further notice, as a person employed by the Ambulance Service of New South Wales as an ambulance officer, and who is approved for the time being by the Director-General for the purposes of clause 101 (1) (g) of the Regulation, from having possession of and supplying drugs of addiction as authorised by Clause 101 (1) (g) of the Regulation.

This Order is to take effect on and from 13 August 2010.

Dated at Sydney 6 August 2010.

Professor DEBORA PICONE, AM,
Director-General,
Department of Health, New South Wales

POISONS AND THERAPEUTIC GOODS ACT 1966

Order under Clause 175(1),

Poisons and Therapeutic Goods Regulation 2008.

Withdrawal of Drug Authority

IN accordance with the provisions of clause 175(1) of the Poisons and Therapeutic Goods Regulation 2008 an order has been made on Dr Peter Edwin Jones, MED0000938887, of 358 Ocean Beach Road, Umina 2257, prohibiting him until further notice, as a medical practitioner from supplying or having possession of drugs of addiction as authorised by clause 101 of the Regulation and issuing a prescription for a drug of addiction as authorised by clause 77 of the Regulation.

This order is to take effect on and from 16 September 2010.

Professor DEBORA PICONE, AM,
Director-General

Department of Health, New South Wales,
Sydney 9 September 2010

RESIDENTIAL TENANCIES REGULATION 2010

Invitation to comment

The draft Residential Tenancies Regulation 2010
has been released for public comment

THE draft Regulation sets out the administrative detail necessary to support the operation of the Residential Tenancies Act 2010, which was passed by Parliament on 10 June 2010 and is due to come into effect later this year.

The draft Regulation is being released, along with a Regulatory Impact Statement, so that the community can provide feedback. You can get a copy of the draft Regulation and Regulatory Impact Statement from the Fair Trading website at www.fairtrading.nsw.gov.au or from NSW Fair Trading by calling (02) 9895 0791 and leaving your name and email or postal address.

Comments and submissions can be e-mailed (preferred), mailed or faxed by 15 October 2010 to:

E-mail: policy@services.nsw.gov.au
Mail: Residential Tenancies Regulation 2010
Fair Trading Policy
PO Box 972
PARRAMATTA NSW 2124
Fax: (02) 9338 8990

Any person may make a written submission regarding this preliminary determinations. Send submissions to Suzanne Chate, PO Box 1967, Hurstville BC 1481. Submissions close 12 November 2010.

Copies of these determinations, which contain the reasons for the determinations, may be obtained free of charge on the Internet www.environment.nsw.gov.au, by contacting the Scientific Committee Unit, PO Box 1967, Hurstville 1481. Tel: (02) 9585 6940 or Fax (02) 9585 6606 or in person at the Department of Environment, Climate Change and Water Information Centre, Level 14, 59-61 Goulburn Street, Sydney. Copies of the determinations may also be obtained from National Parks and Wildlife Service Area Offices and Visitor Centres, subject to availability.

Dr RICHARD MAJOR,
Chairperson

THREATENED SPECIES CONSERVATION ACT 1995

Notice of Preliminary Determinations

THE Scientific Committee has made preliminary determinations that propose the following changes to the relevant Schedules of the Threatened Species Conservation Act 1995.

Critically Endangered Species (Part 1 of Schedule 1A)

Pultenaea sp. 'Genowlan Point' (Allen s.n., 29 Nov. 1997),
a shrub

Critically Endangered Ecological Community (Part 2 of Schedule 1A)

Sun Valley Cabbage Gum Forest in the Sydney Basin
Bioregion

Key Threatening Process (Schedule 3)

Introduction and establishment of Exotic Rust Fungi of the order Uredinales pathogenic on plants of the family Myrtaceae



GUIDELINES FOR WORKPLACE RETURN TO WORK PROGRAMS

These guidelines are made under section 52 of the *Workplace Injury Management and Workers Compensation Act 1998*.

These guidelines commence on 1 January 2011

August 2010

Difficulties about return to work?

Contact WorkCover Assistance Service on telephone 13 10 50 or email contact@workcover.nsw.gov.au

Do not delay!

Published by WorkCover NSW.

First published November 1987. Revised November 1993, December 1994, May 1997, March 2000, June 2002, March 2003, August 2010.

This document replaces the 2003 publication 'Guidelines for Employers' Return to Work Programs'.

The Guidelines as stated herein are subject to review and may be amended by WorkCover NSW.

Comments can be sent to:

Director, Provider and Injury Management Services Group
WorkCover NSW
Locked Bag 2906 Lisarow NSW 2252

WorkCover Publications Hotline, phone 1300 799 003.

Disclaimer

This publication may contain occupational health and safety and workers compensation information. It may include some of your obligations under the various legislations that WorkCover NSW administers. To ensure you comply with your legal obligations you must refer to the appropriate legislation.

Information on the latest laws can be checked by visiting the NSW legislation website (www.legislation.nsw.gov.au) or by contacting the free hotline service on 02 9321 3333.

This publication does not represent a comprehensive statement of the law as it applies to particular problems or to individuals or as a substitute for legal advice. You should seek independent legal advice if you need assistance on the application of the law to your situation.

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1. INTRODUCTION

We all have a social and economic interest in ensuring that injured workers return to work safely and as soon as possible following a workplace injury or illness. The longer an injured worker has to wait for assistance the less likely it is to be effective and the more likely that the worker will develop long term disability and work loss. Hence, early return to work is a central feature of the workers compensation system in NSW.

Recent research^(1,2,3,4) affirms that the best place to rehabilitate most injured workers is in the workplace. Apart from promoting a quicker recovery, activities undertaken at work have proven to be more therapeutic than prolonged rest or only receiving treatment in a clinic away from the workplace. Having the injured worker at work also allows for the early identification of any issues that may hinder a worker's rehabilitation and the development of strategies to overcome them.

Effective injury management relies on the cooperative efforts of all participants – employers, workers, insurers⁵, doctors and other health practitioners. The key principles underlying the safe, early and durable return to work of injured workers include:

- having systems in place to ensure everyone at the workplace agrees, understands and knows what to do in the event of an injury
- early reporting of injuries and early intervention
- the workplace being the most effective place for the majority of workers to recover from their injury
- key parties working together.

The requirement that employers be involved in the return to work of injured workers was introduced in the *Workers Compensation Act 1987*. In 1998, *the Workplace Injury Management and Workers Compensation Act* was proclaimed and introduced the concept of injury management to include treatment, rehabilitation and retraining of injured workers, claims management and employment management practices. In addition, the new law changed the name of a 'rehabilitation program' to a 'return to work program'. Further regulatory changes in 1999 changed the name of the rehabilitation coordinator to return to work coordinator and allowed for shared return to work coordinator arrangements between employers.

¹ Waddell G, Burton AK: *Is work good for your health and well-being?* Norwich, UK: The Stationery Office, 2006

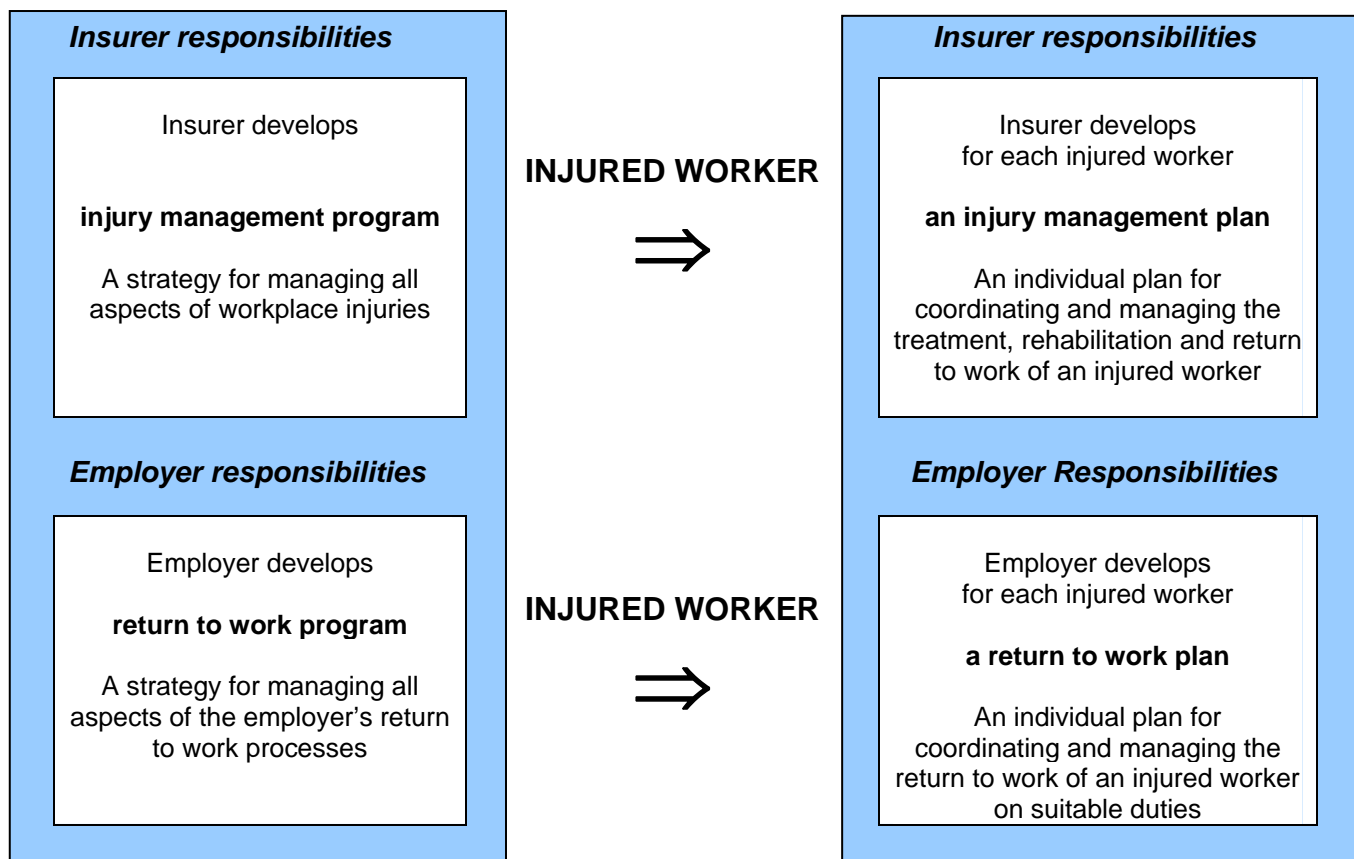
² Burton AK, Kendall NAS, Pearce BG, Birrell LN, Bainbridge LC: *Management of upper limb disorders and the biopsychosocial model*. Health Safety Executive RR 596: Norwich 2008

³ Bevan S. *Fit for work: musculoskeletal disorders and labour market participation*. The Work Foundation, London, UK, 2007

⁴ WorkCover NSW, *Improving outcomes: integrated, active management of workers with soft tissue injury*, 2008

⁵ Insurers include Scheme Agents for the nominal insurer and self and specialised insurers who hold a licence under Division 3 of Part 7 of the 1998 Act

Employers must document policies and procedures outlining the system to manage workers who suffer a work related injury or illness. This document, called a return to work program, must be consistent with the injury management program of the employer’s insurer. The injury management program is the blueprint statement that sets out how treatment, rehabilitation, claims management and employment practices are to be coordinated to achieve a safe and durable return to work for an injured worker.



The *Guidelines for workplace return to work programs* will assist employers to comply with their legislative obligations under the *Workplace Injury Management and Workers Compensation Act 1998*, the *Workers Compensation Act 1987* and the *Workers Compensation Regulation 2003*.

These guidelines apply to Category 1 employers.

A Category 1 employer is an employer:

- with a basic tariff premium exceeding \$50,000 per annum, or
- who is self insured, or
- who is insured by a specialised insurer, and who employs more than 20 workers.

A Category 2 employer is any employer who is not a Category 1 employer.

Guidelines for shared arrangements for return to work coordinators for Category 1 and Category 2 employers and confidentiality guidelines are also contained in this publication.

A checklist *Return to work program content* to assist all employers to comply with the legislative requirements of injury management is contained in section 4.

