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Anti-Discrimination Act 1977

EXEMPTION ORDER

- A. Under the provisions of section 126 of the *Anti-Discrimination Act 1977* (NSW), but for the purposes only of meeting the Applicant's legal obligations pursuant to agreements made and licences issued under the United States International Traffic in Arms Regulations (**ITAR**) and Export Administration Regulations (**EAR**), as amended from time to time, (together, **the US Regulations**), the Applicant is granted an exemption from the provisions of sections 8, 10, 51 and 52 of the *Anti-Discrimination Act 1977* to the extent necessary to permit the Applicant to do the following:
- a) ask present and future employees, contractors and contract workers to disclose their full names;
 - b) ask present and future employees, contractors and contract workers to declare their exact citizenship (including any dual citizenship) and their country of birth;
 - c) require present and future employees, contractors and contract workers to produce a photocopy of their passport(s);
 - d) require present and future employees and contractors to wear a badge confirming their right to access EAR and ITAR Controlled Material or their level of access to any EAR and ITAR Controlled Material. Such badges may be coded but not in such a way as to identify the citizenship, as declared, or country of birth of the person, or the reasons for that person's level of access;
 - e) require present and future employees, contractors and contract workers involved in projects which use ITAR Controlled Material, to notify the Applicant of any change to their citizenship or residency status, to the best of their knowledge and belief;

- f) restrict access, by means of transfer if necessary, to controlled technology to particular members of the Applicant's workforce, based on their citizenship or country of birth;
- g) reject applications from prospective employees, contractors and contract workers for positions related to projects which use ITAR Controlled Material, based on the prospective employee, contractor or contract worker's:
 - i. citizenship, as declared;
 - ii. country of birth; or
 - iii. substantive contacts, where such contacts objectively create an unacceptable risk of diversion of ITAR Controlled Material or technology;

but not on the basis of the prospective employee, contractor or contract worker's descent, or ethnic or ethno-religious or national origin;

- h) advertise controlled positions with the Applicant as being subject to the Exemption Order;
- i) record and maintain a register of those employees, contractors and contract workers that are permitted to access ITAR Controlled Material or work on controlled projects due to citizenship, or country of birth status. Access to the register to be limited to only those employees, contractors, contract workers and agents of the Applicant with a need to know;
- j) ask present and future employees, contractors and contract workers to execute a non-disclosure agreement in accordance with the license or technical assistance agreement required by the Department of State, United States of America, in the event they are authorised to have access to ITAR Controlled Material;
- k) ask present and future employees, contractors and contract workers to disclose their substantive contacts with individuals from restricted or prohibited countries listed in the ITAR; and
- l) restrict access, by means of transfer if necessary, to controlled technology to particular members of the Applicant's workforce, based on their substantive contacts, where such contacts objectively create an unacceptable risk of diversion of ITAR Controlled Material or technology; and
- m) record and maintain a register of those employees, contractors and contract workers that are permitted to access ITAR Controlled Material or work on controlled projects due to substantive contacts. Access to the register to be limited to only those employees, contractors, contract workers and agents of the Applicant with a need to know.

- B. This Exemption Order does not extend to any other identification, collection, storage or use of information in relation to any employee in respect of that employee's race, colour, nationality, descent or ethnic, ethno-religious or national origin. Except to the extent expressly provided for herein, this Exemption Order does not excuse, or purport to excuse, the Applicant from complying with its obligations pursuant to the *Anti-Discrimination Act 1977* (NSW) or any other legislation or at common law.
- C. The Applicant is required, prior to taking any action permitted by this Exemption Order, to provide all employees, contractors and contract workers, and prospective employees, contractors and contract workers with:
- i. express notice that they may be adversely affected by this exemption if they are not an Australian citizen or if they hold dual citizenship;
 - ii. a reasonable explanation in plain English of the nature of any adverse effects of such action to them; and
 - iii. information (at the time of recruitment in the case of prospective employees, contractors or contract workers) about how they can apply for Australian citizenship.
- D. In addition to the above conditions the Applicant is required to:
1. produce comprehensive anti-discrimination policies governing all aspects of the work and workforce, including management, and with particular regard to race discrimination, vilification and harassment and victimisation;
 2. establish concise and comprehensive dispute resolution and grievance procedures to receive, investigate and resolve discrimination complaints and grievances and, in particular, those relating to race discrimination, vilification and harassment and victimisation;
 3. implement training programs, including at induction, to ensure that all members of the Applicant's workforce, including management, are fully informed of their rights and obligations under such policies and procedures, particularly with regard to issues of race discrimination, vilification, harassment and victimisation;
 4. ensure that all members of the workforce, including management, receive regular education and training in issues of discrimination, particularly race discrimination, vilification, harassment and victimisation;
 5. take steps to fully inform the workforce, including management, of their rights under the *Anti-Discrimination Act 1977* (NSW) and, in particular, but not limited to, the complaints procedure under the *Anti-Discrimination Act 1977* (NSW) and to ensure that all members of the workforce, including management, are aware of the rights of aggrieved persons to

take their complaints to Anti-Discrimination NSW and through the New South Wales Civil and Administrative Tribunal;

