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New South Wales

Public Health (COVID-19 Vaccination of Health Care Workers) Order 2021

under the

Public Health Act 2010

I, Brad Hazzard, the Minister for Health and Medical Research, make the following Order under the *Public Health Act 2010*, section 7.

Dated 26 August 2021 at 9.54am.

BRAD HAZZARD, MP
Minister for Health and Medical Research

Explanatory note

The object of this Order is to require certain health care workers to be vaccinated against COVID-19.

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Public Health (COVID-19 Vaccination of Health Care Workers) Order 2021

under the

Public Health Act 2010

Part 1 Preliminary

1 Name of Order

This Order is the *Public Health (COVID-19 Vaccination of Health Care Workers) Order 2021*.

2 Definitions

(1) In this Order—

authorised person, in relation to a health care worker, means—

- (a) a responsible person for a worker, and
- (b) a person authorised by a responsible person.

COVID-19 vaccine means a vaccine approved by the Therapeutic Goods Administration of the Commonwealth for use as a vaccine against COVID-19.

health care worker means each of the following—

- (a) a person who does work, including as a member of staff of the NSW Health Service, for any of the following—
 - (i) a public health organisation within the meaning of the *Health Services Act 1997*,
 - (ii) the Health Administration Corporation,
 - (iii) the Ambulance Service of NSW,
- (b) a registered paramedic who does work involving transporting, or assessing whether to transport, persons to or from a hospital or public health facility, including any treatment incidental to the work,
- (c) a member of staff of the Ministry of Health,
- (d) a person who does work at a private health facility,
- (e) another person, or a person belonging to a class of persons, who does work specified by the Chief Health Officer as the work of a health care worker for this Order in a notice published on the website of NSW Health.

health practitioner means a natural person who provides a health service within the meaning of the *Health Care Complaints Act 1993*, whether or not the person is registered under the *Health Practitioner Regulation National Law (NSW)*.

medical contraindication certificate for a health care worker means a certificate issued by a medical practitioner—

- (a) in a form approved by the Chief Health Officer, and
- (b) certifying that because of a specified medical contraindication, the worker to whom the certificate has been issued cannot have a COVID-19 vaccine.

place of residence includes the premises where a person lives and a garden, yard, passage, stairs, garage, outhouse or other area or thing attached to, or used in connection with, the premises.

private health facility has the same meaning as in the *Private Health Facilities Act 2007*.

responsible person for a health care worker means—

- (a) the person who employs or engages the worker to work as a health care worker, and
- (b) a person who exercises employer functions for the person who employs the worker to work as a health care worker, and

Example—The *Government Sector Employment Act 2013* makes provision for particular persons to exercise employer functions for the Government of New South Wales in relation to persons employed by the Government.

- (c) if the worker is a student on a student placement to do work as a health care worker—the supervisor of the student, and
- (d) if the worker is or has entered premises, other than a place of residence, to do work as a health care worker—the occupier of the premises.

the Act means the *Public Health Act 2010*.

vaccination evidence for a health care worker means evidence from the Australian Immunisation Register kept under the *Australian Immunisation Register Act 2015* of the Commonwealth that the worker has had 1 or more doses of a COVID-19 vaccine.

Example—An online immunisation history statement or COVID-19 digital certificate from the Australian Immunisation Register.

work includes—

- (a) work done under a contract of service or a contract for services, including work done by a visiting practitioner within the meaning of the *Health Services Act 1997*, and
- (b) work done as a volunteer or by or for a charitable organisation, and
- (c) work done by a student on a student placement, and
- (d) work done on a temporary basis, including while acting in or filling an office or other role because of a vacancy or absence.

Note—The Act and the *Interpretation Act 1987* contain definitions and other provisions that affect the interpretation and application of this Order.

- (2) Notes included in this Order do not form part of this Order.