2. OBLIGATIONS

(i) Employer

The employer must:

- ensure the health, safety and welfare at work of all workers
- have a workers compensation insurance policy covering all employees
- initiate development of a return to work program with the commencement of business operations and have the program in place within 12 months of becoming an employer
- develop, implement and review the return to work program in consultation with workers and relevant unions at least every two years
- produce the program in printed form
- display a summary of the program prominently in workplaces
- display, at a minimum, a summary in the workplace of the Workers Compensation legislation about giving notice of an injury and the making of a claim
- appoint a trained return to work coordinator with the necessary qualifications, authority and resources to negotiate, develop and implement return to work policies and procedures
- select and nominate approved workplace rehabilitation providers in consultation with workers and relevant unions
- maintain a register of injuries in which workers record details of work-related injuries (refer to Appendix G)
- notify the insurer of all workplace injures within 48 hours
- repay the insurer the equivalent of one week of the injured worker's weekly compensation if the injury is not notified within five days of the employer becoming aware of the injury
- keep a record of wages paid for at least the previous five years (failure to comply may result in a fine of \$500 or prosecution with a penalty of up to \$55,000 – current at time of printing)
- provide wage information to the insurer within 7 days of request from insurer or receipt of information
- notify WorkCover immediately on 13 10 50 of serious incidents
- not dismiss an injured worker because of the injury within six months of the worker first becoming unfit for employment
- provide workers with adequate information about workers compensation and return to work procedures, including their choice of doctor and rehabilitation provider and how to change providers, if required
- advise the worker's nominated treating doctor and insurer on the requirements of the worker's usual job and availability of suitable duties
- make suitable duties available to injured workers who are certified fit for suitable duties (partially incapacitated) if reasonably practicable to do so
- comply with medical restrictions resulting from the work injury as obtained from the treating doctor
- notify the insurer immediately if unable to provide suitable employment for a partially incapacitated worker and ask the insurer about any impact on premium
- provide a worker with a workers compensation claim form if requested
<http://www.workcover.nsw.gov.au/formspublications/publications/Pages/Workersinjuryclaimform.aspx>
- send an injured worker's claim form to the insurer within seven days of receipt
- participate and cooperate in the establishment of an injury management plan for an injured worker and give effect to that plan at the workplace

- comply with obligations imposed on the employer in the injury management plan written by the insurer
- cooperate with the insurer in engaging assistance from a workplace rehabilitation provider if the worker faces barriers in returning to work
- cooperate with the insurer in providing retraining or different job opportunities to an injured worker who is unable to return to their pre-injury job
- respect the privacy and confidentiality of medical examinations by arranging a separate discussion between the worker, doctor and employer.

(ii) Workers

Workers must:

- cooperate with the employer to prevent work-related injuries to self and others
 - cooperate with the employer to enable the employer to meet their return to work obligations
 - cooperate in workplace changes designed to assist the return to work of fellow workers
- if injured:
- notify the employer of a workplace injury as soon as possible after the injury happens
 - specify one nominated doctor or medical practice who is prepared to participate in the development and implementation of an injury management plan
 - give consent for the nominated treating doctor to provide information for the purposes of an injury management plan and return to work plan
 - participate and cooperate in the establishment of the initial and subsequent injury management plans
 - make all reasonable efforts to return to work with the pre-injury employer as soon as possible
 - comply with the activities detailed in injury management plan(s)
 - advise of any difficulties with return to work as soon as practical to prevent delays in addressing any problems.

If the injured worker unreasonably refuses to comply with their injury management plan, the insurer can suspend weekly benefits. Before suspending benefits, the insurer must write to the worker stating the reasons for suspension and what the worker must do to prevent the suspension.

(iii) Insurer

The insurer must:

- ensure that employers are made aware of their legislative obligations in relation to the insurer's injury management program
- within three working days of being notified that a worker has sustained a significant injury, contact the employer, worker and (if necessary) the nominated treating doctor. Subsequently, the insurer must develop an injury management plan in line with timeframes in the insurer's injury management program
- within seven days of being notified by the employer (or the worker, or another person) that a worker has sustained a significant injury, begin provisional payments of weekly benefits and medical expenses, or advise the worker and the employer why they will not make payments
- consult with the injured worker, employer and nominated treating doctor in the development of an injury management plan
- provide the injured worker, employer and nominated treating doctor with information on the injury management plan initially and as the plan progresses

- inform the worker that their entitlements to weekly benefits can be suspended if they do not reasonably comply with their injury management plan and what they must do to prevent the suspension
- have procedures in place for an injured worker to change their nominated treating doctor and inform the injured worker of these requirements
- consult with the injured worker, employer and nominated treating doctor when referring to a workplace rehabilitation provider. Advise the injured worker that they can choose a rehabilitation provider and inform the injured worker of the process to be followed when changing a rehabilitation provider
- ensure vocational retraining and/or assistance to obtain employment with a new employer is arranged for an injured worker as soon as it is identified that a return to pre-injury duties and provision of suitable duties is no longer possible
- ensure accuracy of payment of weekly benefits in accordance with wage as advised by the employer and legislative requirements
- provide injured worker with information about their weekly benefits and entitlements and how they may change over time.

(iv) Nominated treating doctor

The nominated treating doctor must:

- complete WorkCover medical certificates
- arrange and monitor appropriate treatment
- specify medical restrictions and advise on the suitability of duties offered by the employer
- provide information to the insurer and employer in relation to injury management and return to work plans for the injured worker
- certify time off only if it is medically necessary
- promote an early and safe return to work of the worker
- review the progress of recovery of the injured worker and revise the worker's medical management as needed
- arrange referral to an approved workplace rehabilitation provider, if required, and if not initiated by the employer or insurer
- advise employer/insurer on availability for discussion about injury management and return to work.

(v) Workplace rehabilitation provider

The workplace rehabilitation provider must:

- deliver services to workers, employers and insurers in a cost effective, timely and proactive manner to achieve a safe and durable return to work
- promote an early and safe return to work of the worker
- ensure the needs of the worker and employer are identified by means of adequate and appropriate assessment
- identify barriers to injured worker's return to work and develop strategies to address these
- identify and design suitable duties for the worker to assist the employer to meet their obligations in providing suitable employment
- identify and coordinate rehabilitation strategies that ensure the worker is able to safely perform their duties
- consider workplace industrial relations and human resource matters that may affect the worker's return to work

- focus initially on return to work in the worker's pre-injury employment or, if that is not possible, on other employment in line with the hierarchy of return to work
- arrange appropriate retraining and placement in alternative employment when the worker is unable to return to pre-injury duties
- communicate with relevant parties throughout service provision to ensure progress towards the return to work goal.

3. HOW TO DEVELOP A WORKPLACE RETURN TO WORK PROGRAM

This section outlines the essential elements of a workplace return to work program, with guidelines for its establishment.

A return to work program is a summary of an agreed system that an employer must have in place in readiness for the management of workers who suffer a work-related injury or illness. The return to work program is a system agreed by the employer and worker representatives. It is made up of a series of policies and procedures. The underlying principles of the system and examples of wording are outlined in the following pages. The final wording and format is a decision for each workplace.

The policies and procedures outlined in these guidelines are a minimum requirement for a return to work program. Employers, in consultation with workers, may add additional policies or procedures that are relevant to their workplace. The return to work program for an individual employer must reflect the business practices, culture and environment of the workplace.

The workplace return to work program forms a component of the overall injury management approach of the insurer and must be consistent with that insurer's injury management program. Insurers' programs may require employers to include specific policies and procedures.

The effectiveness and continued relevance of the return to work program should be reviewed on a regular basis and agreed by the relevant parties. All programs should set specific dates for review appropriate to the circumstances of the workplace. At a minimum reviews should be conducted every two years.

4. RETURN TO WORK PROGRAM CONTENT

A return to work program must cover the following key areas:

- preventing occupational injuries and illness
- how the return to work program was developed and implemented including relevant information and training strategies for the workforce
- consulting with workers and any industrial unions representing those workers
- early commencement of injury management and early return to work
- providing suitable duties and/or vocational retraining/job placement assistance
- returning to work not to disadvantage injured workers.

(i) Preventing occupational injuries and illness

An emphasis on injury prevention in the workplace will reduce workplace injury and illness.

Principles

- Employers must comply with their obligations under the *Occupational Health & Safety Act 2000* to ensure a safe and healthy working environment and provide for their employees' welfare.
- Employers should understand the requirements regarding identification, assessment, elimination or control of workplace risks to prevent injury and illness.
- The investigation of workplace incidents in a spirit of 'no blame' is an important factor in the development of prevention programs with a focus on identifying safety management system deficiencies.
- Formal consultation procedures between employers and their workers play an important role in helping to provide a safe and healthy working environment. Employers must consult their workers on issues concerning their health, safety and welfare at work.

Example of a policy about preventing occupational injuries and illness:

'This employer is committed to preventing injury and illness through providing a safe and healthy working environment and providing for the welfare of employees.'

Procedures for preventing occupational injuries and illness

- The implementation of a systematic approach to the identification, assessment, elimination or control of hazards which may cause injuries and illness.

Some WorkCover references:

Your guide to workplace health and safety (publication number 0425)

Small business safety starter kit (publication number 50)

Subby pack – OHSE contractor management tool (publication number 975)

www.workcover.nsw.gov.au

(ii) How the return to work program was developed and implemented including relevant information and training strategies for the workforce

It is mandatory for Category 1 employers to develop a return to work program, in consultation with their workforce and any industrial unions representing those workers. Category 2 employers can adopt and adapt the standard return to work program available from WorkCover in consultation with workers to better fit their workplace.

Employers can enlist assistance in developing their return to work program from bodies such as a return to work sub-committee of their occupational health and safety committee, an employer association or an approved workplace rehabilitation provider.

Use the WorkCover guidance material that follows. This material sets out the minimum legislative requirements. You may modify the steps in the return to work process to suit your individual organisation but these must comply with the principles set out below.

Principles

- The return to work program outlines a plan of action common to all workers, from early notification of an injury through to return to pre-injury duties, redeployment, retraining or assistance to obtain employment with a new employer, if required.
- The workplace return to work program must be consistent with the insurer's injury management program and be reviewed at least every two years.
- The return to work program is developed in consultation with workers and any industrial unions representing them.
- The return to work program will include the names of nominated workplace rehabilitation providers, selected in consultation with worker representatives or their union.
- The return to work program should include an outline of relevant information and training strategies for the workforce.
- Injured workers can choose their own workplace rehabilitation provider, in consultation with the employer and insurer.
- The return to work program should include procedures that will apply to workers who are returning to work while receiving treatment.
- Treatment by medical practitioners and other health professionals is intended to facilitate return to work, not impede it. Workers need to nominate a medical practitioner to be involved in managing their treatment and providing advice on return to work activities.
- The return to work program should reflect management commitment to the rehabilitation of injured workers and should be signed or otherwise endorsed by senior management and by senior worker representatives involved in its development.

Example of a policy for developing and implementing the return to work program

'This employer has, through consultation and agreement with worker representatives, developed a return to work program for the management of workers who are injured at work. This program forms part of the operating procedures of the organisation, is consistent with the insurer's injury management program and will be reviewed every two years.'

Procedures for developing and implementing the return to work program

- Write the return to work program in plain English and consider making it available in other languages where required.
- Divide the return to work program into sub-headings:
 - Notification of injury
 - First aid, medical treatment
 - Early contact with worker and their treating health practitioners
 - Identification and role of the return to work coordinator
 - Nomination and role of the approved workplace rehabilitation provider
 - Provision of suitable duties
 - Arrangements with the insurer for vocational retraining and job placement assistance when required

- Arrangements for dispute resolution
- Administrative arrangements.
- Appoint an appropriately trained return to work coordinator, and list the name and contact details on the return to work program. The return to work coordinator has a central communication role as the link with all of the key players. More information about the role of the return to work coordinator can be found on pages 26-27. The initial role of the return to work coordinator is to develop a return to work program in consultation with the workforce. The return to work coordinator needs to have the appropriate authority and resources to effectively negotiate, develop and implement the program.
- Nominate preferred workplace rehabilitation providers in the return to work program. Consideration should be given to the fields of expertise that a particular workplace may require. For example, a financial institution may need a rehabilitation provider who is familiar with occupational overuse injuries and/or management of critical incidents. Following consultation, the selection of nominated providers will be agreed between the employer and workers or their representatives. Management will facilitate reasonable access to the workplace by a rehabilitation provider involved in rehabilitation at that workplace. The program should also outline the procedure for changing workplace rehabilitation providers.
- Arrange discussions/meetings with worker representatives to draft the return to work program and to agree on steps to be taken to return injured workers to work as soon as possible.

(iii) Consulting with workers and any industrial unions representing those workers

Under the *Workplace Injury Management and Workers Compensation Act 1998*, the employer is required to consult with the workers and any industrial union representing those workers in developing a return to work program.