6. take steps to fully inform the workforce, including management, of the requirements of, and their rights and obligations under, the *Racial Discrimination Act 1975* (Cth);
 7. notify Anti-Discrimination NSW if the discriminatory terms and provisions of the relevant US legislation and/or Regulations are repealed or become inoperative, so that this Exemption Order may be revoked or amended.
- E. The Applicant is required to advise Anti-Discrimination NSW, every six months from the date of this Exemption Order, over the period specified in this Order, of:
1. The steps they have taken to comply with all the above conditions, including:
 - a) the number of job applicants rejected for ITAR purposes, including those subsequently appointed to other roles within each reporting period;
 - b) the number of employees retrenched or redeployed due to ITAR requirements and any steps taken to minimise retrenchment or redeployment, and any steps taken generally to mitigate the impact of the Applicant's responsibility under ITAR on the deployment of its workforce within each reporting period;
 - c) the number of vacancies advertised within each reporting period, including the number of such vacancies where candidates were required to satisfy ITAR related requirements.
 2. The implementation and compliance generally with the terms of this Exemption Order.
- F. The Applicant is required to take all reasonable steps to ensure that any employees adversely affected by this Exemption Order, retain employment with the Applicant, and do not suffer a reduction in wages, salary or opportunity for advancement.

If the Applicant, in order to enable it to comply with the US Regulations or related contractual obligations associated with the US Regulations, moves a member of the workforce from one project to another, the Applicant must take reasonable steps both to explain to that person why the transfer has occurred and to avoid any race-based hostility that might result from the transfer.

Where prospective employees adversely affected by this Exemption Order would otherwise have been acceptable to the Applicant as employees, the Applicant is required to consider and, if feasible, implement reasonable and practicable alternatives to rejection, such as employment in other work or obtaining the necessary approvals under the US Regulations.

In this Exemption Order:

- the expression “Applicant” means Linfox Australia Pty Ltd; and
- the expression “ITAR Controlled Material” means controlled defence articles, technical data and defence services which are the subject of export controls under US Regulations.

This interim exemption is granted for a period of 3 months.

Date: 16 August 2024



Jackie Lyne
Manager, Governance and Advice
Delegate of the President
Anti-Discrimination NSW

ASSOCIATIONS INCORPORATION ACT 2009

Cancellation of registration pursuant to section 80

TAKE NOTICE that **PLAYGROUP NSW INCORPORATED - Y0300522** became registered under the Corporations Act 2001 as **PLAYGROUP NSW LIMITED - ACN 661 711 093** a company limited by guarantee, on 30 July 2024, and accordingly its registration under the Associations Incorporation Act 2009 is cancelled as of that date.

Christine Raglus
Delegate of the Commissioner,
NSW Fair Trading
16 August 2024

Aboriginal Land Rights Act 1983

Notification of an Application to Constitute a Local Aboriginal Land Council area.

Notice is given in accordance with the *Aboriginal Land Rights Act 1983* and *Aboriginal Land Rights Regulation 2020* of an application to constitute the Bandjalang Local Aboriginal Land Council area.

The application is made over a portion of unincorporated land in the North Coast Region. It is bounded by the existing Birrigan Gargle, Bogal and Jali Local Aboriginal Land Councils and the Pacific Ocean. The application area does not encroach on any constituted land council areas.

The boundaries of the new Local Aboriginal Land Council area are generally described by Public Plan (PP) PP5507 published here.

Objections to the application to constitute the Bandjalang Local Aboriginal Land Council may be made by ten or more Aboriginal persons, each of whom resides in or has an association with the proposed Bandjalang Local Aboriginal Land Council area. An objection may be made to all or part of the proposed application.

Any objection must be made in writing and be lodged with the Registrar of the *Aboriginal Land Rights Act 1983* no later than **30 clear days** after the date of this notice. Any objection must also specify an address for service of notices on objectors. It is important to set out the grounds of any objection to this application.