3 Grounds for concluding that there is a risk to public health

It is noted that the basis for concluding that a situation has arisen that is, or is likely to be, a risk to public health is as follows—

- (a) public health authorities both internationally and in Australia have been monitoring and responding to outbreaks of COVID-19, which is a condition caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2),
- (b) COVID-19 is a potentially fatal condition and is highly contagious,
- (c) a number of cases of individuals with COVID-19 have recently been confirmed in New South Wales and other Australian jurisdictions, and there is an ongoing risk of continuing introduction or transmission of the virus in New South Wales, including by means of community transmission,
- (d) the risk of transmission, including by means of community transmission, of COVID-19 in New South Wales will remain significant and ongoing unless more COVID-19 vaccines are administered.

Part 2 Directions concerning vaccination of health care workers

4 Directions of Minister for health care workers to be vaccinated

- (1) The Minister directs that a health care worker must not do work as a health care worker unless—
 - (a) if the work is done on or after 30 September but before 30 November 2021—the worker has received at least 1 dose of a COVID-19 vaccine, or
 - (b) if the work is done on or after 30 November 2021—the worker has received at least 2 doses of a COVID-19 vaccine.
- (2) The Minister directs that a health care worker must, if required to do so by an authorised person on or after the commencement of this Order, provide vaccination evidence for the worker.
- (3) Subclauses (1) and (2) do not apply to—
 - (a) a health practitioner who does work as a health care worker in response to a medical emergency, or
 - (b) another person who does work as a health care worker in response to a non-medical emergency, for example, a fire, flooding or a gas leak.

5 Direction of Minister for responsible persons for health care workers

The Minister directs that each responsible person for a health care worker must take all reasonable steps to ensure that the health care worker to whom clause 4 applies complies with the directions of the clause.

Part 3 Miscellaneous

6 Exemptions

- (1) Clause 4 does not apply to a health care worker who—
 - (a) is unable, due to a medical contraindication, to receive a COVID-19 vaccine, and
 - (b) presents a medical contraindication certificate for the worker to a responsible person for the worker.
- (2) The Minister may, in writing and subject to conditions the Minister considers appropriate, exempt a person or class of persons from the operation of this Order if the Minister is satisfied it is necessary to protect the health and well-being of persons.



New South Wales

Public Health (COVID-19 Aged Care Facilities) Order 2021

under the

Public Health Act 2010

I, Brad Hazzard, the Minister for Health and Medical Research, make the following Order under the *Public Health Act 2010*, section 7.

Dated 26 August 2021.

BRAD HAZZARD, MP
Minister for Health and Medical Research

Explanatory note

The object of this Order is to provide that from 9am on 17 September 2021 persons employed at residential aged care facilities and contractors providing health and personal care services in those facilities may only enter the facility if they have received at least 1 dose of a COVID-19 vaccine.

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Public Health (COVID-19 Aged Care Facilities) Order 2021

under the

Public Health Act 2010

1 Name of Order

This Order is the *Public Health (COVID-19 Aged Care Facilities) Order 2021*.

2 Commencement

This Order commences at 9am on 17 September 2021.

3 Definitions

(1) In this Order—

COVID-19 vaccine means a vaccine approved by the Therapeutic Goods Administration of the Commonwealth for use as a vaccine against COVID-19.

health practitioner means a natural person who provides a health service, whether or not the person is registered under the *Health Practitioner Regulation National Law (NSW)*.

health service has the same meaning as in the *Health Care Complaints Act 1993*.

operator, of a residential aged care facility, means a person who controls or operates the facility.

maintenance contractor means a person undertaking 1 or more of the following—

- (a) building work of a type of listed in the *Home Building Regulation 2014*, clause 13,
- (b) specialist work of a type listed in the *Home Building Regulation 2014*, clause 14,
- (c) gardening and other maintenance to the grounds of the facility,
- (d) maintenance services of a type approved by the Chief Health Officer for the purposes of this definition.

residential aged care facility means a facility at which the following services are provided to a person in relation to whom a residential care subsidy or flexible care subsidy is payable under the *Aged Care Act 1997* of the Commonwealth—

- (a) accommodation,
- (b) personal care or nursing care.

student means a person undertaking a clinical placement or work experience, however described, at a residential aged care facility.

the Act means the *Public Health Act 2010*.

vaccination evidence means evidence from the Australian Immunisation Register kept under the *Australian Immunisation Register Act 2015* of the Commonwealth that the worker has had 1 or more doses of a COVID-19 vaccine.