Workers must be informed of their rights and obligations regarding return to work and workers compensation. It is in the employer's interest to provide them with clear information to avoid misunderstandings and uncertainty. An open communication policy encourages cooperation and participation in the return to work process.

The form of consultation taken should be noted on the return to work program.

Principles

- Consultation with workers can be facilitated through workplace occupational health and safety committees, unions or other agreed consultative mechanisms.
- The particular needs of workers who do not speak English must be accommodated.

Example of a policy to consult with workers

'This return to work program was developed by... (management representative) in consultation with... (worker representatives).'

'Workers will be regularly informed of their rights and responsibilities and of company policies on return to work through for example workers' induction programs, training courses, staff meetings, newsletters and notice-boards.'

Workers will be consulted through a range of mechanisms such as formal consultation with workers and unions, occupational health and safety committees, tool box sessions and staff meetings.'

Procedures for consulting with workers and any industrial unions representing those workers

- The return to work program must be displayed at all workplaces.

- Mechanisms for consulting workers can include:
 - a formal consultation mechanism with workers and unions
 - occupational health and safety committees where committee members have the appropriate skills and knowledge.
- Information about employer's requirements in relation to return to work processes can be communicated by for example worker induction programs, training courses, staff meetings, newsletters and notice-boards. A system for use of interpreters for workers who speak languages other than English is to be established. (Refer to Appendix B of this publication for information about interpreters and language services).

(iv) Early commencement of injury management and early return to work

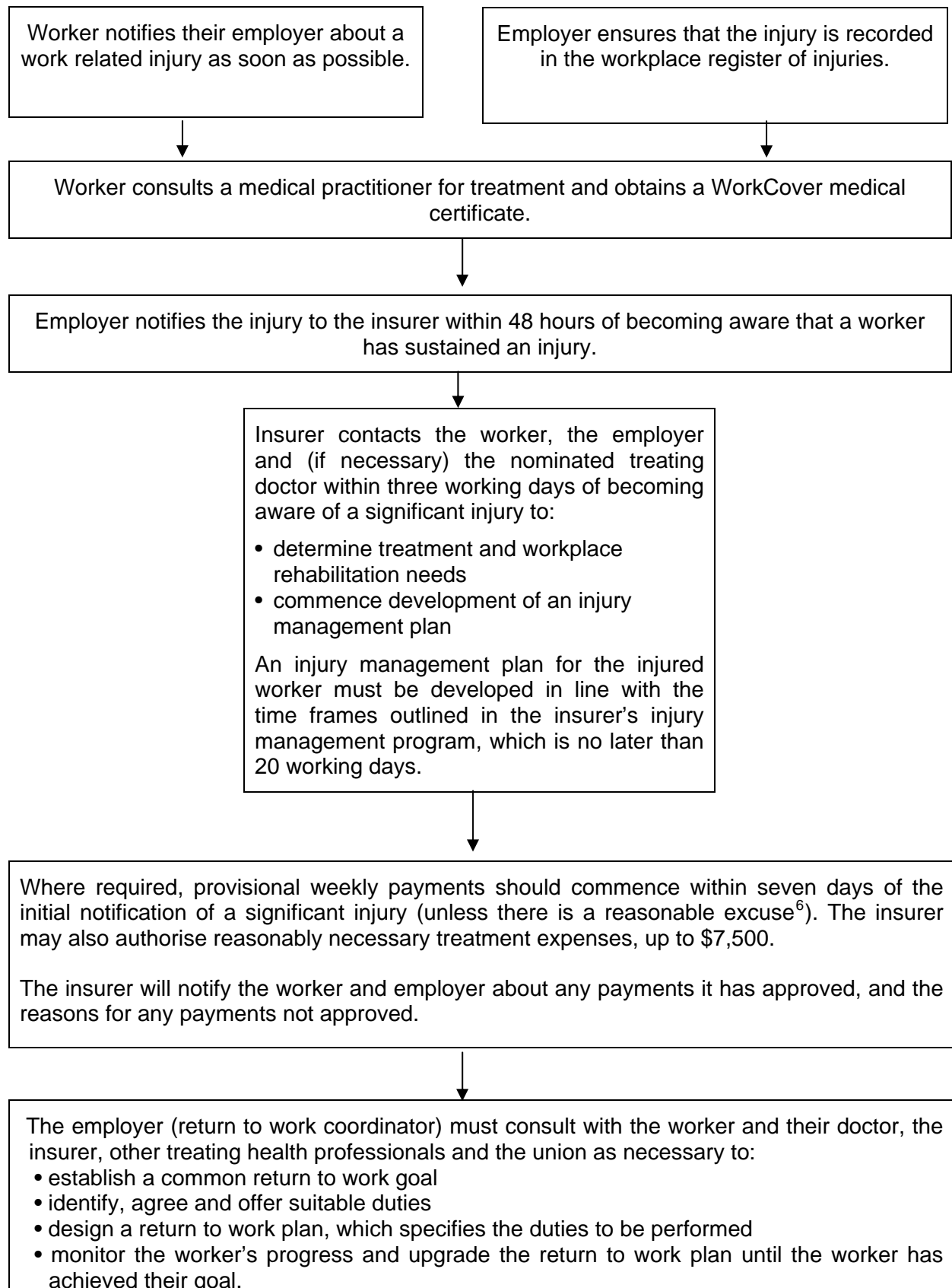
The prospect for return to work is greatest when the process commences as soon as possible after an injury occurs. The longer an injured worker has to wait for appropriate assistance, the less likely it is to be effective.

Employers are required to notify all injuries to their insurer within 48 hours of being aware of the injury. The insurer has the responsibility to contact the worker and employer within three working days of notification of a significant injury, and to contact the treating doctor if necessary. The purpose of this insurer contact is to gather and provide information to all parties, identify needs, implement appropriate strategies and commence injury management planning.

The employer must participate and cooperate in the development of an injury management plan by the insurer for every worker with a significant injury. This plan will outline all the return to work activities and treatment services for the individual injured worker. The employer and the worker must comply with obligations imposed on them under the injury management plan – the insurer will advise on obligations and potential penalties.

The workplace is the most effective place for the majority of workers to recover from their injury, through the provision of duties consistent with the worker's current work capacity. A constructive relationship between the employer and worker is the key to successful return to work.

The initial steps in injury management



⁶ WorkCover *Guidelines for claiming compensation benefits, part 1, clause 7*

Principles

- Employers need to foster a workplace culture, which promotes early return to work.
- There should be immediate treatment of the injury or illness in order to facilitate early management of the injury.
- The recovery period away from the workplace should be as short as possible.
- Priority should be given to an early, safe return to suitable duties following injury or illness, in a manner that takes account of all relevant factors including medical input.
- There should be a staged return to pre-injury duties.
- Training for another job with the current employer, or with a different employer, should be considered as soon as it is known that the injury will prevent a worker from permanently returning to pre-injury duties.

Example of a policy for the early commencement of injury management and early return to work

'This employer will ensure that the return to work process is commenced as soon as possible after an injury in a manner consistent with the worker's medical fitness for work.'

'This employer is committed to ensuring that early return to work by an injured worker is a normal practice and expectation.'

Procedures for the early commencement of injury management and return to work

- The employer will develop a system for early reporting by workers of injuries they sustain, and inform the workforce of their obligations to follow these procedures.
- The employer must have a system for notification of injuries to the insurer within 48 hours of becoming aware of the injury.
- Serious incidents involving a fatality, a serious injury/illness or an immediate threat to life, must be immediately notified to WorkCover's Information Centre by telephoning 13 10 50.
- A system for regular and supportive contact with the worker and the worker's treating doctor should be developed.
- The employer will assist the insurer to develop an injury management plan, inclusive of suitable duties, as soon as possible after notification of the injury.
- The times at which the worker will attend for treatment will be included in return to work plans and will be negotiated between the worker and the employer. Consideration needs to be given to, for example, the location of work and treatment, work routines, productivity and worker responsibilities while at work and at home.
- Treatment should be obtained by workers out of working hours taking into account the worker's circumstances for example:
 - if a worker is fit for reduced hours, treatment appointments would be out of working hours; or
 - if a worker is fit for pre-injury hours but would normally have child care responsibilities out of work hours, it is reasonable some treatment appointments can be made during work hours.
- When it is clear the injured worker is not able to be accommodated at the original workplace, assistance is to be provided to the worker to obtain new employment as early as possible. The insurer, employer and the injured worker should discuss how these arrangements are best managed⁷.

⁷ Section 52 and 53 of the 1998 Act

- A confidential return to work file on each injured worker will be established and maintained. The individual files will be held by the return to work coordinator, and access to the worker's own file will be granted, if requested. (Refer to confidentiality guidelines in Appendix C of this publication.) Coordinators will provide assistance to workers who speak languages other than English to understand the correspondence in the files. This may include arranging interpreter services. (Information about the provision of interpreter services and bilingual community resources is available in Appendix B.)

(v) Providing suitable duties and/or vocational retraining/job placement assistance

The fact that a worker is injured does not usually mean they cannot work at all. The most important aspect of an employer's commitment to helping an injured worker to return to work in a timely and safe manner is to provide suitable duties.

At the workplace the employer, designated return to work coordinator or an approved rehabilitation provider is to identify the availability of suitable duties. The successful identification of these will ultimately be determined by the quality of information collected with regard to:

- the worker's capacity for work
- the demands and nature of tasks within the workplace
- how readily these tasks can be matched to help upgrade and improve the worker's capacity to return to pre-injury duties.

Principles

- Employers must comply with section 49 of the 1998 Act, which requires that:
 - an employer will provide suitable employment (as far as is reasonably practicable) when an injured worker is able to return to work, either on a full-time or part-time basis
 - the suitable employment provided will be (as far as is reasonably practicable) the same as or equivalent to the work being performed at the time of the injury.
- Careful individual assessment of such duties is required. Such assessment should address the possible duties, the workplace and the worker's medical restrictions and physical capacity and be in accord with occupational health and safety practice.
- Duties provided must be suitable as defined in section 43A of the 1987 Act (copy of section 43A is attached in Appendix F).
- An individual return to work plan must be developed for each injured worker who is to return to work on suitable duties. A return to work plan can be developed by a trained return to work coordinator or an approved workplace rehabilitation provider. It must be developed in consultation with all the relevant parties, including the nominated treating doctor. Copies of the agreed return to work plan should be distributed to the injured worker, employer, treating doctor and any other relevant signatories.
- A return to work plan should be in writing and contain:
 - the job title and location
 - agreed purpose or goal of suitable duties (for example, to return to pre-injury job, or an interim measure to assess capacity to return to pre-injury duties, or to an alternative job)
 - the supervisor
 - hours/days to be worked
 - duties, including capacity, restrictions or specific duties to be avoided
 - arrangements to attend treatment or medical appointments
 - commencement date
 - length of program
 - review dates
 - documented agreement by injured worker, employer representative, nominated treating doctor and, if applicable, union representative.

- In developing return to work plans, consideration should be given to:
 - the special needs of individual workers, for example, the communication needs of workers who speak languages other than English
 - the personal circumstances of injured workers that may impact on suitable duties, for example, child care arrangements
 - industrial issues in the workplace
 - impact on the workload of other workers
 - whether the worker may require training in the suitable duties tasks prior to the return to work plan being implemented.

Example of a policy to provide suitable duties

'...This employer offers suitable duties to partially incapacitated workers. The officer responsible for arranging suitable duties for this workplace is...'

Procedures to provide suitable duties

- No duties shall be offered without approval from the nominated treating doctor or, in exceptional cases, other medical advice. The employer will develop a system for communication with the worker's nominated treating doctor to confirm medical restrictions and the suitability of duties.

Examples of communication strategies to enhance effective communication include:

- *sending the doctor a copy of the injured worker's signed consent form*
- *asking the receptionist about the best time to phone the doctor*
- *sending a letter or fax to the doctor if unable to speak to them*
- *providing the doctor with information about available suitable duties through for example, a list of demands of the tasks, photographs or video, a workplace visit by the doctor*
- *notifying the doctor that they can charge for communication with the employer at the AMA and WorkCover agreed rate*
- *keeping the conversation as short as possible*
- *limiting discussions to the worker's functional abilities*
- *faxing a weekly summary of the worker's progress on suitable duties.*

- The following (in line with section 43A of the 1987 Act) will be considered when determining whether a job for a partially incapacitated worker is suitable:
 - the nature of the worker's incapacity and pre-injury employment
 - details of restrictions given in the medical certificate supplied by the treating doctor
 - the worker's age, education, skills and work experience
 - where the worker resides
 - the provisions of any injury management plan for the worker
 - any suitable employment for which the worker has received rehabilitation training
 - the length of time the worker has been seeking suitable employment
 - suitable duties must be productive and meaningful (not token), and not demeaning to the worker
 - other relevant matters.