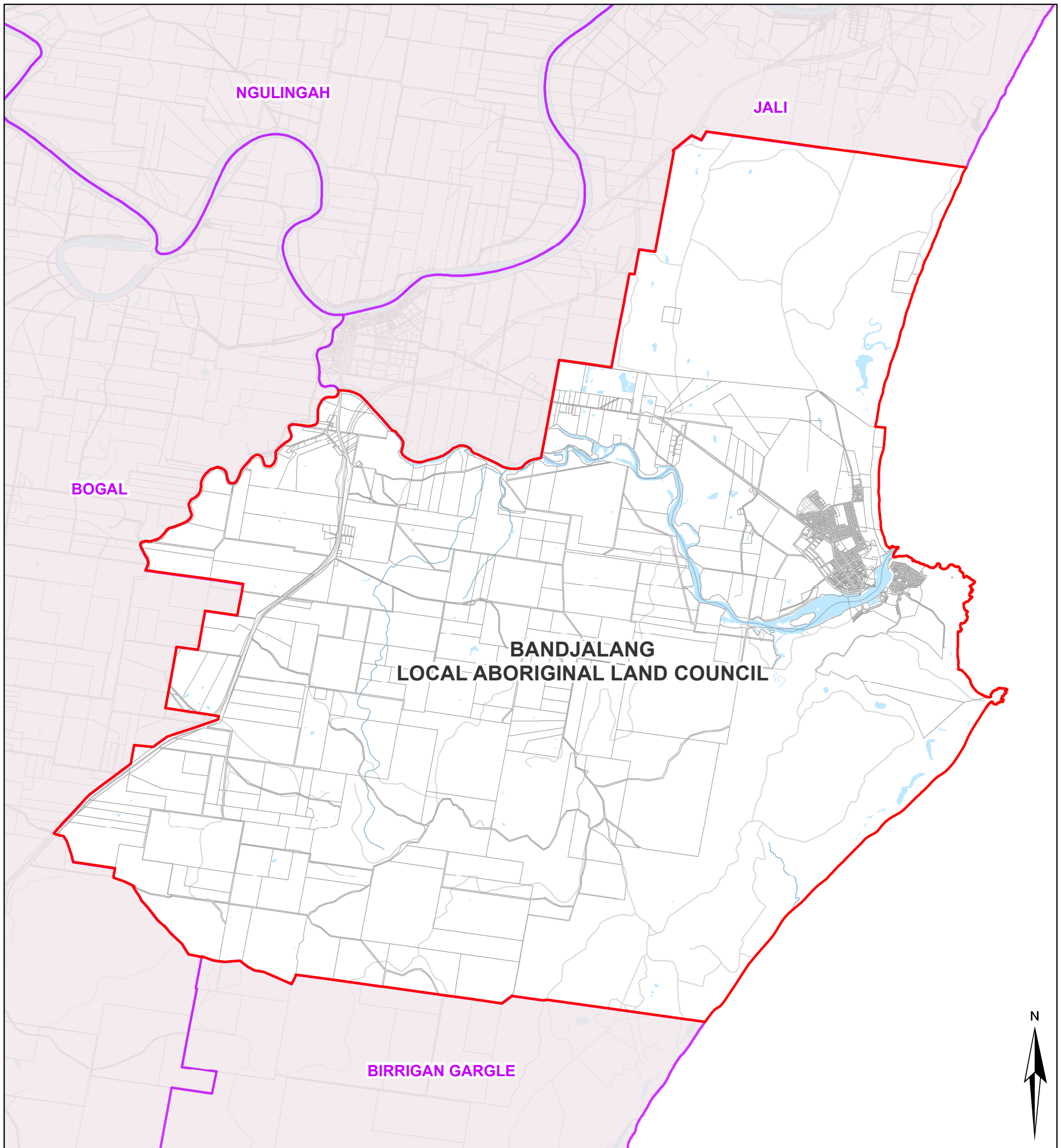
Objections must be addressed to:

The Registrar, *Aboriginal Land Rights Act*
PO Box 787
PARRAMATTA NSW 2124
or
adminofficer@oralra.nsw.gov.au

Authorised by:



Sally Skyring
Registrar, *Aboriginal Land Rights Act 1983*



Legend

- Bandjalang_LALC
- Local Aboriginal Land Council
- Lot
- Railway
- Road
- Watercourse
- Hydro Area

Scale 1:73,000

Datum: GDA 94

**PP5507
BANDJALANG
Local Aboriginal Land Council**

Local Aboriginal Land Council (LALC) boundaries and names as proclaimed in proclamation made under the *Aboriginal Land Rights Act 1983* as notified in the NSW Government Gazette on 23/08/2024.