Example— An online immunisation history statement or COVID-19 digital certificate from the Australian Immunisation Register

Note— The Act and the *Interpretation Act 1987* contain definitions and other provisions that affect the interpretation and application of this Order.

- (2) Notes included in this Order do not form part of this Order.

4 Grounds for concluding that there is a risk to public health

It is noted that the basis for concluding that a situation has arisen that is, or is likely to be, a risk to public health is as follows—

- (a) public health authorities both internationally and in Australia have been monitoring and responding to outbreaks of COVID-19, which is a condition caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2),
- (b) COVID-19 is a potentially fatal condition and is highly contagious,
- (c) a number of cases of individuals with COVID-19 have recently been confirmed in New South Wales and other Australian jurisdictions, and there is an ongoing risk of continuing introduction or transmission of the virus in New South Wales, including by means of community transmission,
- (d) the risk of transmission, including by means of community transmission, of COVID-19 in New South Wales will remain significant and ongoing unless more COVID-19 vaccines are administered.

5 Direction—unvaccinated workers not to enter residential aged care facilities

- (1) The Minister directs that the following persons must not enter or remain on the premises of a residential aged care facility unless the person has received at least 1 dose of a COVID-19 vaccine—
- (a) an employee of the operator of the facility,
 - (b) a person who provides services for the facility or for 1 or more residents of the facility under a contract or arrangement with any person, but not including the following—
 - (i) a maintenance contractor,
 - (ii) a person who provides services to a resident of the facility under a contract or arrangement with the resident,
 - (iii) a student.

Note— This direction has effect from the commencement of the Order at 9am on 17 September 2021.

- (2) Subclause (1) does not apply to a person who enters a residential aged care facility to respond to—
- (a) a medical emergency, or
 - (b) a non-medical emergency, for example, a fire, flooding or a gas leak.

6 Direction—unvaccinated health practitioners and students not to enter residential aged care facilities

- (1) The Minister directs that after 9am on 31 October 2021 the following persons must not enter or remain on the premises of a residential aged care facility unless the person has received at least 1 dose of a COVID-19 vaccine—
- (a) health practitioners,
 - (b) students.

Note— A person who is vaccinated to comply with the direction under clause 5 complies with this direction.

- (2) Subclause (1) does not apply to a health practitioner who enters a residential aged care facility to respond to a medical emergency.

- (3) To avoid doubt, this clause does not effect the requirement for a person to be vaccinated under clause 5.

7 Directions—evidence of vaccination

- (1) The Minister directs that the operator of a residential aged care facility must take all reasonable steps to ensure that a person subject to a direction under clause 5 or clause 6 complies with the direction.
- (2) The Minister directs that a person subject to a direction under clause 5 or clause 6 must, if required to do so by the operator of a residential aged care facility, provide the operator with vaccination evidence.

8 Exemptions

- (1) Clauses 5, 6 and 7(2) do not apply to a person who—
- (a) is unable, due to a medical contraindication, to be vaccinated against COVID-19, and
 - (b) presents to the operator of the residential aged care facility a certificate, in the form approved by the Chief Health Officer, issued by a medical practitioner, specifying the medical contraindication that makes the person unable to be vaccinated.
- (2) The Minister may, in writing and subject to conditions the Minister considers appropriate, exempt a person from the operation of this Order if the Minister is satisfied it is necessary to protect the health and well-being of the residents of a residential aged care facility.