- Suitable duties may be provided in many different ways – at the same or different workplace, the same job with different hours, modified duties, a different job altogether, training opportunities or a combination of these options. The first option to consider, however, is the duties closest to the worker's pre-injury duties.

The following return to work framework outlines possible return to work outcomes for injured workers. If the first option of return to work to the pre-injury job is not possible, the remaining options should be explored in accordance with the circumstances of the worker and the employer.

The following tables combine return to work outcomes with possible work hours, as a guide to developing return to work plans.

Same employer / Same job

When return to work with the same employer, on the same job is likely, a return to work plan may include one or more of these options that address changes to duties or hours:		
Duties	Hours	Goal
suitable duties	normal hours	upgrade to pre-injury duties
pre-injury duties	reduced hours	upgrade to normal hours
suitable duties	reduced hours	upgrade to pre-injury duties and hours

Same employer / Different job

When return to work with the same employer, on a different job is likely, a return to work plan may include one or more of these options:		
Duties	Hours	Goal
suitable duties for different job	normal hours	upgrade to normal duties of different job
normal duties of different job	reduced hours	upgrade to normal hours of different job
suitable duties for different job	reduced hours	upgrade to normal duties and hours of different job

Different employer / Similar job

When return to work with a new employer, in a similar job is likely, a return to work plan may include one or more of these options:		
Duties	Hours	Goal
suitable duties	normal hours	upgrade to normal duties
normal duties	reduced hours	upgrade to normal hours
suitable duties	reduced hours	upgrade to normal duties and hours

Different employer / Different job

When return to work with a new employer, in a different job is likely, a return to work plan may include one or more of these options:		
Duties	Hours	Goal
suitable duties for different job	normal hours	upgrade to normal duties of different job
normal duties of different job	reduced hours	upgrade to normal hours of different job
suitable duties for different job	reduced hours	upgrade to normal duties and hours of different job

- Suitable duties need to be time limited, monitored closely and regularly upgraded towards pre-injury hours and duties where appropriate.
- All offers of suitable duties should be in writing, clearly listing the duties to be performed, working hours, physical/medical restrictions, dates and times of treatments and review.
- All appropriate parties should be consulted in the development of, or changes to, suitable duties. Consultation on suitable duties should include, where applicable:
 - the return to work coordinator
 - the worker
 - the worker's line supervisors, usual and proposed
 - the nominated treating doctor
 - the approved workplace rehabilitation provider
 - any industrial union of employees representing that worker (current and potential)
 - the insurer.
- Return to work plans will be negotiated between the employer and worker. The plan will follow arrangements described in the return to work program and will be endorsed by the nominated treating doctor.
- Rehabilitation providers and return to work coordinators need to work cooperatively with the nominated treating doctor, that is, the doctor nominated by the injured worker to participate in the development of, and arrangements under, an injury management plan.
- Referrals to approved workplace rehabilitation providers should be considered when the return to work plan is complex and beyond the ability of the coordinator to develop. These referrals should be discussed with the insurer and worker and made as early as possible.
- If there are disputes about the suitability of duties an injury management consultant can be engaged to assist in resolution. Details of injury management consultants are available from the WorkCover website or the insurer. The Workers Compensation Commission has powers to resolve disputes about the suitability of duties offered.
- When suitable duties cannot be identified at the workplace, WorkCover's Work Trial Program can be used to provide suitable duties with another (host) employer. Details can be obtained from the rehabilitation provider involved in the case, WorkCover's Provider Services Branch and from WorkCover's website www.workcover.nsw.gov.au (refer to Appendix B of this publication).

(vi) Returning to work not to disadvantage injured workers

An injured worker should not be disadvantaged while participating in the process of return to work. The overall objective of the legislation is to ensure successful return to work. Employers and workers

should act collaboratively to ensure the success of the system as it is to their mutual benefit.

The spirit of the legislation is one of workplace cooperation between all the parties on all aspects of injury management. The successful return to work of the injured worker should be the paramount concern of all parties at the workplace.

When it is clear the injured worker is not able to be accommodated at the original workplace, assistance is to be provided to the worker to obtain new employment as early as possible. The insurer, employer and the injured worker should discuss how these arrangements are best managed (reference section 52 and 53 of the 1998 Act).

Principles

- Employers should advise injured workers of their entitlements and their rights and obligations under the *Workplace Injury Management and Workers Compensation Act 1998* and the *Workers Compensation Act 1987*.
- Employers need to include information about dispute prevention and resolution resources in their return to work programs, particularly in relation to problems about suitable duties.
- Sections 240-250 in Part 8 of the *Workers Compensation Act 1987* provide that an employer shall not dismiss an injured worker for six months (or the duration of any accident pay specified in the award or agreement that can be accessed by the injured worker) after the worker becomes unfit for employment as a result of a work-related injury. If an injured worker is dismissed because they are not fit for employment as a result of the injury received, the worker can apply to the employer for reinstatement. Application for reinstatement may be made up to two years from dismissal. During this time, the employer must inform any worker who has been engaged to replace the injured worker that the injured worker may be reinstated to the position.
- The Industrial Relations Commission may, on application by the worker, order reinstatement to employment for which the worker is fit (refer to sections 240-250 in Part 8 of the *Workers Compensation Act 1987*).

Example of policy Returning to work does not disadvantage injured workers

'This employer is committed to ensuring that participation in a return to work plan will not, of itself, disadvantage an injured worker. All efforts will be made to resolve disagreements about the company's return to work program, or its components, through discussions and in a spirit of cooperation.'

Procedures for Returning to work does not disadvantage injured workers

- The employer may permit workers access to their sick leave as per award arrangements, if they provide a medical certificate. If the medical condition is subsequently accepted as a compensable injury, the worker's sick leave entitlements will be adjusted.
- Injured workers are able to access certain leave entitlements in addition to workers compensation (refer to relevant industrial instruments).
- All monies that the worker is entitled to under the workers compensation legislation will be passed on to that worker as soon as practicable after the insurer notifies the employer of those monies. (Note: it is an offence to refuse or to delay passing on monies with a fine of up to \$5,500 – current at time of printing).
- The employer may allow a worker who is injured and had been scheduled for higher duties or a training program, to continue to do so, provided that the tasks of the higher duties or training program are consistent with medical restrictions.
- The employer may allow a worker who is injured and who is scheduled for a performance appraisal, to continue with that appraisal.

- Every endeavour should be made to resolve any disagreement about the return to work program through discussions amongst the key parties. These could include the return to work coordinator, the injured worker, the treating doctor, the insurer and the supervisor/manager. The discussion may require informal consultation, involvement of the workplace occupational health and safety committee, or it could require the creation of a new workplace consultative arrangement.
- An approved workplace rehabilitation provider, if not already involved, can be utilised to assist in resolving disagreements.
- If there is disagreement about suitable duties or fitness for work, referral to an injury management consultant can be organised through the insurer.
- Disputes regarding the treatment provided, including the need for ongoing treatment, can be referred for a second opinion. Independent consultants assess, for example physiotherapy, osteopathy, chiropractic, psychological and remedial massage treatment and independent doctors can assess medical treatment being offered or provided.
- If the parties are unable to reach agreement, advice can be sought from the WorkCover Assistance Service on 13 10 50.
- If a worker's compensation claim is disputed, the worker or employer may seek resolution through the Workers Compensation Commission. This includes disputes relating to an injury management plan, a return to work plan and suitable duties (see Appendix H).

Example of an in-house policy for solving problems about return to work

Where return to work problems arise all parties will work towards resolution and a mutually acceptable outcome using strategies such as;

- *negotiation between the return to work team including the injured worker, their union representative, employer representative, nominated treating doctor and insurer*
- *contact with the insurer for advice on other available resources such as injury management consultant, workplace rehabilitation provider, WorkCover vocational programs.*
- *involvement of a person e.g. injury management consultant, workplace rehabilitation provider, mediator to assist in liaison between the parties and problem solving.*

Where resolution cannot be achieved the worker and employer may seek further assistance by contacting:

- *WorkCover's Claims Assistance Service telephone 13 10 50*
- *their union or Unions NSW*
- *an employer association.*

(vii) Checklist for a workplace return to work program

The following checklist will assist employers to ensure they are meeting their obligations under the *NSW Workplace Injury Management and Workers Compensation Act 1998*. It reflects the key policies and procedures outlined in this guideline.

Evidence that the systems or processes are actually used in the workplace may be verified through:

- documents
- records
- discussion with personnel.

KEY ELEMENTS

The return to work program describes procedures for:

1. Preventing occupational injuries and illness

- | | |
|--|--------------------------|
| a) Information about the OHS policies and systems in place in the workplace to identify, assess and control hazards and the strategies to review them. | <input type="checkbox"/> |
| b) Strategies to consult with workers about OHS issues eg.a workplace OHS Committee is established. | <input type="checkbox"/> |
| c) Strategies to inform and update all staff about workers compensation, return to work and OHS policies and procedures eg induction training, 'toolbox' talks, intranet, staff development and training programs. | <input type="checkbox"/> |
| d) Strategies to regularly monitor data and identify potential links between injury management data and OHS policy and review procedures. | <input type="checkbox"/> |

2. Developing and implementing the return to work program

- | | |
|---|--------------------------|
| a) The return to work program is: | <input type="checkbox"/> |
| i) written, displayed in each workplace and reviewed every two years | <input type="checkbox"/> |
| ii) consistent with the insurer's injury management program and contains insurer contact details. | <input type="checkbox"/> |
| b) The return to work program provides information about: | <input type="checkbox"/> |
| i) the appointment of an appropriately trained return to work coordinator and their contact details | <input type="checkbox"/> |
| ii) responsibilities of the return to work coordinator | <input type="checkbox"/> |
| iii) responsibilities of the insurer | <input type="checkbox"/> |
| iv) the agreed workplace rehabilitation providers | <input type="checkbox"/> |
| v) procedures to ensure access to interpreters when necessary | <input type="checkbox"/> |
| vi) rights and obligations of injured workers | <input type="checkbox"/> |
| vii) procedures for confidentiality in record keeping and privacy | <input type="checkbox"/> |
| viii) information and training strategies for the workforce about the program | <input type="checkbox"/> |

3. Consulting with workers and, where applicable, unions

- a) Strategies to develop the return to work program in consultation with workers and any union representing those workers.
- b) Strategies to ensure injured workers are informed about their rights and obligations.
- c) Evidence of consultation and agreement eg signatures of senior management and senior worker representatives.

4. Early commencement of injury management and return to work

- a) The return to work program describes procedures for:
 - i) workers to report injuries as soon as possible to their employer
 - ii) employer to notify the insurer of injuries within 48 hours of employer becoming aware of the injury
 - iii) return to work coordinator to gain written consent from injured worker to obtain, use and disclose injury management information
 - iv) return to work coordinator to make contact with nominated treating doctor and injured worker to assist in the development of the injury management plan and return to work plan.

5. Providing suitable duties (for more details, see pages 16)

- a) The return to work program describes the employer's policy and procedures for identifying and providing suitable duties including for example:
 - i) suitable duties are consistent with the injured worker's capacity and medical restrictions
 - ii) suitable duties are meaningful and productive
 - iii) suitable duties are agreed with all relevant parties and written in an individual return to work plan
 - iv) suitable duties are time limited and include review dates, representing a graded return to pre-injury hours/duties
 - v) changes to suitable duties are initiated in consultation with all parties.
 - vi) circumstances under which suitable duties cannot be provided
- b) The return to work program describes procedures to assist an injured worker find alternative employment if they cannot return to their pre-injury job.

6. Returning to work not to disadvantage injured workers

- a) The return to work program describes procedures to ensure that workers are not disadvantaged.
- b) Workers are not to be dismissed within six months of becoming unfit for employment as a result of a work-related injury.
- c) The return to work program describes strategies for preventing and resolving disputes regarding suitable duties including the use of rehabilitation providers, injury management consultants and the WorkCover Assistance Service.