The *Aboriginal Land Rights Act 1983* is administered by the Office of the Registrar, Aboriginal Land Rights Act 1983. Please refer to www.oralra.nsw.gov.au

This plan constitutes a Public Survey as described in section 7, part 2 of the *Surveying and Spatial Information Act 2002*.

Source:

Digital data used in this plan has been sourced from Spatial Services

The pre-existing Local Aboriginal Land Council boundaries and names are sourced from the Digital Cadastral Database (DCDB) and agree with those as at the date of extraction. The cadastral fabric used to produce this plan was extracted from the DCDB. The DCDB is linked to the NSW State Control Survey.

Disclaimer:

The publisher of and/or contributors to this publication accept no responsibility for any injury, loss or damage arising from its' use or errors or omissions therein.

While all care is taken to ensure a high degree of accuracy, users are invited to notify any map discrepancies and should use this map with due care.

CHURCHES OF CHRIST IN NEW SOUTH WALES INCORPORATION ACT 1947 (“1947 Act”)

Declaration of Trusts Certificate No. 2024-03

IN accordance with section 29C of Part 5 of the 1947 Act The Churches of Christ Property Trust (“Trust”) certifies that:

- a) *Conference Executive*, pursuant to section 29C of the 1947 Act, has by resolution dated 25 May 2024 –
 - i. *noted* that Thornton Church of Christ (“Church”) has failed for more than 3 months to meet for worship and has also been reduced to a membership of less than 20 persons; and
 - ii. *directed* that the land of the Church described as Lot 1 in Deposited Plan 842235, being the church building and hall, at 34 Government Road, Thornton, and the personal property (if any) of the Church be held by the Trust on trust and for the benefit of Conference Executive; and
- b) *the Trust*, by resolution dated 27 June 2024, has resolved that the land of the Church described as Lot 1 in Deposited Plan 842235 (being the church building and hall, 34 Government Road, Thornton) and the personal property (if any) of the Church be held by The Churches of Christ Property Trust on trust and for the benefit of Conference Executive effective from 25 May 2024.

Dated at Jannali this nineteenth day of August 2024

SHAMUS TOOMEY
Registrar

GEOGRAPHICAL NAMES ACT 1966

PURSUANT to the provisions of Section 10 of the *Geographical Names Act 1966*, the Geographical Names Board has this day assigned the name listed hereunder as a geographical name.

Dharaggang Park for a reserve located on the corner of Guess Avenue and Mount Olympus Drive, in the suburb of Wolli Creek, Bayside LGA.

The position and extent for this feature is recorded and shown within the Geographical Names Register of New South Wales. This information can be accessed through the Board's website at www.gnb.nsw.gov.au

NARELLE UNDERWOOD
Chair

Geographical Names Board
346 Panorama Ave
BATHURST NSW 2795



**Fair
Trading**

CO-OPERATIVES NATIONAL LAW (NSW)

Section 601AB(3) of the *Corporations Act 2001* as applied by
section 453 of the *Co-operatives National Law (NSW)*

NOTICE OF PROPOSED DEREGISTRATION - Voluntary

CO-OPERATIVE DETAILS

Co-operative: Combined Services RSL Club Co-operative Limited
Co-operative Number: NSWC00484

NOTICE

The Registrar proposes to deregister the Co-operative under section 601AB of the *Corporations Act 2001* as applied by section 453 of the *Co-Operatives National Law (NSW)*

The Registrar may deregister the Co-operative when two months have passed since publication of this Notice in the NSW Government Gazette.

Dated this 19th day of August 2024 at Bathurst.

Marina Melnikoff
Manager, Customer and Community Operations
Delegate of the Registrar of Co-operatives

Motor Dealers and Repairers (Declaration of Declared Trade Show – Sydney 4WD Show) Order 2024

Under the Motor Dealers and Repairers Regulation 2014

I, Anoulack Chanthivong, Minister for Better Regulation and Fair Trading, pursuant to Clause 5A of the Motor Dealers and Repairers Regulation 2014, (NSW) make the following Order.

Anoulack Chanthivong
Minister for Better Regulation and Fair Trading
Date: 14/08/2024

Explanatory note

Under Clause 5A of the Motor Dealers and Repairers Regulation 2014, the Minister for Better Regulation and Fair Trading, may, by order published in the Gazette, declare that a specified event, held at a place where a number of motor dealers, motor vehicle manufacturers or other industry participants display motor vehicles, is a declared trade show.

The object of this Order is to declare the Sydney 4WD Show to be held at the Sydney Dragway, Ferrers Road, Eastern Creek, NSW 2766 to be a declared trade show for the period starting 12.01am on 06 September 2024 and ending at 11.59pm on 08 September 2024.

The effect of the Order is to exempt motor dealers whose ordinary place of business is outside NSW from the need to hold a NSW motor dealer's licence in order to offer or display a motor vehicle for sale at the Sydney 4WD Show. To receive the benefit of the exemption, eligible persons will need to satisfy the conditions of this Order and the Regulation.

The exemption will have effect only for the duration of the trade show and applies to participation in the Sydney 4WD Show only to the extent that it involves advising persons with respect to the quality, performance and characteristics of motor vehicles and making offers to, or receiving offers from, persons to enter into agreements for the sale of motor vehicles (other than second-hand motor vehicles).

1 Name of Order

This Order is the Motor Dealers and Repairers (Declaration of Declared Trade Show - Sydney 4WD Show) Order 2024.

2 Commencement

This Order commences on the day on which it is published in the NSW Government Gazette.

3 Definitions

In this Order:

Eligible person has the same meaning given to it in Clause 5A of the Regulation.

The **Sydney 4WD Show** means the Sydney 4WD Show held at Sydney Dragway, Ferrers Road, Eastern Creek, NSW, 2766.

Second-hand motor vehicle has the same meaning given to it in the *Act*.

The Act means the *Motor Dealers and Repairers Act 2013 (NSW)*.

The Regulation means the Motor Dealers and Repairers Regulation 2014 (NSW).

4 Declaration of Declared Trade Show

The Sydney 4WD Show is declared to be a declared trade show for the period beginning at 12:01am on 6 September 2024 and ending at 11:59pm on 8 September 2024.

5 Conditions

An eligible person must comply with the following conditions and the Regulation in order to receive the benefit of the exemption conferred by this Order:

- a) when making offers to, or receiving offers from, persons to enter into agreements for the sale of motor vehicles (other than second-hand motor vehicles) an eligible person must advise those persons in writing:
 - i. that the sale will be effected in the jurisdiction where the eligible person's ordinary place of business is;
 - ii. that the sale will not be subject to the dealer obligations or consumer protections provided under the Act or the Regulation;
 - iii. that the sale will be subject to the relevant dealer obligations, if any, or consumer protections that apply in the jurisdiction where the eligible person's ordinary place of business is;
 - iv. consumer protection under the Australian Consumer Law extends across all state and territory boundaries;
 - v. where the pick-up location would be for the vehicle if a sale is effected; and
 - vi. where the location would be for servicing and repair work for the vehicle if a sale is effected;
 - vii. of information regarding extended warranties including matters such as the location of servicing and repair work for these warranties.

- b) display a sign at the stall or other place of business operated by the eligible person at the declared trade show that:
 - i. uses language and a format, and is in a position, that makes the sign easy to read by any person approaching the stall or place, and
 - ii. includes the registered business name, or company name, address and inter-State or Territory licence name or number (if applicable) of the business ordinarily operated by the eligible person, and
 - iii. identifies the eligible person as a person who ordinarily operates an interstate or Territory business, and
 - iv. states that the contract of sale must be signed outside of New South Wales.

ASSOCIATIONS INCORPORATION ACT 2009

Cancellation of Registration pursuant to Section 74

TAKE NOTICE that the registration of the following associations is cancelled by this notice pursuant to section 74 of the Associations Incorporation Act 2009.

BLACKHEATH QUOTA CLUB INC	Y0757608
EN-HAKKORE INCORPORATED	INC1301459
INNER WHEEL CLUB OF ORANGE MINHI INCORPORATED	INC1300695
KHANCOBAN EVENTS INCORPORATED	INC2200218
LA BOITE PERFORMANCE SPACE INC	INC1801069
LIONS CLUB OF SYDNEY ALLIANCE INCORPORATED	INC2200931
MANEA CULTURE & ARTS INCORPORATED	INC9896625
MULWAREE PONDS LANDCARE GROUP INCORPORATED	Y2895532
PORT STEPHENS GRAFFITI ACTION TEAM INC	INC9891673
ROTARY CLUB OF EAST GOSFORD INC	Y0604446
SHOAL BAY COMMUNITY ASSOCIATION INCORPORATED	INC9894428
SMALL FARMS NETWORK CAPITAL REGION INCORPORATED	INC1700664
SOUTH COAST DISTRICT WOMEN'S BOWLING ASSOCIATION INC	Y1456718
WARNERS BAY BUSINESS NETWORK INCORPORATED	Y2502445
WILD LIFE CONSERVATION FUND INCORPORATED	INC1200241

Cancellation is effective as at the date of gazettal.

Dated this 21st day of August 2024.

Lynette Viner
Delegate of the Commissioner

NSW Fair Trading