For more information please contact the WorkCover Provider Services Branch by telephone 1800 801 905 or email provider.services@workcover.nsw.gov.au

5. RETURN TO WORK COORDINATORS

The return to work coordinator is a key person in the return to work process and acts as the link with all of the parties involved. The role involves identifying the needs of the injured workers, understanding any constraints on the employer, and facilitating teamwork between the worker, employer, insurer and treating health professionals to develop and implement a return to work plan. To fulfill this role the coordinator should be familiar with, and have regular access to, all areas of the workplace, and to staff and supervisors with whom it may be necessary to discuss suitable duties.

Every Category 1 employer must designate a return to work coordinator, who must attend WorkCover approved training. The coordinator is to be someone employed by the employer, or someone engaged specifically for that purpose. Employers can enter into shared arrangements for employing a return to work coordinator.

Employers with multiple workplaces often designate staff at the sites to assist the return to work coordinator with the planning of return to work, including the provision and monitoring of suitable duties. These personnel should be assisted to carry out their functions through a formal system of advice and training.

The return to work coordinator must hold:

- a WorkCover certificate of attendance at the WorkCover approved two-day course

Introduction to Return to Work Coordination

or

- a WorkCover certificate of attendance at a two-day WorkCover approved training

course for rehabilitation coordinators that was conducted prior to February 1995

or

- a letter from WorkCover's Provider Services Branch agreeing to exempt the return to work coordinator from the requirement to participate in WorkCover approved training.

The role of the coordinator in return to work planning and management of injured workers is to be outlined in the employer's return to work program. Duties should include:

- developing and implementing the return to work program, educating the workforce, keeping injury and return to work statistics and developing policies to improve systems
- providing information on the return to work process and associated workers compensation benefits to injured workers
- obtaining or sighting the injured worker's consent before obtaining or releasing information about the worker's return to work
- determining the injured worker's needs by discussion with the worker, the nominated treating doctor and other treatment practitioners
- working with the insurer as they develop an injury management plan for the injured worker
- identifying suitable duties and assisting the injured worker to return to work as soon as possible
- preparing a return to work plan (see template on page 40) in consultation with key parties that documents suitable duties and work restrictions
- referring to an approved workplace rehabilitation provider as needed
- being the focal point for all contact relating to the injured worker. Most contact will be with the worker, their supervisor, nominated treating doctor, insurer, rehabilitation provider and union
- coordinating and monitoring progress in treatment, rehabilitation provider services and return to work plans
- assisting in the redeployment of injured workers (either internally or externally) into suitable employment when an injured worker cannot return to pre-injury duties
- collecting information on locally based resources in the community, including bilingual resources, and making this information available to injured workers where necessary

- maintaining and managing confidential case notes and records in line with relevant legislation and guidelines (refer to Guidelines for confidentiality of injury management information at Appendix C).

The role does not include decision making about claim liability or treatment as this is the insurer's responsibility.

Return to work coordinators require the following skills:

- ability to develop and review a return to work program consistent with workplace requirements and the insurer's injury management program
- ability to implement policy and procedures of the return to work program and coordinate the training of staff
- excellent written and verbal communication skills, including negotiation and listening skills
- conflict resolution skills
- ability to implement and explain the *Workplace Injury Management and Workers Compensation Act 1998*, the *Workers Compensation Act 1987* and any relevant regulations and guidelines
- ability to identify suitable duties, consistent with section 43A of the *Workers Compensation Act 1987*
- ability to develop and implement return to work plans for individual workers
- decision making skills
- ability to effectively disseminate information to all relevant parties
- case and caseload management skills
- organisational and time management skills
- ability to assess personal strengths and weaknesses and identify when professional provider services are required.

For employers who wish to employ a return to work coordinator with formal qualifications the following are recommended:

- health professionals such as occupational therapists, physiotherapists, rehabilitation counsellors, exercise physiologists, nurses or psychologists with workplace rehabilitation experience
- individuals with human resources or occupational health and safety qualifications who have workplace rehabilitation experience and an understanding of the role and expertise of health professionals involved in workplace rehabilitation.

6. ENGAGED RETURN TO WORK COORDINATOR ARRANGEMENTS

The following guidelines cover situations where the return to work coordinator is not an employee of the Category 1 employer but has been engaged for that purpose. Engaging a return to work coordinator can include:

- a shared arrangement between two or more employers who establish a single return to work program and engage a person to be a return to work coordinator on a shared basis for the members of the group.
- the return to work coordinator is not an employee of the employer but has been engaged under another type of work arrangement (eg through a labour hire company or contract arrangement). For all intents and purposes the return to work coordinator will be like an employee, apart from the hiring arrangement.

Employers wishing to engage a return to work coordinator (either as an alternative hiring arrangement or on a shared basis) need to provide WorkCover with a copy of their return to work program and be able to demonstrate that:

- workers will not be disadvantaged
- the return to work coordinator has appropriate qualifications and experience
- in a shared arrangement, the employers have a common interest. An example of common interest could be employers in the same industry, or in the same geographical location such as an industrial park or office complex
- the shared or engaged arrangements will provide improvements in the provision of return to work services
- the return to work program is formally reviewed every two years, with the amended program lodged with WorkCover.

Qualifications, experience and role of the engaged return to work coordinator

When a Category 1 employer engages a return to work coordinator under shared arrangements, or through another type of work arrangement, it is essential that injured workers and employers receive a service that is equal or superior to the usual arrangements for employers. For this reason, an engaged return to work coordinator must have the knowledge and skills to fulfill all the duties of a return to work coordinator as outlined in these guidelines. They must have significant experience in workplace rehabilitation preferably as a return to work coordinator and have completed training in a WorkCover approved *Introduction to Return to Work Coordination* course. It is preferable that they have tertiary qualifications.

The cost of an engaged return to work coordinator is not a claims cost.

Employers will need to obtain WorkCover approval prior to entering into a shared arrangement or engaging a return to work coordinator who is not an employee. For more information, phone the WorkCover Provider Services Branch on 1800 801 905.

Shared return to work coordinators for Category 2 employers

There is no requirement for Category 2 employers to appoint a return to work coordinator, however, employer associations and unions may establish shared return to work coordinator arrangements to assist smaller employers (Category 2 employers) to fulfill their obligations.

Where a shared return to work coordinator is used by a Category 2 employer they must:

- have training and experience as specified in these guidelines for shared return to work coordinators
- undertake the duties specified in these guidelines for return to work coordinators.
- be registered with WorkCover to undertake these duties for a specific industry or geographical area. For more information, phone the WorkCover Provider Services Branch on 1800 801 905.

7. APPENDICES

APPENDIX A

GLOSSARY OF INJURY MANAGEMENT TERMS

Approved medical specialists

Approved medical specialists are senior specialists with a sound knowledge of the NSW workers compensation system and workplace-based injury management. They are appointed by the Workers Compensation Commission to assess disputes about medical issues. There are two types of approved medical specialists:

- those who help to resolve disputes about general medical issues regarding the worker's condition, such as cause, treatment options or fitness for employment
- those who help resolve disputes about the evaluation of permanent impairment.

(Refer to the Commission's website www.wcc.nsw.gov.au)

Approved workplace rehabilitation provider

An organisation approved by WorkCover to provide injured workers with specific rehabilitation services to assist them in return to work. Rehabilitation providers are staffed with occupational health professionals such as occupational therapists, physiotherapists, rehabilitation counsellors, exercise physiologists, psychologists and nurses with occupational health experience (refer to WorkCover's publication *Approval of workplace rehabilitation providers within the new workers compensation system – general guide*).

Injury management consultant

Injury management consultants (IMCs) are registered medical practitioners experienced in occupational injury and workplace-based rehabilitation. IMCs are facilitators who will assist insurers, employers, workers and treating doctors find solutions to the problems in complex return to work plans and injury management. IMCs are not involved in the treatment of an injured worker, nor do they provide any opinion on the current treatment regime.

Referral to an IMC should be considered when the following situations arise: confused goals, complexity of injury or workplace environment; poor communication between insurer/ employer and nominated treating doctor; perceived conflict between the nominated treating doctor's recommendations and the workplace requirements; disagreement about the suitability of duties offered to an injured worker (refer to WorkCover publication *Guidelines for the appointment and functions of injury management consultants*).

Independent medical examiner

An independent medical examiner is a specialist medical practitioner with qualifications relevant to the treatment of the injured worker's injury but who is not in a treating relationship with the worker. A referral for an independent medical examination is only appropriate when information from the treating medical practitioner(s) is inadequate, unavailable or inconsistent and where the referrer has been unable to resolve the problem directly with these practitioners (refer to WorkCover publication *Guidelines on independent medical examinations and reports*).

Injury management plan

Section 42 of the *Workplace Injury Management and Workers Compensation Act 1998* states that:

'An injury management plan is a plan for coordinating and managing those aspects of injury management that concern the treatment, rehabilitation and retraining of an injured worker, for the purpose of achieving a timely, safe and durable return to work for a particular worker.'

Within three days of notification of a significant injury to a worker, the insurer will contact the worker, the employer and the treating doctor. In the time set out in the insurer's injury management program, the insurer will subsequently develop an injury management plan (which should be completed no more than 20 working days after notification).

Injury management program

An injury management program is a coordinated and managed program that integrates all aspects of injury management including treatment, rehabilitation, retraining, claims management and employment management practices. The purpose of injury management is to achieve a timely, safe and durable return to work for the injured worker.

Section 43 of the 1998 Act states that each insurer must have an injury management program. The insurer must ensure that each employer is aware of this program and the employer's obligations under the program. The employer's return to work program must be consistent with their insurer's injury management program.

Return to work plan

When a worker is to return to work on suitable duties with restrictions, the employer/return to work coordinator or rehabilitation provider must develop and document a return to work plan in consultation with all parties. This plan must be regularly monitored and reviewed by the return to work coordinator or provider. Medical restrictions, suitable duties, hours worked, supervision arrangements, treatment times and review dates must be clearly outlined in the return to work plan.

Return to work program

Section 52 of the *Workplace Injury Management and Workers Compensation Act 1998* states that:

'An employer must establish a return to work program with respect to policies and procedures for the rehabilitation (and, if necessary, vocational re-education) of any injured workers of the employer. An employer's return to work program must not be inconsistent with the injury management program of the employer's insurer and is of no effect to the extent of any such inconsistency.'

Therefore a workplace return to work program only satisfies the requirements of the 1998 Act where there is no inconsistency with the insurer's injury management program.

Any return to work program must be in accordance with these guidelines.

The Act requires that employers develop their return to work programs in consultation with their workers and any industrial union of employees representing them. Return to work programs must be in writing and be displayed in the workplace.

Experience has shown that successful return to work requires all parties to follow the procedures agreed to by employers, their workers, and where applicable, any relevant unions.

Serious incidents

Some examples of a serious incident as listed under clause 344 of the *Occupational Health and Safety Regulation 2001* are:

- an incident where there has been a fatality
- an incident where there has been a serious injury or illness, such as when a person:
 - has a limb amputated
 - is placed on a life-support system
 - loses consciousness
 - is trapped in machinery or a confined space
 - has burns
- an incident where there is an immediate threat to life such as major damage to machinery or buildings, or the collapse of an excavation.

Significant injury

Significant injury means a workplace injury that is likely to result in the worker being incapacitated for work for a continuous period of more than 7 days, whether or not any of those days are work days and whether or not the incapacity is total or partial or a combination of both (refer to section 42(1) of the 1998 Act).

Vocational retraining

Retraining under section 53 is considered when the injured worker is unable, because of their injury, to return to the same or a similar job with either the pre-injury employer or a different employer. Retraining is considered when assessments conducted by the rehabilitation provider/return to work coordinator have determined that the worker has no marketable transferable skills to seek and secure suitable alternative employment. It provides opportunities for workers to gain qualifications to enable them to continue in productive employment (refer to WorkCover guide *Retraining of injured workers*).

The cost of retraining injured workers under section 53 of the NSW *Workplace Injury Management and Workers Compensation Act 1998* is excluded from the worker's claim cost for the purpose of premium calculation.

Work Trial

The Work Trial Program is a voluntary agreement between a host employer, an injured worker, a rehabilitation provider and WorkCover NSW. It involves short-term placement of an injured worker with an employer other than the employer responsible for his/her injury. The purpose of this placement is to either provide a suitable work environment for increasing work capacity or to increase the worker's transferable skills with a view to gaining permanent employment.

The maximum period of time in a Work Trial available to an injured worker is 12 weeks. Under exceptional circumstances WorkCover can approve an extension of time where there is a probability of placement in durable employment at the completion of the Work Trial (refer to WorkCover publication *Work Trial guidelines*).

WorkCover Claims Assistance Service

The Claims Assistance Service (CAS) provides assistance to injured workers and employers with enquiries about workers compensation and injury management. The service provides information about injury and accident notifications, making a claim, entitlements and the dispute resolution process. The aim of the service is to prevent an issue from turning into a dispute that needs to be addressed by the Workers Compensation Commission.

The telephone number of the WorkCover Assistance Service is 13 10 50.

Workers Compensation Commission

The Workers Compensation Commission is an independent statutory tribunal within the justice system in New South Wales to resolve workers compensation disputes between injured workers and employers, eg disputes about weekly compensation for loss of income, payment of medical expenses and compensation for permanent impairment/pain and suffering. It provides a single place to help parties come to agreement about a dispute (conciliation) or, when needed, will make a decision about a dispute (arbitration).

APPENDIX B

WORKCOVER CONTACTS AND INFORMATION

A variety of publications, brochures and information is available from WorkCover NSW, either in hard copy via the Publications Hotline, Information Centre, or electronically via the website.

Website: www.workcover.nsw.gov.au

WorkCover Information Centre: 13 10 50

WorkCover Information Centre: contact@workcover.nsw.gov.au

Provider Services Branch: 1800 801 905

Provider Services Branch: provider.services@workcover.nsw.gov.au

Publications Hotline: 1300 799 003

Advice about injury management and workers compensation may also be obtained from any of WorkCover's regional offices whose addresses are listed on WorkCover's website.

INTERPRETERS/LANGUAGE SERVICES

Access to communication assistance for people who speak languages other than English is through:

NSW Community Relations Commission and Interpreting Service Phone: 1300 651 500

Department of Immigration and Citizenship, Translating and Interpreting Services: Phone: 13 14 50

Access to communication assistance for people who are deaf, or have a hearing impairment or speech impairment is through the National Relay Service.

- TTY users phone 13 36 77 then ask for 13 10 50.
- Speak and Listen users phone 1300 555 727 then ask for 13 10 50.
- Internet relay users connect to the NRS then ask for 13 10 50.

APPENDIX C

GUIDELINES FOR CONFIDENTIALITY OF INJURY MANAGEMENT INFORMATION

Introduction

These Guidelines have been developed with a view to balancing the employer's and insurer's need for information with the injured worker's right to privacy. They establish policy and procedures for return to work coordinators and approved workplace rehabilitation providers in relation to the confidentiality of injury management information involving injured workers.

What is injury management information?

Injury management information is any information that involves the treatment, rehabilitation, retraining, claims management and employment management practices that are directed to assisting an injured worker to return to work.

It includes:

- file notes, letters, faxes and return to work plans completed by the return to work coordinator
- treating doctor assessment and reports
- specialist doctor assessment and reports if the injured worker was referred to the specialist by the treating doctor.
- approved workplace rehabilitation provider documents such as:
 - referral/approval for workplace rehabilitation service
 - approved rehabilitation provider plans
 - approved rehabilitation provider progress reports
 - invoices for workplace rehabilitation services
 - return to work plans
 - injury management consultant reports.

Injury management information does not include:

- section 40 assessments
- copies of independent medical examiner reports initiated by the insurer
- insurance company print-outs of claims estimates and premium costs
- common law and legal proceedings.

POLICY

Confidentiality of information

All injury management information concerning an injured worker is confidential. Staff with access to such information are to be made aware that it is confidential and should not be discussed with or shown to or read by anyone who is not directly involved in the worker's return to work.

Section 243 of the 1998 Act, the *Federal Privacy Act 1988*, the National Privacy Principles and the *NSW Health Records and Information Privacy Act 2002* apply to the information collected and used for the purposes of handling a worker's claim. In relation to workers compensation claims, medical advice must be kept confidential and information released to other parties only on a "need to know" basis eg medical information would only be released by an insurer to an employer if it was relevant to an injured worker's return to work.

Procedures

1. Access to the return to work file

- a) It is recommended that return to work coordinators maintain a case file on all workers who require assistance to return to work. The case file is a record of the case management of an individual injured worker. Employers should ensure that access to an injured worker's return to work file by people within their organisation is restricted to those with a legitimate need to know. Access should be confined to relevant documents on the case file and limited to:
- those who have a direct responsibility for coordinating, monitoring or providing return to work services to the injured worker, and
 - those involved in providing clerical and administrative support to these personnel.

Examples of people with a legitimate need to know may therefore include the:

- return to work coordinator
 - worker's immediate supervisor
 - supervisor of the area in which suitable duties have been identified
 - occupational physician/workplace medical officer
 - occupational health nurse
 - worker's compensation case manager or personnel officer handling workers compensation claims.
- b) Most private sector employers are subject to the *Federal Privacy Act 1988*. State and Commonwealth government organisations are also subject to Freedom of Information legislation. These Acts are to be read in conjunction with these guidelines.
- c) Employers should ensure that access to selected documents on the case file by people who need to know is limited to information that is relevant to their area of responsibility for the worker. For example, the worker's immediate supervisor may need information relating to the worker's return to work plan but would not need detailed medical information.
- d) The employer should give the worker access to the return to work file and a copy of any injury management information on request unless there is an exception as outlined in the *Federal Privacy Act 1988*.

These exceptions include, for example, that the information relates to existing or anticipated legal proceedings between the organisation and the individual, contains information about or from others, or would prejudice an investigation of possible unlawful activity (fraud).

National Privacy Principle 6.5 in the *Federal Privacy Act 1988* provides that if a person establishes that the personal information is not accurate then the organisation must take reasonable steps to correct the information.

- e) If an employer receives a request from the worker for a health report, the author of the report should be contacted before it is released (refer to the National Privacy Principle 6.1(b) in the *Federal Privacy Act 1988*).

2. Obtaining or releasing injury management information

- a) The WorkCover medical certificate includes a section for the worker to sign, giving consent to the nominated treating doctor, the employer, the insurer, other treating practitioners, rehabilitation providers and WorkCover NSW to exchange information for the purpose of managing the worker's injury and compensation claim.
- b) The employer is a party to this consent and can release information to the relevant parties as specified on the medical certificate.
- c) In the context of the workplace, however, it is appropriate for the employer to review and discuss the relevance and nature of information to be exchanged with the injured worker. This facilitates communication and ensures a clear understanding by all parties.
- d) To ensure the informed consent of the injured worker and that all parties involved in the return to work are included, consent should be obtained by having the worker sign an 'Information Consent Form' (see Appendix D). If necessary, interpreter services may be used to assist the injured worker.
- e) The worker's consent to the employer obtaining or releasing information may be withdrawn at any time. However, workers should be advised that, if consent is withdrawn, return to work may not proceed and it may affect the worker's entitlements to workers compensation benefits.
- f) Employers and providers may only release information concerning individual injured workers for research purposes with the prior written permission of both the worker and WorkCover NSW. For more information, phone the WorkCover Provider Services Branch on 1800 801 905.

3. Management of records

- a) Employers should protect return to work files, including electronically stored information, from unauthorised access, interference, misuse, loss and theft. Consideration should be given to lockable filing cabinets, password secured computer systems, and secure arrangements for any transfer of files.
- b) An employer should keep workers' return to work files separate from other personnel records, as personnel records are often accessed by people other than those specified in point 1(a) above.

4. Storage of closed records

The confidentiality of information in files where return to work is completed and the case/claim is closed, should also be protected. It is recommended that these records be properly stored, secured and retained for a minimum period of seven years.

5. Transmission of information

Where information is transmitted electronically (eg. by fax) care should be taken to protect the confidentiality of the information. For example, prior to faxing information, telephone the recipient to arrange for its collection immediately after transmission.

APPENDIX D

INFORMATION CONSENT FORM

Claim No. _____

I _____ (name) authorise _____ (name)
_____ (title) of _____ (name of employer/provider)
to:

OBTAIN information either verbal or written, in relation to my injury management from (insert specific names):

- a) Doctor
- b) Hospital
- c) Rehabilitation Provider
- d) Employer
- e) Other

I _____ (name) authorise _____ (name)
_____ (title) of _____ (name of employer/provider)
to:

RELEASE information concerning relevant aspects of my injury management to, and discuss that information with, representatives of the agencies nominated below (insert specific names):

- a) Rehabilitation Provider
- b) Employer
- c) Doctor
- d) Union
- e) Worker’s Solicitor
- f) Employment Service
- g) Other

The information provided will be of a factual nature concerning injury management.

I understand that I may change or cancel this authority at any time, however my injury management and/or Workers Compensation benefits could be affected.

Signature _____ Date ____./____./____

Signature of Interpreter _____ Name _____

Some organisations are legally entitled to receive injury management information about an injured worker who is claiming workers compensation – insurers and their legal advisers, the WorkCover Authority, a NSW Court of Law and the NSW Workers Compensation Commission.

APPENDIX E

RETURN TO WORK PLAN

The following return to work plan has been developed for:

1. Name: _____

2. Return to work goal _____

3. Job title _____

4. Work location _____

5. Supervisor _____

6. Duties	Considerations and restrictions
-----------	---------------------------------

() ()

() ()

() ()

() ()

() ()

Specific duties to be avoided

7. Hours or days of work _____

8. Treatment arrangements (dates, times, treatment service) _____

9. Commencement date of return to work _____

10. Length of return to work plan _____

11. Review dates of return to work plan _____

12. General comments _____

13. The following parties have agreed to the above plan for suitable duties:

Injured worker _____ Date _____

Supervisor _____ Date _____

Return to work coordinator _____ Date _____

Nominated treating doctor _____ Date _____

Union representative _____ Date _____

APPENDIX F

WORKERS COMPENSATION ACT 1987 – SECTION 43A

43A Suitable employment

(1) For the purposes of sections 38, 38A and 40: suitable employment, in relation to a worker, means employment in work for which the worker is suited, having regard to the following:

- (a) the nature of the worker's incapacity and pre-injury employment,
- (b) the worker's age, education, skills and work experience,
- (c) the worker's place of residence,
- (d) the details given in the medical certificate supplied by the worker,
- (e) the provisions of any injury management plan for the worker,
- (f) any suitable employment for which the worker has received rehabilitation training,
- (g) the length of time the worker has been seeking suitable employment,
- (h) any other relevant circumstances.

(2) In the case of employment provided by the worker's employer, suitable employment includes:

- (a) employment in respect of which:
 - (i) the number of hours each day or week that the worker performs work, or
 - (ii) the range of duties the worker performs, is suitably increased in stages (in accordance with a rehabilitation plan or return-to-work plan or otherwise), and
- (b) if the employer does not provide employment involving the performance of work duties suitable training of a vocationally useful kind provided:
 - (i) by the employer at the workplace or elsewhere, or
 - (ii) by any other person or body under arrangements made with the employer, but only if the employer pays an appropriate wage or salary to the worker in respect of the time the worker attends the training concerned.

(3) However, in any such case, suitable employment does not include:

- (a) employment that is merely of a token nature and does not involve useful work having regard to the employer's trade or business, or
- (b) employment that is demeaning in nature, having regard to subsection (1) (a) and (b) and to the worker's other employment prospects.

(4) A worker is to be regarded as suitably employed if:

- (a) the worker's employer provides the worker with, or the worker obtains, suitable employment, or (b) the worker has been reinstated to the worker's former employment under Part 7 of Chapter 2 of the Industrial Relations Act 1996.

APPENDIX G

REGISTER OF INJURIES

Form 2 Workers Compensation Regulation 2003

Particulars:

Name of injured worker:

Address:

Age: Occupation:

Industry in which worker was engaged:

Operation in which worker was engaged at time of injury:

Date (or deemed date) of injury: / / Hour: am/pm

Nature of injury:

Cause of injury:

Remarks:

(Signed)

(Address)

(Date)

[Entries in this book should, if practicable, be made in ink.]

Note: The employer's full name and address, together with the name of the employer's insurer and the insurer's address, should be written up in ink on the inside of the cover of the book.

APPENDIX H

DISPUTES ABOUT RETURN TO WORK

Once all “in house” attempts to resolve problems about return to work have been exhausted, a dispute can be referred to the Workers Compensation Commission (section 306 of the 1998 Act).

Such an action must be considered in the context of the objectives of the Commission, in particular the obligation to provide a timely and effective dispute resolution service in relation to the worker's entitlements under the workers compensation legislation, including, return to work disputes.

Registrar's powers to deal with return to work disputes

Paraphrasing the legislation, the Registrar may deal with the dispute:

- a) by conciliating in connection with the dispute (to bring the parties to agreement) having proper regard to relevant entitlements and obligations under the *Workers Compensation Acts*), or
- b) by directing that an injury management consultant or other suitably qualified person (paid for by the employer) conduct a workplace assessment in connection with the dispute, or
- c) by referring the dispute to the Authority, or
- d) by making a recommendation.

The Registrar may refer the dispute to the Commission (that is an Arbitrator) for determination if a party rejects any recommendation made.

Employer's safeguards

Section 309 provides an employer with some safeguards at a Registrar's hearing of all work injury management disputes, including return to work disputes, so that the best solution can be reached:

- an employer may admit liability without breaching the terms of its insurance policy, and
- whatever the employer admits or says at work injury management or return to work teleconferences cannot be used against the employer in any other matter before the Commission.

Steps in the Commission for commencing and conducting all work injury management disputes, including return to work disputes

Step 1 - Application to the Commission

A worker, employer, or insurer/scheme agent can commence proceedings in the Commission by lodging an Application to Resolve a Workplace Injury Management Dispute (Form 6).

Step 2

Complete the Application (Form 6) and attach to the Application the following documents:

- name of contact person and telephone number for the teleconference
- a document setting out the relief sought
- a detailed statement by the Applicant setting out the history and full details of the following, so far as they are relevant to the return to work dispute:
 - the alleged failure to provide or perform work duties
 - how the injury management plan has not been followed
 - how the return to work plan has not been followed

- all injury management plans
- all return to work plans
- all workplace assessment reports
- medical certificates certifying the worker's limitations for work duties and the period of incapacity
- all medical reports about the worker's capacity for work duties including reports from injury management consultants
- any other information pertinent to the dispute and which is to be relied on
- any investigative report relevant to the return to work dispute.

Do not lodge any X-ray, ultrasound or MRI films or scans with the Commission (Rule 14.1(4)).

Step 3

The Applicant lodges only one (1) Application with all the documents attached in the Commission. The Commission does not issue sealed copies.

Step 4

On the same day as lodging the Application in the Commission, a copy of the Application with all the documents must be sent to the other party.

- If the worker is lodging the Application against the employer, the worker must send a copy of the Application and attached documents not only to the employer but also the employer's insurer (except a self insurer);
- If the employer/insurer is lodging the Application it must send a copy of the Application and attached documents to the worker.

Step 5 – The Reply

The Respondent has 7 days after receiving the Application to lodge a Reply with the Commission and to send a copy to the Applicant. While there is no specified form for a Reply, the Commission's Form 1B can be adapted.

The following documents must be attached to the Reply if they are not already attached to the Application:

- name of contact person and telephone number for the teleconference
- a detailed statement by the Respondent setting out the history and full details of the following, so far as they are relevant to the return to work dispute
- the alleged failure to provide or perform work duties
- how the injury management plan has or has not been followed
- how the return to work plan has or has not been followed
- all injury management plans
- all return to work plans
- all workplace assessment reports
- medical certificates certifying the worker's capacity for work and the period of incapacity
- all medical reports about the worker's capacity for work duties including reports from injury management consultants
- any other pertinent information that is to be relied on
- any investigative report relevant to the return to work dispute.

Step 6 - Procedure in the Commission

When the Registrar receives a Form 6 Application it will be registered and given a matter number and sent to one of the Registrar's Delegates for action. The parties are to contact the Registry on tel: 1300 368 040 to obtain the matter number.

Prescribed procedures for the production of documents under the *Workers Compensation Commission Rules 2006* do not have application to these disputes.

Step 7 - Teleconference:

The Registrar will usually schedule a telephone conference within 14 days of receipt of the dispute Application and will notify all the parties of the scheduled date and, if the Registrar thinks it is necessary, will request further information from the parties.

The employer, the insurer and the worker, must attend and participate in the teleconference.

Step 8

When the Respondent is notified of the teleconference the Reply must be lodged as a matter of urgency, if not already lodged.

Step 9 – What happens at the teleconference

All the parties will be connected by phone by the Registrar on the telephone numbers supplied.

All the parties present, irrespective of the presence of legal representation, will be encouraged to participate in a full and frank discussion of all the issues in dispute, any relevant background to the dispute and to make suggestions about how the dispute can be resolved to achieve a return to work.

Referral to an Injury Management Consultant or other suitably qualified person

If the dispute cannot be resolved between the parties at the teleconference the Registrar may, on the Registrar's own motion, or at the request of either or both parties refer the dispute to a WorkCover approved injury management consultant (IMC) or other suitably qualified person, who will conduct a workplace assessment and an assessment of the worker's capacity for work.

Both parties will be given an opportunity to make submissions or raise specific questions to be sent to the IMC or other assessor by the Registrar.

Rule 9.7 of the *Workers Compensation Commission Rules 2006* sets out the information that will be contained in the Registrar's Direction to the IMC. The Registrar will choose the IMC, make the arrangements for the workplace assessment in consultation with the parties, and send the Direction to the IMC with all the documents lodged by both parties together with any submissions. The parties will be advised of the date and place of the assessment and the medical examination.

Step 10 - Time frame for workplace assessment – rule 9.7 of the Commission Rules:

The IMC must contact the parties and arrange the assessment as soon as practicable, but not more than 7 days after receiving the Registrar's Direction.

After conducting the workplace assessment and examination of the worker the IMC will submit a detailed report and recommendation, as soon as practicable, but not more than 7 days after the assessment.

The Registrar will forward the IMC's report to all parties and give the parties an opportunity to make any submissions as to why the Registrar should not issue a Recommendation in the terms stated by the IMC.

Step 11

If referral is made to an IMC, or other suitably qualified person, a further teleconference may be scheduled to consider any recommendations contained in the report before the Registrar issues the final Recommendation.

Step 12 - Registrar's recommendations after the telephone conference (refer to rule 9.7(7))

After a teleconference and/or an IMC report the Registrar may:

- make a recommendation in the terms of the IMC's recommendation;
- make a recommendation that a party take a necessary or desirable specified action to remedy any failure causing the dispute having regard to section 49 of the 1998 Act for the provision of suitable employment;
- refuse to make a recommendation;
- refer the matter to the Authority, or
- refer the dispute to the Commission.

Step 13 - Compliance with recommendations of Registrar

A party has 14 days (or such longer period as the Registrar may allow):

- a) To comply with the recommendation, or
- b) Request the Registrar to refer the dispute to the Commission for determination

If a worker fails to comply with the Registrar's recommendation the worker is not entitled to receive weekly benefits during any period of that failure.

If an employer fails to comply with the Registrar's recommendation the insurer may recover from the employer the amount of weekly benefits paid to the worker during the period of the employer's failure to comply.

Step 14 - Referral of the dispute to the Commission

The Registrar may refer a return to work dispute to the Commission (i.e. an arbitrator) for determination:

- If the matter was not resolved following the recommendation of the Registrar;
- On the Registrar's own motion
- At the request of either party within 14 days of the recommendation and if the Registrar thinks fit.

Step 15 - Powers of the Commission

If the dispute is referred to the Commission for determination, the Commission may make orders with respect to any matter that can be the subject of a recommendation by the Registrar.



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PRIVATE ADVERTISEMENTS

COUNCIL NOTICES

PORT STEPHENS COUNCIL

Roads Act 1993, Section 162 (1)

Naming of Roads

NOTICE is hereby given that pursuant to section 162 (1), Roads Act 1993, Port Stephens Council after having received no objections following notification and advertising has named the following roads.

<i>Description</i>	<i>Name</i>
At Mallabula:	
Road already known and sign posted as Alfred Lane.	Alfred Lane.
Road already known and sign posted as Alfred Avenue.	Alfred Avenue.

Council contact Cliff Johnson telephone (02) 4980 0265.
P. GESLING, General Manager, PO Box 42, Raymond Terrace NSW 2324. Council File: PSC2010-02782. [5469]

RICHMOND VALLEY COUNCIL

Roads Act 1993, Section 10

Dedication of Land as Public Road

NOTICE is hereby given that pursuant to section 10 of the Roads Act 1993, that Richmond Valley Council dedicates the land described in the Schedule below as public road. Dated at Casino, 13 September 2010, BRIAN WILKINSON, General Manager, Richmond Valley Council, Locked Bag 10, Casino NSW 2470.

SCHEDULE

Lot 3, DP 534949; Lot 2, DP 543683; Lot 1, DP 571327;
Lot 2, DP 543497; Lot 1, DP 569015; Lot 2, DP 543748;
Lot 1, DP 558128; Lot 2, DP 543494 and Lot 1, DP 561715.
[5470]

COWRA SHIRE COUNCIL

Local Government Act 1993, Section 713

Sale of Land for Overdue Rates

NOTICE is hereby given to the persons named hereunder that Cowra Shire Council has resolved, in pursuance of section 713 of the Local Government Act 1993, to sell the land hereunder of which the persons named appear to be the owners or in which appear to have an interest and on which the amount of rates stated in each case as at 30th June 2010, is due:

<i>Owners or persons having an interest in the land</i>	<i>Description of the Land</i>	<i>Amount of rates (including extra charges) overdue for more than five (5) years</i>	<i>Amount of all other rates (including extra charges) due and in arrears</i>	<i>Total</i>
(a)	(b)	(c)	(d)	(e)
D. C. TURNER.	Lot 5, section 4, DP 758107, 22 Logan Street, Billimari.	\$5,011.43	\$136.36	\$5,147.79
D. LANGFORD and G. LANGFORD.	Lot 16, section 4, DP 758107, Lachlan Street, Billimari.	\$11,883.75	\$303.18	\$12,186.93
G. S. RICHARDSON and R. W. FITZGERALD.	Lot 2, DP 655538, Main Street, Gooloogong.	\$3,403.31	\$76.60	\$3,479.91
D. M. O'MALVENEY, I. J. O'MALVENEY and S. D. PASCOE.	Lot 1, DP 336580, Main Street, Gooloogong.	\$4,090.22	\$154.41	\$4,244.63
L. McKEOWN.	Lot 42, DP 750376, 126 Kangaroo Flat Road, Cowra.	\$3,026.01	\$186.39	\$3,212.40
M. B. THUAUX and COMMONWEALTH BANK.	Lot 3, DP 852049, Binni Creek Road, Cowra.	\$2,391.42	\$150.70	\$2,542.12
P. R. DENZEL.	Lot 1, section 16, DP 759112, 23-25 Carrington Street, Woodstock.	\$3,326.22	\$154.24	\$3,480.46
M. E. TARRANT.	Lot 1, DP 325442, 65 Brisbane Street, Cowra.	\$8,362.33	\$458.58	\$8,784.91
R. T. McKEOWN, L. McKEOWN and ANZ BANK.	Lot 15, section 4, DP 5791, 32 Courallie Street, Cowra.	\$9,084.36	\$401.44	\$9,485.80

<i>Owners or persons having an interest in the land</i>	<i>Description of the Land</i>	<i>Amount of rates (including extra charges) overdue for more than five (5) years</i>	<i>Amount of all other rates (including extra charges) due and in arrears</i>	<i>Total</i>
(a)	(b)	(c)	(d)	(e)
D. O. FIELD, T. A. LOCKERY and SECURE FUNDING PTY LIMITED.	Lot B, DP 389701, 26 Fitzroy Avenue, Cowra.	\$9,074.07	\$433.29	\$9,507.36
R. J. DALEY.	Lot 23, section 1, DP 6356, 31 Nelson Street, Cowra.	\$9,639.63	\$1,181.60	\$10,821.23
V. MARIC, J. B. MARIC and GREATER BUILDING SOCIETY LIMITED.	Lot 20, DP 825093, River Park Road, Cowra.	\$6,055.53	\$252.71	\$6,308.24
V. MARIC, J. B. MARIC and GREATER BUILDING SOCIETY LIMITED.	Lot 2, DP 868109, 8 Short Street, Cowra.	\$8,462.86	\$404.76	\$8,867.62
V. MARIC, J. B. MARIC and GREATER BUILDING SOCIETY LIMITED.	Lot 10, DP 1085215, 10 Vaux Lane, Cowra.	\$7,300.17	\$384.49	\$7,684.66
J. M. STEPHENSON and COMMONWEALTH BANK.	Lot 16, DP 215741, 1 Victor Street, Cowra.	\$6,574.50	\$387.16	\$6,961.66
R. J. SMITH, J. SMITH and WESTPAC BANKING CORPORATION.	Lot 14, DP 237164, 29 Wollowra Street, Cowra.	\$10,038.37	\$468.05	\$10,506.42
F. L. LYNCH.	Lot 3, DP 1025970, 959 Darbys Falls Road, Cowra.	\$10,245.19	\$357.39	\$10,602.58
S. K. TERRY, K. G. TERRY and NATIONAL AUSTRALIA BANK.	Lot 99, DP 750396, 2089 Darbys Falls Road, Darbys Falls.	\$7,288.14	\$288.09	\$7,576.23
R. C. CRAMP, A. J. CRAMP and PROSPECT CREDIT UNION LIMITED.	Lot 9, DP 1055706, 49 Cobb Drive, Woodstock.	\$2,677.12	\$155.61	\$2,832.73

In default of payment to the Council of the amount stated above and any other rates and charges (including extra charges) becoming due and payable after 30 June 2010, before the time fixed for the sale, the said land will be offered for sale by public auction on Friday, 17 December 2010, at 10:00 a.m., in the Council Chambers, located at 116 Kendal Street, Cowra. PAUL DEVERY, General Manager, Cowra Shire Council, 116 Kendal Street, Cowra NSW 2794. [5471]

GLEN INNES SEVERN COUNCIL

NOTICE is hereby given that Glen Innes Severn Council, in accordance with section 162 of the Roads Act 1993, Council has named or renamed the Road as shown hereunder:

<i>Adopted Name</i>	<i>Locality</i>	<i>Description</i>	<i>Previous Name</i>
Coggan Lane.	Glen Innes.	Bates Avenue to Lot 8, DP 245009 – 100m.	Coggan Road and Coggans Lane.
Beardy Plains Road.	Shannon Vale.	Links Gwydir Highway to Shannon Vale Road in road reserve between Lot 6, DP 248269 and Lot 54, DP 753262 – 1.3km.	
Remembrance Drive.	Glen Innes.	Sealed road at Lawn Cemetery from Grafton Street to Grafton Street – 350m.	

<i>Adopted Name</i>	<i>Locality</i>	<i>Description</i>	<i>Previous Name</i>
Cemetery Loop Road.	Glen Innes.	Unsealed road through old section of cemetery from internal sealed road (Remembrance Drive) – 590.	
Carlisle Close.	Glen Innes.	Glen Legh Road to Lot 7, DP 814192 – 320m.	
Bradleys Lane.	Glen Innes.	Blue Hills Road to Furracabad Road – 2.1km.	
Coopers Road.	Red Range.	Grafton Street to Lot 131, DP 753288 – 6.7km.	
Fern Hill Road.	Shannon Vale.	Gwydir Highway to Lot 7, DP 753261 – 1.2km.	
Glen Elgin Road.	Glen Elgin.	Gwydir Highway to Ten Mile Road and Morven Road intersection – 18.7km.	

HEIN BASSON, General Manager, Glen Innes Severn Council, PO Box 61, Glen Innes NSW 2370.

[5472]

GWYDIR SHIRE COUNCIL

Local Government Act 1993

Sale of Land for Overdue Rates

NOTICE is hereby given to the persons named hereunder that the Council of Gwydir has resolved in pursuance of section 713 of the Local Government Act 1993 to sell the land described hereunder (of which the persons named appear to be the owners or in which they appear to have an interest) and on which the rates stated still remain outstanding as at 13 August 2010.

<i>Owner or persons having an interest in the land</i>	<i>Description of the Land (Lot, Section, Deposit Plan and Street address)</i>	<i>Amount of rates and charges overdue for more than 5 years</i>	<i>Interest accrued on amount in column (c)</i>	<i>Amount of all other rates and charges due and in arrears</i>	<i>Interest accrued on amount in column (e)</i>	<i>Total</i>
<i>(a)</i>	<i>(b)</i>	<i>(c)</i>	<i>(d)</i>	<i>(e)</i>	<i>(f)</i>	<i>(g)</i>
McKEE, Thomas Albert	Lot 3, Section 1, DP 758306, 10-12 Wood Street, Crooble NSW 2400	\$878.18	\$340.54	\$3,151.27	\$803.57	\$5,173.56
TUFAIL, Zac	Lot 5, Section 8, DP 758255, Horton Road, Cobbadah NSW 2347	\$710.40	\$59.59	\$2,857.57	\$728.56	\$4,356.12
EDWARD ST INVESTMENTS PTY	Lot 30, DP 751105, 'Miguy Tennis Club', 30 County Boundary Road, Milguy NSW 2400	\$753.90	\$130.75	\$1,490.96	\$780.54	\$3,156.15
WILSON, Lillian May	Lots 91 and 92, DP 754842, 'PH Hall', Bingara NSW 2404	\$540.92	\$0.00	\$3,410.77	\$866.89	\$4,818.58
DORAN, J. E. and R. P.	Lot 13, Section D, DP 5664, 9 Hill Street, Warialda Rail NSW 2402	\$135.00	\$4.07	\$2,800.58	\$541.54	\$3,481.19
PERRY, R. S. and THOMPSON, S. A.	Lot 25, DP 731038, Hollingsworth PSH, Yallaroi NSW 2408	\$210.14	\$8.74	\$3,542.54	\$735.43	\$4,496.85
HAGAR HOLDINGS	Lot 88, DP 44042, 'Towarra', 1163 Towarra Road, Bingara NSW 2404	\$0.00	\$0.00	\$2,393.46	\$605.02	\$2,998.48
AHO, Latu <i>Caveat by Finance Information Centre Pty Ltd</i>	Lot 17, DP 731038, Hollingsworth PSH, Yallaroi NSW 2408	\$779.63	\$60.99	\$3,739.21	\$1,180.96	\$5,760.79
CURTIS, Bruce Graeme	Lots 12 and 13, Section 47, DP 759052, 72 Geddes Street, Warialda NSW 2404	\$1,060.10	\$87.82	\$4,951.19	\$1,611.62	\$7,710.73

<i>Owner or persons having an interest in the land</i> (a)	<i>Description of the Land (Lot, Section, Deposit Plan and Street address)</i> (b)	<i>Amount of rates and charges overdue for more than 5 years</i> (c)	<i>Interest accrued on amount in column (c)</i> (d)	<i>Amount of all other rates and charges due and in arrears</i> (e)	<i>Interest accrued on amount in column (e)</i> (f)	<i>Total</i> (g)
ANDREWS, Cecil Alex	Lot 32, DP 17921, 10 David Street, North Star NSW 2408	\$440.09	\$31.18	\$5,405.01	\$1,486.09	\$7,362.37
EVANS, D. F.	Lot 32, DP 754849, 'Coleen', 631 Glenelg Road, Bundarra NSW 2359	\$4,999.98	\$2,382.48	\$8,410.52	\$4,597.40	\$20,390.38

In default of payment to the Council of the amount stated in column (g) above and any other rates (including extra charges) becoming due and payable after publication of this notice or any arrangement satisfactory to the Council for payment of all such rates being entered into by the rateable person before the time fixed for the sale, the said land will be offered for sale by public auction by H Roy Miller of Bingara at Gwydir Shire Council Chambers, Maitland Street, Bingara on Saturday, 11 December 2010, commencing at 10.00 a.m. MAX EASTCOTT, General Manager, Gwydir Shire Council, Locked Bag 5, Bingara NSW 2404. [5473]

LEETON SHIRE COUNCIL

Local Government Act 1993

Sale of Land for Overdue Rates and Charges

NOTICE is hereby given to the person(s) named hereunder that the Council of the Shire of Leeton has resolved in pursuance of section 713(3) of the Local Government Act 1993, to sell the land described hereunder of which the person(s) named appear to the Council to be the Registered Owner(s) of the land on which the amount of rates and charges stated as at 27 August 2010, is due:

<i>Registered Owner(s) appearing to have an interest in the land</i> (a)	<i>Description of subject land</i> (b)	<i>Amount of rates and charges (including extra charges) overdue for more than five (5) years</i> (c)	<i>Amount of all other rates and charges (including extra charges) payable and unpaid</i> (d)	<i>Total</i> (e)
Rameshwsar PRASAD and Dainyanti PRASAD.	Lot 2, section 3, DP 2757, 4 Beechworth Street, Whitton NSW 2705, Parish of Dallas in the County of Cooper.	\$2,479.48.	\$8,268.79.	\$10,748.27.

In default of payment to the Council of the Shire of Leeton of the amount stated in Column (e) above and any other rates and charges (including extra charges and costs associated with the process of sale by public auction) becoming due and payable after 27 August 2010, or an arrangement satisfactory to the Council for the payment of such rates and charges including any other rates and charges (including extra charges and costs associated with the process of sale by public auction) becoming due and payable after 27 August 2010, being entered into by the Registered Owner(s) before the time fixed for the sale, the said land will be offered for sale by public auction by Amato Real Estates, Leeton, on-site at 4 Beechworth Street, Whitton at 11:00 a.m., on Friday, 17 December 2010.

Payments made to Council must be by way of legal tender and made such that funds received are irrevocably cleared to the Council of the Shire of Leeton by the time and date set for the auction. DAVID LAUGHER, General Manager, Leeton Shire Council, 23-25 Chelmsford Place, Leeton NSW 2705. [5474]

ORANGE CITY COUNCIL

Local Government Act 1993, Section 713

Sale of Land for Unpaid Rates

NOTICE is hereby given to persons named hereunder that the Orange City Council has resolved in pursuance of section 713 of the Local Government Act 1993, to sell the land described hereunder of which the persons named appear to be the owners or in which they appear to have an interest and on which the amount of rates stated in each case, as at 31 August 2010, was due.

<i>Owners or persons having an interest in the land</i>	<i>Description of the Land</i>	<i>Amount of rates (including extra charges) overdue for more than five (5) years</i>	<i>Amount of all other rates (including extra charges) due and in arrears</i>	<i>Total</i>
(a)	(b)	(c)	(d)	(e)
Estate Albert James MELLIS.	Lot 140, DP 669178, Phillip Street, Orange.	\$9,340.37	\$7,503.79	\$16,843.46
COLLWOOD REALISATION CO LTD.	Lot 1, DP 1062897, 141 Kite Street, Orange.	\$7,472.65	\$9,792.25	\$17,264.90
Sophia KJOLLER.	Lot 3, DP 18031, 78 Moulder Street, Orange.	\$7,472.65	\$11,904.39	\$18,460.62

In default of payment to the Council of the amount stated in Column (e) above and any other rates (including extra charges) becoming due and payable after publication of this notice or an arrangement satisfactory to the Council for payment of all such rates being entered into by the rateable person, before the time fixed for the sale, the said land will be offered for sale by public auction in the Dalton Room, Duntryleague Golf Club, Woodward Street, Orange, on Wednesday, 22 December 2010, at 11:00 a.m. GARRY STYLES, General Manager, Orange City Council, 135-137 Byng Street, Orange NSW 2800.

[5475]

ESTATE NOTICES

IN the Supreme Court of New South Wales, Sydney Registry, Equity Division.—Notice of intended distribution of estate.—Any person having any claim upon the estate of JOHN ROBERT SHAW, late of 112 Cammeray Road, Cammeray, in the State of New South Wales, retired, who died on 13 May 2010, must send particulars of the claim to the executors, John Richard Townsend and Phillip James Shaw, c.o. John Townsend, Lawyer, Suite 608, Level 6, 109 Pitt Street, Sydney NSW 2000, within one (1) calendar month from publication of this notice. After that time the assets of the estate may be conveyed and distributed having regard only to the claims of which at the time of conveyance or distribution the executors have notice. Probate was granted in New South Wales on 1 September 2010. JOHN TOWNSEND, Lawyer, Suite 608, Level 6, 109 Pitt Street, Sydney NSW 2000, tel.: (02) 9221 6500. Reference: JRT:2010/028. [5476]

NOTICE of intended distribution of estate. — Any person having any claim upon the estate of JOAN MARY BURNS, late of 19 Fowler Street, Camperdown, in the State of New South Wales, widow, who died on 13 April 2010, must send particulars of his claim to the executors, Steven Lawrence Burns and Ann Faraday, care of Steve Masselos & Co., Solicitors, PO Box A988, Sydney South NSW 1235, within one (1) calendar month from the publication of this notice. After that time the executors may distribute the assets of the estate having regard only to the claims of which at the time of distribution they have notice. Probate was granted in New South Wales on 30 August 2010, as number 2010/286097. STEVE MASSELOS & CO., Solicitors, 2nd Floor, 114-120 Castlereagh Street, Sydney NSW 2000 (PO Box A988, Sydney South 1235), (DX 305, Sydney), tel.: (02) 8268 3200.

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